

Highway Transport is committed to C.A.R.E.

Communicate with drivers; **Appreciate** and **Respect** each driver's contribution; and **Evaluate** areas for improvement.

HIGHWAY TRANSPORT CARE

Communicate Appreciate Respect Evaluate

- **C.A.R.E. Goals:** Improve driver retention and increase driver recruitment.
- **C.A.R.E. Mission:** Grow and maintain a tanker truck driving team that supports Highway Transport's corporate growth strategy by creating a work environment that promotes the highest standards in safety, quality, communication, driver engagement and best-in-class drivers.
- **C.A.R.E. Committee Actions:** Review all aspects of professional driver positions in order to promote good experiences every day and provide the tools, benefits and services to continuously enhance our work environment.



Our Promise. Delivered.™

We promise to deliver to our partners: not just chemical products but services and solutions; not just safely but on time; not just a transaction but a fulfillment of our word.

