

With a fleet of 465+ tanker trucks, over 900 tanker trailers, and a network of 20+ centers in major chemical manufacturing hubs across the United States, we are positioned — and determined — to help welcome and develop women in the transportation industry.

Of the 15% of women in the transportation industry, only 10% are drivers, according to the American Trucking Associations. We want to see that number continue to grow — both within the organization and across the industry. As we expand our operations throughout the rest of the year with 170 additional trailers and 52 more tractors, the women joining our team will be well equipped to provide the outstanding level of service that our customers know and trust.

More than a quarter of the company's drivers based at the Freeport, Texas, Service Center are women, and efforts are ongoing to increase the number of female drivers at other locations. By becoming a *Women in Trucking* corporate member in the spring of 2020, we took a big step to align efforts with the organization's mission to encourage the employment of women in trucking, promote their accomplishments, and minimize the obstacles they face in the industry.

Women currently lead the recruitment, marketing and communications, and human resources departments at our company; who better to lead the teams to recruit more women than women? Across our network, two service centers are managed by women in Lake Charles, Louisiana, and Chattanooga, Tennessee. Female leadership at the executive level includes Christy Williams at the helm of sales and marketing, a trucking industry veteran of more than three decades.

Their voices combine to lead the charge for creating career paths for women at Highway Transport that offer opportunities for advancing in pay, position, benefits, and more in the management and operations offices, service centers, and truck cabs across the network.

We are actively hiring at all service centers in Knoxville and Chattanooga in Tennessee; LaPorte, Freeport and Garland in Texas; McDonough and Atlanta, Georgia; Philly and Pittsburgh in Pennsylvania; Cincinnati and Toledo, Ohio; Chicago and Kankakee in Illinois; Detroit, Michigan; Baton Rouge and Lake Charles in Louisiana; and Charlotte, North Carolina.

With pay packages at the highest level in company history, we offer career-focused professional chemical tanker driver jobs. Our award-winning safety program makes Highway Transport a best-in-class place to work. We've implemented flexible routes to accommodate drivers who want to travel across the country, be gone a few days a week, or be home every night. Along with an encouraging culture that supports female drivers. Interested applicants should apply today at Drive4Highway.com.

In the words of Christy Williams, our senior vice president of sales and marketing, "We have a long way to go to boost the numbers of females in the transportation industry, but I have great hope that with the focused work of companies such as Highway Transport and others, the industry can benefit from great female representation. We want to be a place where career-

minded women look first for the chance to leave a mark within an immense industry with almost endless opportunity.”