



HIGHWAY TRANSPORT

Highway Highlights



photography provided by Arkel Constructors

Transcending current business climate with the opening of a large regional 25-Acre Gulf Coast tanker trucking hub in Geismar, Louisiana

Highway Transport has opened the new flagship service center in Geismar, Louisiana, which serves the needs of current and growing customers across the Gulf Coast region and creates more than 100 local jobs.

The new service center expands Highway Transport's presence in the Gulf Coast region. It is Highway Transport's 14th service center in the United States and opens after a year-long, multi-phase project. The Geismar Service Center will create job opportunities for up to 125 drivers, along with several mechanic and tank wash positions.

"The growth of our Highway Transport family in Louisiana marks an important milestone for our company as we continue to focus on expanding in this region," Highway Transport President and CFO Marshall Franklin said. "By adding a service center in Geismar, we are better positioned to serve companies in the state's chemical corridor and beyond. We remain committed to providing award-winning safety and service to our customers."








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Social Media:

-  facebook.com/HyttDrivers
-  @HyttDrivers
-  Highway Transport Logistics, Inc.
-  pinterest.com/highwaypins/
-  instagram.com/hyttdrivers
-  youtube.com/HyttDrivers
-  snapchat.com/add/hyttdrivers

News Blogs

- Hytt.com/blog
- Drive4Highway.com/blog

Websites

- Hytt.com
- Drive4Highway.com

– Communications –

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– Purpose –

To keep employees and contractors informed about company policy and industry developments, and to recognize significant industry and community contributions by these employees and contractors and their immediate family members.

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Highway Transport is a Knoxville, Tennessee-based company in business since 1948 providing bulk transportation of specialty chemicals. The tanker truck fleet operates from 14 service centers in major chemical manufacturing areas across the U.S. with a fleet of 400+ tanker tractor trailers. Discover more in-depth information about Highway Transport by visiting <https://hytt.com/>. Highway Transport has service centers in the following U.S. cities: Knoxville and Chattanooga in Tennessee; LaPorte, Freeport and Garland in Texas; McDonough, Georgia; Croydon and Pittsburgh in Pennsylvania; Florence, Kentucky; Joliet, Illinois; Wyandotte, Michigan; Geismar and Lake Charles in Louisiana and Rock Hill, South Carolina.

continued from page 1

Team members and drivers located in Geismar will coordinate logistics, technology, cleaning processes and other critical operations on site. At any given time, the facility can park up to 150 tanker trucks from the company's fleet of more than 400 trucks on regional and long-haul loads.

The two-story Geismar facility includes a six-bay truck maintenance shop, four-and-a-half-bay tank wash, comfortable breakroom for drivers and a conference room.

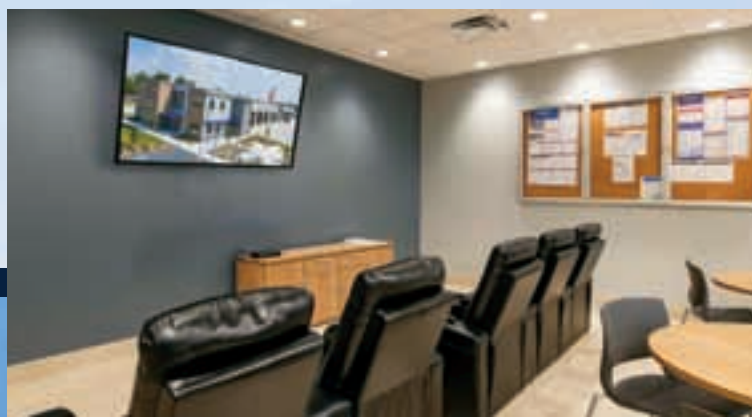
The Geismar service center also houses a Highway Transport training center, the first for Gulf Coast area drivers specifically and the company's second in the United States. The training center will onboard professional drivers joining the company with instruction on Highway Transport's industry-leading safety protocols that earned the company the Responsible Care Partner of the Year title in 2019.

Drivers who train at the Geismar facility may be based locally or at other regional service centers such as Lake Charles in Sulphur, Louisiana, and La Porte and Freeport in Texas.



"Geismar is central to a growing number of chemical plants, including many of Highway Transport's customers," said Barry Hall, managing director of Tank Wash Services, Environmental and Facilities. "A service center in Geismar is beneficial for our company and our team members to continue to serve clients with a more than 98 percent on-time rate, while maintaining our commitment to quality and safety."

"The elite drivers joining our team are committed to this outstanding level of service that our customers know and trust, and we look forward to serving new customers in the region as well." #GeauxGeismar #Geismar2020 #GrowinginGeismar #Louisiana







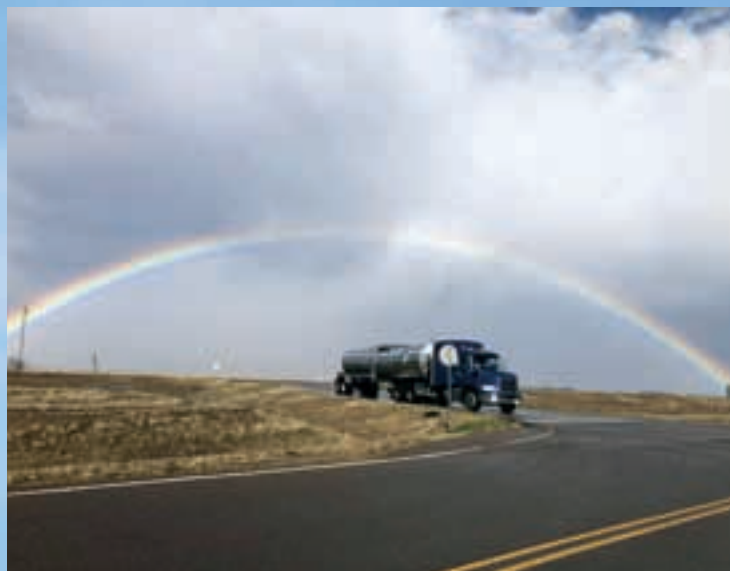
As COVID-19 continues to increase in America, these heroes are facing many challenges. And still, they continue to put in hours during summer heat and nerve-wracking policy changes to ensure that life goes on as usual. It is times like these that remind us of how dependable trucking industry people are.

Trucking in the Time of COVID

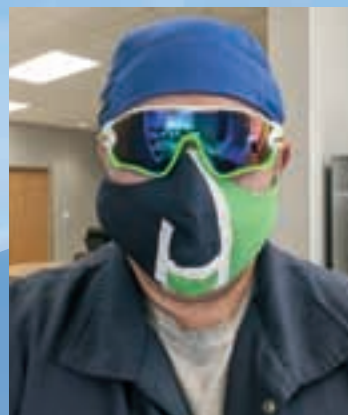
Signs of Hope

"No matter how bad or how lonely we may feel, just remember... WE ARE NOT ALONE," says Highway Transport driver Juan Ortiz. This once-in-a-lifetime rainbow of hope appeared on U.S. 287 outside of Boise City, Oklahoma when he was headed to make a delivery at Anheuser-Busch in Fort Collins, Colorado. Ortiz follows the strictly enforced policy to not use his mobile device while behind the wheel. So, he parked his truck and took a moment to capture this stunning full rainbow. "It was in the middle of nowhere, and in all my 30+ years of driving, I've never seen a full rainbow like this with all the colors so sharp. I had been feeling down during COVID-19 with reports of so many people who are ill. This is such a sad time. When at home with my wife, I would feel tired, but my sleep would be restless yet tired at the same time. I think everyone is experiencing some of these same emotions. Then it came time for me to head back out on the road, and this happened. It lifted my spirits, and I wanted to share it as an inspiring message."

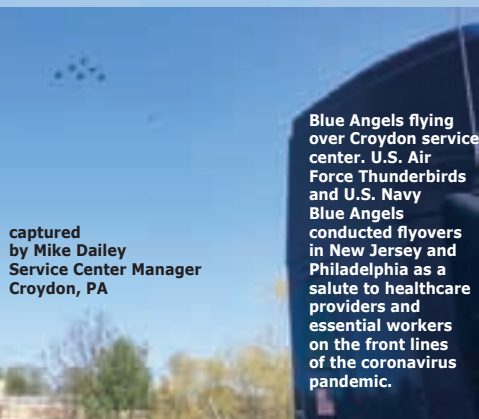
Highway Transport tanker truck drivers get to experience the great USA from a perspective that most people will never know or understand. Highway Transport uses social channels for good, whether it is to showcase beautiful pictures or share a positive message with the world. Drivers follow the strict policy to stay back and away from the tanker unit when it is OK to take a picture.



"No matter how bad or how lonely we may feel, just remember...WE ARE NOT ALONE" is Juan's caption to the rainbow scene. Juan is a regional driver for Highway Transport out of Garland, Texas.



Geismar Driver Trainer Michael Petersen. His wife made this Highway Transport fabric mask. She also made him an LSU mask + several for the local hospital. Highway Transport spouses are the best. Join the Facebook group named **Highway Spouses.**



captured by Mike Dailey Service Center Manager Croydon, PA

Blue Angels flying over Croydon service center. U.S. Air Force Thunderbirds and U.S. Navy Blue Angels conducted flyovers in New Jersey and Philadelphia as a salute to healthcare providers and essential workers on the front lines of the coronavirus pandemic.



left unique Snapchat pic of Highway Transport driver Kevin Gray in Florence KY. He has on a face mask + his face shield! Here are a few Highway Transport face covering facts:

Drivers are required to wear masks when entering offices, driver rooms, and break rooms at Highway Transport facilities. Drivers should also wear a mask when they arrive at customer locations.

General Service shop and tank wash employees must wear a mask when reporting to work and when they are in the breakrooms/ changing areas. Highway Transport has a few facilities where masks are required in hallways and stairs for General Service employees. The mask can be removed when general service employees get into in their work zones due to maintaining proper physical distance and the doors are open for fresh air to flow through shop bays. The use of a mask can also increase the chance of heat-related illness in the summer months, so caution must be taken not to overheat. When employees are cleaning up and changing at the end of a shift, a mask must be worn until they have safely exited the building.



Hover your phone's camera over the QR code to view video of face mask tips by Highway Driver Alen Smalovic.



Events & Celebrations



Safe + Sound Week is a nationwide OSHA event to raise awareness and understanding of the value of safety and health programs that include management leadership, worker participation, and a systematic approach to finding and fixing hazards in workplaces. Highway Transport is pleased to support Safe + Sound Week, August 10-16, 2020. As a company, Highway participates by hosting the Highway Hazard & Risk Hunt.

Why Does Highway Transport Participate in Safe + Sound Week?

This special week helps us re-energize our safety efforts. It's a chance for us to celebrate our safety successes. Look for inspiring safety scenes throughout social media which uses the official hashtag #safeandsoundatwork.

Safe + Sound Week Results

Highway Transport's general service team had no reported incidents all week! Great job by those folks. Drivers had a really good week, but we had one near miss reported at a customer location due to paperwork issues.

— Rick Lusby, Vice President of Safety & Quality



Rick Lusby



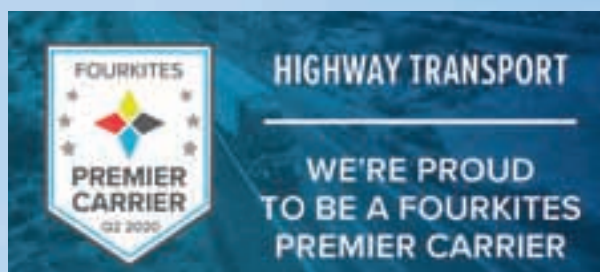
National Truck Driver Appreciation Week September 13 - 19, 2020



Americans in all fifty states have taken extraordinary steps to show their appreciation for the important work that professional truck drivers have done as we navigate our way through the coronavirus pandemic. From children passing out lunches, to "I Heart Truck" signs across America's highways, the public has

taken notice of the essential role truck drivers play in their lives. President Trump and Secretary of Transportation, Elaine Chao said, "Thank God for truckers."

This week is a way to show appreciation to the 3.5 million professional men and women who not only deliver our goods safely, securely, and on time, but also keep our highways safe.



Highway Transport named a FourKites Premier Carrier for Q2 2020

The FourKites Premier Carrier List showcases carriers who are achieving the highest standards of visibility-related operational excellence across all modes of transport. To be included on the list, carriers must be assigned to at least 300 loads across all FourKites customers and achieve a minimum of 75% tracking consistency for the quarter.



Hover your phone's camera over the smart code to view full video interview of Alen which was submitted to the National Tank Truck Carriers organization.
password: tankers

Postponement of NTTC Driver of the Year Highway Transport Alen Smailovic Continues as Champion Finalist

Due to COVID, the National Tank Truck Carriers Driver of the Year will not be announced until April 2021. All eight finalists were given these decals to put on their tractors. Originally, the grand champion was scheduled to be unveiled in Washington DC at the NTTC Annual Conference. Until that time, Alen continues to have a positive reflection on Highway Transport + the entire trucking industry. Be sure to check out his helpful video (page 5) demonstrating face covering tips. Follow Alen on Twitter @submerge2001.





Patrick Andreika

Chattanooga Driver Patrick receiving his tumbler and Garmin watch from Rolling Strong.

Highway Transport's Rolling Strong Program is named in memory of Dale Ducote, a 22-year Highway driver who passed away in 2016.



Chattanooga

Prior to COVID face mask requirements, ShaLeece Pillow and Patrick Andreika celebrating Patrick's progress with Rolling Strong.



Celeste Mays

Geismar Driver Celeste Mays receiving her Highway Transport Rolling Strong tumbler for reaching Rookie level.



Croydon:
Joe Downey (left)
Jonathan Yob (right) pictured with
Rolling Strong items.

Joe Downey

The Rolling Strong app is like a gps unit. Enter your location, and healthy is always the destination. If parameters are satisfied, the signs for healthy will pop-up. The program makes an impact as I think about my lifestyle and how it helps me stay off medication and away from issues like high blood pressure and high sugar levels. I have awesome energy levels.

Instead of grabbing the remote, I live life and grab my mountain bike. That is entertainment that can't be matched by watching the tube.

Being a truck mechanic, flexibility, balance, and the ability to climb, pull or push, squeeze in positions and hold is improved which makes addressing maintenance issues less of a struggle.

In conclusion, the body is the most valuable possession we own. We all should treat it like our life depends on it. Thanks, Rolling Strong and my employer (Highway Transport) for being an active health partner.

—Joe Downey, Mechanic, Highway Transport Croydon

Zak Christensen

Freeport Regional Owner Operator Zak Christensen is new to the program and coaching. He has been receptive to making some changes to improve his health and ultimately lose more weight. He had gastric sleeve surgery, so is down considerably from his previous 400 lbs. I encouraged him to drink more water and reduce his coffee intake. He was surprised at what a difference that made in his energy level. We also set a walking goal, which he has maintained. He is noticing better blood sugar control with more walking. Small steps but important for overall health.

—Health Coach, Rolling Strong

Personnel & Personal

Two Million Mile Driver Ernest Holloway Retires

"Highway is a great company. I was just so ready to retire after 26 years," says Ernest. Everyone asks, How does Ernest stay looking so young? "I think he eats some special yams." adds Kenny, manager of the Knoxville shop.

During his time with Highway Transport, Ernest was based out of Chattanooga. He achieved the Two Million Mile award.



December 2018 Ernest Holloway pictured beside the decal applied to his tractor in honor of achieving the Two Million Mile award.

Michelle Horbach

NATIONAL ACCOUNT EXECUTIVE

Highway Team please join me in welcoming Michelle Horbach to our family. Michelle has a diverse background in sales and supply chain/transportation. Michelle, welcome to the Highway Transport family!

Michelle spent the past 11 years as a Worldwide Account Manager at FedEx. She sold and managed some of the largest E-commerce customers in the transportation industry. Prior to FedEx, she was with DHL for 4 years where she negotiated and successfully landed one of the largest domestic contracts (WalMart).

Before getting into the transportation industry, Michelle spent 10 years in telecommunications in several sales and sales leadership roles.

She lives in the western suburbs of Chicago with her husband Rob and 16-year-old son Kaden. During normal times, they can be found watching Kaden on the baseball and football fields year-round. She's looking very forward to the opportunity at Highway!

—Christy Williams, Senior Vice President of Sales & Marketing

Michelle Rayfield

DIRECTOR OF HUMAN RESOURCES

I am happy to announce the promotion of Michelle Rayfield to Director Human Resources. Michelle has been with Highway almost eight years in positions including payroll, data analysis, and human resources. Please join me in congratulating her on her new opportunity. !

—Marshall Franklin,
President & CFO



Matt Stoker

NATIONAL ACCOUNT EXECUTIVE

Please welcome Matt Stoker to the Highway Transport family. Matt brings a very robust supply chain/transportation background.

Matt is a native Texan, born in Houston and a graduate of Sam State University in beautiful Huntsville, TX with a degree in Finance. After college Matt began his career in supply chain/transportation working with Daily Express in TX, IA and OH. Matt moved back to Texas to take on a Marketing role for Dupre Transport (now Dupre Logistics). His experience at Dupre provided him with expertise in bulk hazardous material transportation, round tank trailers and the various requirements for compliance with the DOT in this area. Matt also received formal education on upselling and complicated contractual agreement negotiation.

Moving from Dupre, Matt began his own asset based dedicated logistics service organization, Advantage Logistics Solutions (ALS LLC). This is also where he met and had a chance to work successfully with Mr. Larry Fink as Operations Director for ALS. Following a successful financial end to that organization, he had the opportunity to expand his shipper/purchaser perspective by working at Americas Styrenics, LLC. At AmSty, his logistics expertise broadened in both the rail and marine mode plus end-to-end Supply Chain, rail equipment track and trace, full blown 202, 303 and 404 EDI message building/transfer, as well as fleet sizing and intermediate term utilization modeling.

—Christy Williams, Senior Vice President of Sales & Marketing

Please join me in welcoming Pam Carter to the Highway Transport family as a Customer Service and Billing Specialist! Pam joins us having spent a good portion of her career at Kimberly Clark where she, among other things, audited carriers' invoices for approval based on their tariffs. Pam's experience in the transportation industry has already shown to be an asset as she becomes familiar with our systems and business model. Pam, welcome to the team!

—Bobby Ellis, Managing Director of Pricing and Customer Administration



Million Mile Driver Don Edwards



left, Greg Watkins,
Vice Chairman of Highway Transport
right, Don Edwards, Million Mile Driver

Tanker trucking is not easy. Safely operating a 65-foot tanker hauling liquid is something only a select few can achieve. For One Million Miles, Chattanooga Driver Don Edwards put in a lot of hard work, dedication, and superior operating skill. Driving one million miles without an accident demonstrates Don's dedication to his profession. His name joins the plaque at Highway Transport headquarters, a place of highest honor.



Left to right:
Josh Payne, Central Freight Optimization Planner
Daniel Davis, Chattanooga Service Center Manager
Don Edwards, Million Mile Driver
Shaleece Pillow, Operations Supervisor/Driver Manager



left, Marshall Franklin, President & CFO
right, Don Edwards, Million Mile Driver



left, Rick Lusby, Vice President of Safety & Quality
right, Don Edwards, Million Mile Driver

Million Mile Driver Greg Huff

DECAL ON TRUCK

The Million Mile decal has been applied to Greg Huff's tractor. Greg, a Garland, Texas driver, received the Million Mile award back in the Autumn of 2019.



Shout Out

As of July 27th, former driver and trainer Todd Schrebe is now Linehaul Supervisor. He eagerly jumped in and learned everything he could as fast as he could. He has done a tremendous job learning all aspects very quickly!



Also, Angela Pustelak was promoted August 10th to Highway's new Central Customer Service Department. She was formerly Operations Manager for McDonough.

—Chris Jenkins, Managing Director Central Operations

Welcome Kent Hatmaker Director of Order to Cash

Please join me in welcoming Kent Hatmaker to the Highway Transport family as the Director of Order to Cash! Kent joins us having spent the majority of his career at Whirlpool where he accumulated 30+ years of experience in managing the Order to Cash process. Kent brings a wealth of experience to our OTC department which includes, among other things, developing and implementing key performance indicators (KPIs) to drive process improvements, establishing policies and procedures, reducing DSO and OTC cycle time, and managing contract implementation. I know that Ken's experience will be a great addition to the Highway team and I'm very excited for him to be on board. Ken, welcome to the team!

Thanks,
Bobby Ellis, Managing Director of Pricing and Customer Administration

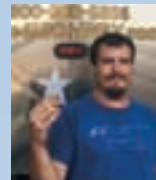
Star Award for Outstanding Performance

The Croydon service center is proud to announce that we were selected to receive the Highway Transport Award of Excellence for Outstanding Performance for the 2nd quarter of 2020. Geographically we were in the epicenter of COVID-19 Pandemic but that did not stop us from coming to work and getting the job done safely and efficiently. It took a total team effort and everyone doing their part to make our success possible. It is my honor and pleasure to lead the team in Croydon.

—Mike Dailey, Service Center Manager



Rob Celia
Driver



Mike Kreskanko
Mechanic



left to right: Pete Vickery,
Mike Riley, and Sam Square

Highway Transport Knoxville Service Center received the Q1 Shining Star Award for Outstanding Performance. Doug Vineyard accepted the star-shaped award on behalf of everyone at the Knoxville Service Center. Each service center is evaluated quarterly using several metrics including safety, on-time service, efficiency, and financial stability.



left to right:
Wyatt Dockery
Operations Supervisor/Driver Manager

Doug Vineyard
Service Center Manager

Steven Hittinger
Operations Supervisor/Equipment Manager

Shout Out



BASF

We create chemistry

Please let the driver know how much this means to me and the BASF organization.

Thanks,
Gary Price, Logistics Manager

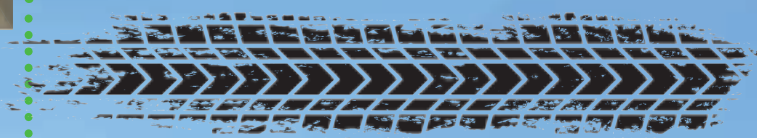


Hello! I am a driver for Highway Transport Chemical Our corporate office is in Knoxville Tennessee, but I work out of the Taylor Michigan service center, and we service BASF Wyandotte Michigan. Thank you for your patronage and allowing Highway Transport to be part of the distribution of your products to your customers!

Even though you are all the way in Germany, we're still a team and all need each other. I have been driving tanker truck for 20 years and for the most part I truly enjoy it and it helps when you have a good support team behind you and working for a company, such as Highway Transport, that is always striving to be better. I really do feel special to be able to be a part of that.



First of all, thank you very much for your kind message and even more thank you for what your company - and especially you on the road - are doing for our business and our customers. We feel very much privileged to be working with such great people, and you are definitely an essential part of our team.



Goodyear Tire Discount

NATIONAL ACCOUNT TIRE PURCHASE REBATE PROGRAM

- Goodyear has implemented a valuable web-based employee tire rebate program for selected Goodyear National Accounts.
- This program allows employees of Highway Transport and their affiliates to purchase Goodyear®, Dunlop® or Kelly® Auto/Light Truck tires, G670 RV Tires, or Dunlop on road or street motorcycle tires from authorized outlets.
- Rebates are processed using a coupon obtained from the website below and can be used for personal tire purchases.
- Tire Rebate coupons can be accessed through the following direct link.
<http://www.goodyear.com/natirecoupons>
- From this page, please enter **National Account Number 4040** in the login area to gain access. Complete instructions and details of this program are printed on each coupon.
- To find an authorized Goodyear outlet, visit our dealer locator at GoodyearFleetNetwork.com

Truck Gallery

Never use a mobile device while behind the wheel. Images from behind the wheel are discouraged/unacceptable. Drive Safely. Commit today that you will drive with Zero Distractions™. Highway Transport uses social media appropriately and for good, whether it is to showcase beautiful images or share positive messages with the world.



@submerge2001



accprice5



fjpetrone4108



@submerge2001



truckinherb2124



I-95 SB at the Mason Dixon line.
Looking Good! photo by Mike Dailey.

CLASS OF 2020

Rayfield Twins Graduate

Michelle Rayfield's twins graduated Karns High School in Knoxville, Tennessee on June 9th. Haley is attending Columbia State to play soccer and pursue a degree in Education. Ethan is attending Pellissippi State to pursue a degree in Engineering.



Success & Life & Scenes

Gavin Graduates

Tiffany Lindsay's middle son Gavin graduated on July 10th.



ShaLeece Grandson

Born December 30, 2019, his name is Braeyon Messiah Pillow. He is ShaLeece's oldest daughter Sade Pillow's son.



Baby Boy Matthews

Aaron Matthews and wife Stefanie: Dallas Reed Matthews was born July 26 at 1:07 AM. We barely made it to the hospital before he made his grand arrival. No time for an epidural or even checking in. He is 7 pounds and 10 oz of pure blessing from the Lord.



Fresh and clean and ready to make some money — by John McMillan.



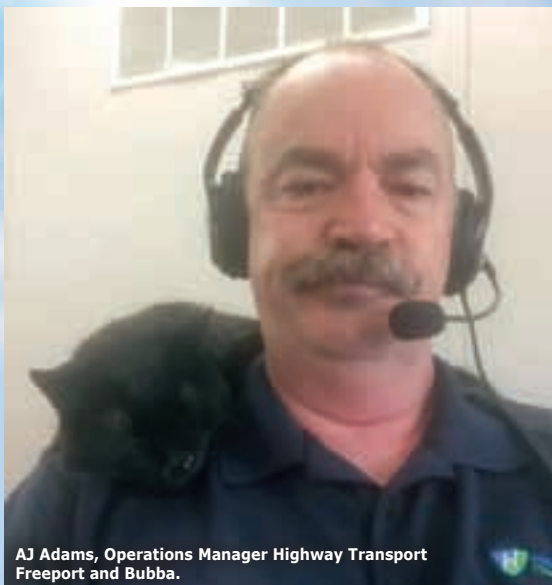
submitted by Tommy Vaughn, Brokerage Coordinator

A picture from a load we brokered to Fort Transfer delivering to Fairbanks, Alaska. It is for our customer, Chemtreat. This load comes out of Nampa, Idaho and delivers to a gold mining site.

Another stunning sunrise Knoxville tank yard scene by John McMillan.



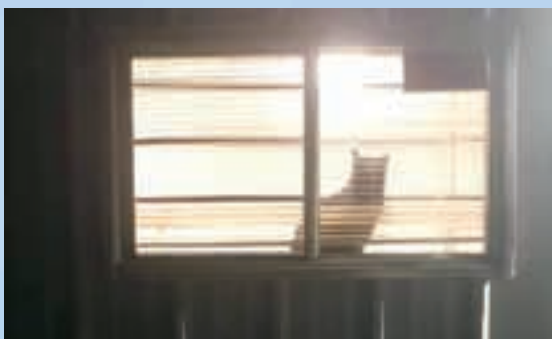
Beloved Bubba



AJ Adams, Operations Manager Highway Transport Freeport and Bubba.



There is a bridge connecting Heaven and Earth. It is called the Rainbow Bridge because of all its beautiful colors. Just this side of the Rainbow Bridge there is a land of meadows, hills and valleys with lush green grass. When a beloved pet dies, the pet goes to this place. There is always food and water and warm spring weather. The old and frail animals are young again. Those who were sick, hurt or in pain are made whole again. There is only one thing missing; they are not with their special person who loved them so much on Earth. So each day they run and play until the day comes when one suddenly stops playing and looks up! The nose twitches! The ears are up! The eyes are staring, and this one runs from the group! You have been seen, and when you and your special friend meet, you take him in your arms and hug him. He licks and kisses your face. And you look once more into the eyes of your best friend and trusting pet. Then you cross the Rainbow Bridge together never again to be apart.



The lady in the photo with AJ Adams is Investigator Francine Vargas of the Brazoria County Sheriff's Office. They presented Bubba with a Brazoria County Sheriff's Office Investigations Department challenge coin.



Bubba's ashes and special Highway Transport collar - permanently showcased at Highway Transport Corporate.

May 11, 2020 Bubba the Highway Cat was put to sleep due to advanced cancer in his jaw. Bubba was approaching 20 years old.

"For many drivers, Bubba could make a bad day go away. When a driver would sit down in the office after a long, difficult day and Bubba would jump up in their lap to play or be petted," says service center manager AJ Adams. He adds, "I recently had to go to the local police station to check on a trailer tag, and the police said to me 'say Hi to Bubba!'"

Cancer had spread rapidly throughout Bubba's jaw and around some teeth. When manager AJ Adams came in to work, there was blood everywhere. Bubba jumped up onto AJ's lap and blood was all over AJ. The aggressive cancer had broken through Bubba's jawline.

AJ would have preferred to be with Bubba; However, during this time of COVID-19, AJ and Bubba had to say their goodbyes in the parking lot of the vet's office. AJ handed the cat to the vet who took the cat inside.

Through the years, Highway Transport Freeport employees pooled their money for Bubba's care and upkeep. AJ made sure Bubba was always bathed and presentable. AJ took Bubba for regular check-ups at VCA Lake Jackson Animal Hospital. In recent months, Bubba's eyes had grown cloudy from cataracts. Back in 2017, everyone was worried about Bubba during Hurricane Harvey. "Bubba was stressed during that time, but thankfully recovered." Bubba's ashes and special Highway Transport collar will be permanently showcased at Highway Transport Corporate.

Company Store HyttStore.com



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WITH FAMILY & FRIENDS

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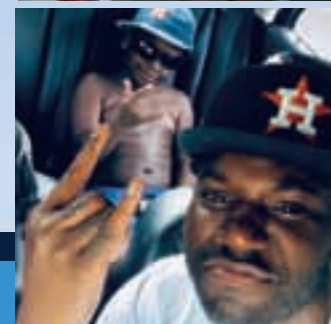
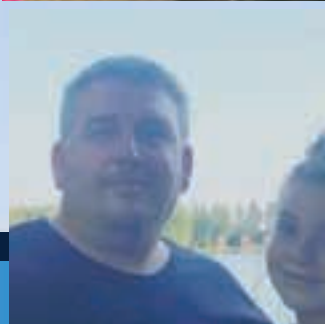
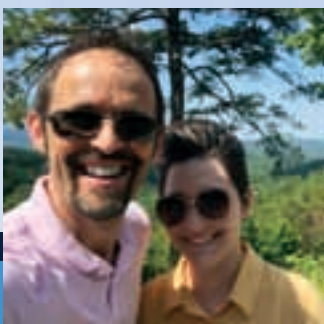
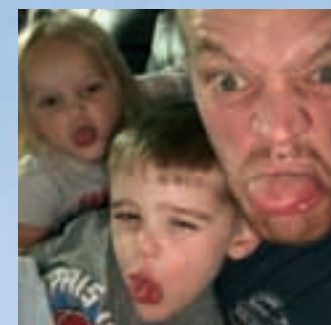
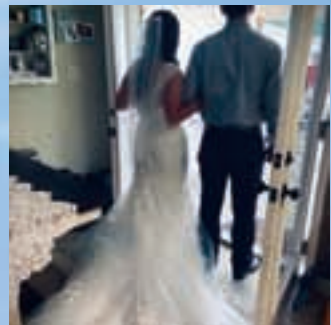
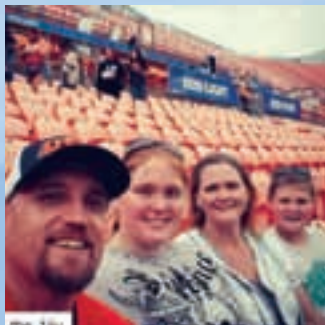
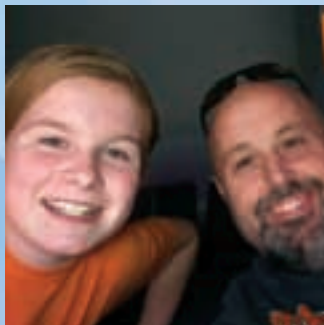
Use your phone camera or QR scanning app to access the site

Ticketmaster **Work** **FUN**

#HighwayDads

Fun scenes from Highway Transport's Instagram posted in the time surrounding Father's Day. Participants posted their favorite Dad scene on Instagram with the hashtag #HighwayDads.

 [Instagram](#) @hyttdrivers



Service Anniversaries

44 Years of Service

Glen Keen

37 Years of Service

Larry Duncan

Larry Edwards

34 Years of Service

Billy Bishop

Joseph Pence

33 Years of Service

Barry Hall

32 Years of Service

Gregory Watkins

31 Years of Service

Andrew Schultz

29 Years of Service

Joseph Davis

28 Years of Service

Billy Lively

Leonard Steele

27 Years of Service

Doug Vineyard

26 Years of Service

William Reagan

25 Years of Service

Kenneth Barnett

Christy Paul

24 Years of Service

Don Anders

James Kite

Michael Stropp

Lydell Summerville

Kelly Worsham

23 Years of Service

Eric Frost

Richard Lusby

Dennis Williams

22 Years of Service

Steven Cranfield

Butch Layman

James Nicley

Jerry Searce

Jackie Taylor

21 Years of Service

Christopher Jenkins

Michael Liggett

Joseph Sheldon

19 Years of Service

Billy Crawley

Carol Guinn

18 Years of Service

Walter Gamble

Joseph Macon

David Weidner

17 Years of Service

Kenneth Dickey

Darryl Hunter

Aaron Matthews

Jerry Nicely

Dennis Resetar

Kathleen Rock

Brian Vinson

Jimmy Wood

16 Years of Service

Bruce Frost

Joel Hubbard

Dexter Ratliff

Walter Satterfield

15 Years of Service

Mark Dickens

Wyatt Dockery

Paul Garbett

Shaleece Pillow

Robert Randalls

Kevin Steenken

Kenneth Tyler

Kelly Wyatt

14 Years of Service

Eric Doyle

Kenneth Ghea

Daryl McClenton

Paul Noe

Gary Richards

13 Years of Service

David Breedlove

Elizabeth Dick

Craig Longenecker

Denis Propin

Brenda Skoda

Kerrie Smith

Mark Stucky

12 Years of Service

Jerry Powell

Kenneth Salmon

James Smith

Gregory Sorah

Samuel Stewart

Melton Tennelle

Edwin Tice

David Williams

11 Years of Service

Michael Blochowski

Ronald Brady

Robert Crist

Floyd Elzie

Timothy Farmer

Steven Hittinger

Darrel Huff

James Kinnevy

Robert Mallett

Ralph McFarland

Billy Morgan

John Paschal

Matthew Powell

David Rudan

Michael S Mitchell

Douglas Scales

10 Years of Service

Edward Adair

Ronnie Bridges

Richard Collins

Peter Cordell

Warren Davis

Donald Edwards

Andrew Johnson Sr.

Gerald Pope

Joshua Regnier

Richard Tallent

9 Years of Service

Ronald Booker

Maureen Dennis-Wilbert

Ronald Dunlap

Johnson Eiler

Marshall Franklin

Steven Graven

Todd Helms

Michael Hunt

Andre Jones

Jesse Kirk

James Kyle

Jesse McCulloch

Harry Miller

David Owens

Richard Parker

Brent Pavey

Billy Pickett

Jose Rivera

Rostyslav Rohoshevskyy

Todd Schrebe

Jeffrey Womble

Jonathon Yob

8 Years of Service

Stephen Bochard

James Hegland

Thomas Malveaux

Gary McClanahan

Juan Ortiz

Louis Palmer

James Partridge

7 Years of Service

Fred Baker

Michael Bigler

Eddie Brown

Eric Ely

Thomas Foster

Drew Gassett

Derrick Lane

Richard Paden

Dennis Pheifer

Merly Pleasants

Thomas Rannala

Michelle Rayfield

Michael Riley

Carlos Rodriguez

Hunter Stokely

Edward Terry

6 Years of Service

Adrian Alanis

Damian Barrientes

Bobby Booth

Henry Brown

Robert Celia

Mark Daugherty

Rafael Garcia

Michael Hall

Edward Heard

Charles Liverance

Stephen Lusk

Jeremi Matczak

Jennifer Myers

Joseph Ryan

5 Years of Service

Allen Adams

Kevin Cameron

Sandra Carr

Brian Crockett

Rosendo DeLaRosa

Wendy Drummer

James Eden

Michael Gilvin

Arnulfo Gonzalez

Andrew Green

Lydia Halda-Alija

John Hill

Blake Horton

Alvin Johnson

Angel Kinsler

Victor McCullum

Mark Meads

David Meyers

Christopher Miller

Matthew Parker

Edmund Pollitt

Harold Randolph

Francisco Rodriguez

Daniel Talerico

Larry Tinch

John Troughton

Peter Vickery

Ronald Welch

Jerry Young

4 Years of Service

Ricky Albaugh

Walter Burger

Felbert Cagley

Shawn Casey

Dennis Dailey

Michael Dailey

David Davidge

German Estevea

Thomas Frain

James Gibbs

Andrew Johnson

Michael Jones

Logan Laug

Billy Lewis

Deirdre Lorenzano-Bavonese

Daniel McClain

Carlton McFarland

John Mcmillan

Michael Mitchell

Christina Nolan

Christopher Norris

Steven Planck

Jose Quijada

Daisy Rosales

Rebecca Sanders

Samuel Square

Joseph Stewart

Scott Tugman

3 Years of Service

Stanley Andreika

Darren Angelo

Heron Arvizu

Billy Cash

Stephen Clayton

Jose Collado

Robert Cueva

Edwin Diaz

Roy Flores

Logan Gibson

Pamela Holt

Ricky Hutto

Khalia Jackson

Lonnie Jennings

Marlon Kellyman

Michael Krescanko

Parris Lane

Allen Lanham

Scott Lowder

Kyle Lukwinski

Leslie Malone

Joe McMullin

Vincent Meschievitz

Allen Millican

Charles Milliner

Malcolm Mitchem

Joshua Payne

Dustin Perry

Richard Peterson

Brian Roberts

Samuel Sharp

Timothy Sheahan

Joseph Smith

Thomas Stanford

William Stone

Darrell Underwood

Travis Vessel

Jeffrey Waring

William Watkins

Katina Whittington

Demarco Woody

Jesse Yawn

Kevin Yohe

2 Years of Service

Philip Altherr

Mario Bargonetti

Patrick Behne

Frederick Bennett

Stephen Broxterman

Jeremy Bynum

Victoria Caldwell

Howard Capps

Steven Chapman

Larry Chester

Vince

Service Anniversaries

Christopher Bennett
Don Bordelon
Randall Brister
Mitchell Brown
Brandon Caesar
Christopher Carson
Traci Carter
Michael Cawthon
Tammie Chaumont
Carl Childress
Zak Christensen
Travis Collier
Glenn Collins
Sean Connally
Demon Conner
Sheldon Connor
Phillip Daniels
Adrian Davis
George Deem
Moussa Djabri
Anthony Dodd
Laurie Doran
Timothy Drakeford
Matthew Duhe
Chesley Duncan
Jeffrey Edwards
Bobby Ellis
Michael Fisher
Wuilber Flores
Steven Fontes
Kevin Gray
Adrian Green
Craig Green
Dexter Green
Travis Green
Shane Greenwood
John Guistat
Edilberto Gutierrez
Bobby Hampton
Robert Henry
Jose Hernandez
Milton Hofstetter
Calvin Humphries
Anthony Hunter
Rachel Hunter
Chris Jones
Lester Joseph
William Kimble
Edward Knowles
Kenneth Lundy
Jamall Lee
DH Lee
Robert Liggett
Tiffany Lindsey
Shelly Lytle
Shannon Lytle
John Marinkovits
James McCormick
Justin McCroskey
Anthony McDonabb
Mark McNabb
Brian Medvick
Tom Mohr

Chester Mundy
Payanga Ouedraogo
Bryan Pack
Calvin Parker
Joey Parks
Donald Peth
Frank Petrone
Donald Pettigrew
Kevin Piggee
Kenneth Price
Ace Price
Thomas Pulcini
Pamela Randol
Thomas Rice
Amanda Richardson
Johnny Richardson
Keith Richardson
Autumn Rogers
Larry Rosamore
Mark See
Jeremy Shaffer
William Shields
Mario Simpson
Parker Simunek
Charles Sinegal
Eugene Square
Micah Stair
Vada Thaxton
Alfred Thomas
Braylon Turner
Kristyn Underwood
Samuel Varela
Eliezer Ventura
Kevin Viator
Octavius Vinson
Clifton Walker
Tricia Wardrep
Brody Waters
Richmond Webb
Mark Wells
Reginald Williams
Robin Wilson
Jesse Wischnack
Chris Workman
Mary Wyllie
Duane Zacharias
Ricky Zetina
Less than 1 Year of Service
Ryan Anderson
Daniel Arabie
Tevin Ardoin
Tristian Bailey
Steven Barbee
Mark Blakeman
Juwaun Bracey
Thaddius Broussard
Terry Broussard
Daniel Brown
Becky Busch
Tiffany Butler
Brian Carter
Pam Carter
Nicholas Celestine

Cary Childs
Nathaniel Churchill
Jeremy Cross
Brian Daniel
Charles Davis
Marquis Davis
Adam Deckard
Skylor Dill
Joseph Downey
Tracy Eaglin
James Elicke
Scott Engelmeier
Averial Felton
Jerry Fields
Joseph Gainey
Stephen Gunter
Albert Gutierrez
Orlando Gutierrez
Henri Haentjens
Gary Hamann
Randal Hampton
Tellas Hansford
Carl Harrison
Justin Hartman
Charles Harvey
Kyle Hedlund
Raul Hernandez
Kevin Hess
Dennis Holmes
David Hooper
Michelle Horbach
Richard Hudson
John Iyengunmwena
David Jarvis
Don Jayawardene
Travis Jefferson
Chip Johnson
Keith Jones
Gabrie Juarez
Mark Kang
John Kerkula
Herman Knockum
Ryan Kuhn
Rick Kulon
Shannon Langley

Brian Lawson
Sandy Lineham
David Lynch
Philemon Lyons-Feemster
Jared Martin
Logan Matthews
Celeste Mays
Jon McCullough
Wanda McGee
James Moore
Quentin Moran
Sidney Murley
Mitul Naik
David Napier
Orrin Newman
Mark Ousley
Matthew Poorbaugh
Charles Powers
James Raines
Jeremy Reed
Gerald Reidenbach
David Robinson
Cicely Rodgers
Joshua Schillinger
Tremaine Shelton
Patrick Smith
Jose Solis
Michael Stanger
Matthew Stoker
James Stone
Porter Strain
Frank Strong
Barrett Szubinski
Vernon Tero

Daniel Thomas
Ronald Trahan
Randy Turner
Gary Usinger
Alvin Valentin
Richard Vansciver
Herbert Vining
DeMarcus Walker
Donald Walker
Terry Walker
Nathaniel Walton
Andy Wexler

David Whelpley
RD White
Joseph Wiggleston
Christy Williams
Trayvon Williams
Benjamin Williams
Cameron Wilson
Alicia Wilson
Michael Winslow
Samuel Yarbrough
Lei Zhang



Customer Golf with Sherwin-Williams – Richmond KY
Michelle Horbach – Midwest National Account Executive
Blake Horton – Florence Service Center Manager
Josh England – Sherwin-Williams
Tyler Marcum – Sherwin-Williams



Jerry Noland

RETIREMENT SCENE

Jerry shares this scene of his first catch with his new fishing rod and reel, a gift from his coworkers. Melton Hill Lake in Tennessee. Lifelong friend and colleague Kenny captions this image "Bill Dance Noland."

KNOW YOUR BENEFITS.

How to be a Wise Health Care Consumer

25 Ways to Reduce Your Healthcare Costs

password: health



HIGHWAY TRANSPORT

6420 Baum Drive
Knoxville, TN 37919



Knox Tank Wash

"Look at the shine he leaves behind."
-Kevin Cameron

In those exact words. He does a great job detailing trucks and needs credit for it.

Thanks!
Kenneth Dickey
Shop Manager

Shout Out

I spoke with Mr. Leonard B. today, who is an owner-operator that Autumn is working with. He said that Autumn was amazing and that she was like a breath of fresh air in how she has helped and worked with him. He went further to say that she was a model for our company in the way she represents Highway Transport.

Way to go, Autumn!
We appreciate you and how you take care of our drivers!

Thanks,
Robin Wilson, Recruiting Manager



HIGHWAY LEARNING

Florence driver John Kerkula with his Highway Learning t-shirt he won when Highway Learning officially launched in Q1 2020.

Prior to the days of COVID-19, Highway Transport held a fun contest for employees during the official launch of a new internal training platform named "Highway Learning." Rather than host large classroom gatherings during this unprecedented COVID-19 era, having our own in-house video training capability enables Highway Transport to conduct online training sessions in order to adhere to physical distancing guidelines.



Hover your phone's camera over this QR code to view a fun video of the final prize drawing.



ATA Photo Contest
Alen Entered and won a photo contest sponsored by American Trucking Associations. Alen posted this excellent photo accompanied by the hashtag #ThankATrucker. Congratulations!