



HIGHWAY TRANSPORT

Highway Highlights



March 2020



December 2019



December 2019



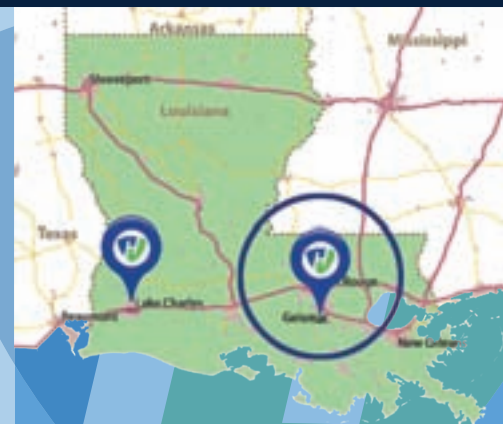
December 2019

NEW LOCATION: Highway Transport Geismar

Highway Transport is establishing a very large presence in the gulf coast region. The \$12.5 Million facility is Highway Transport's new tanker trucking hub. Regular construction site assessments ensure that Highway's Geismar, Louisiana site is progressing as planned.

This expansion is at the heart of Highway Transport's growth plan. Construction is nearing completion.

Major chemical companies have asked us to extend our capacity, particularly throughout the southeastern corridor of the U.S. where many chemical manufacturers are expanding their facilities. Plans are under way to hold a grand opening event sometime during Spring or Summer 2020 depending on weather and business climate. Barry Hall oversees construction of the new service center. A special word of gratitude goes to everyone at Arkel Constructors, Highway Transport's general contractor in nearby Baton Rouge, Louisiana. The firm worked










continued on page 3...

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Social Media:

-  facebook.com/HyttDrivers
-  @HyttDrivers
-  Highway Transport Logistics, Inc.
-  pinterest.com/highwaypins/
-  instagram.com/hyttdrivers
-  youtube.com/HyttDrivers
-  snapchat.com/add/hyttdrivers

News Blogs

- Hytt.com/blog
- Drive4Highway.com/blog

Websites

- Hytt.com
- Drive4Highway.com

– Communications –

865-474-8002
communications@hytt.com

– Purpose –

To keep employees and contractors informed about company policy and industry developments, and to recognize significant industry and community contributions by these employees and contractors and their immediate family members.

Graphic Production & Printing:

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August 2019



August 2019



October 2019





September 2019

continued from page 1

closely with Barry Hall, Highway Transport Director of Tank Wash & Facilities. Arkel captured drone images during each phase of construction. Everyone at Highway Transport is committed to growing our business with safety as the highest priority.

visit: ArkelConstructors.com

above right Barry Hall, Highway Transport Director of Tank Cleaning & Facilities
 #GrowinginGeismar #GeauxGeismar #Geismar2020 #Trucking #Logistics #Highway Transport



October 2019



October 2019



October 2019



Kickoff 2020

January 25 - 26 Highway Transport managers gathered in Baton Rouge, Louisiana for Kickoff 2020. The strategic planning meeting was held near the new service center in Geismar, Louisiana so that everyone could tour the new site. Meeting planning, organization, and logistics by Jassiman Simms.

Highway Transport Geismar

- ▶ 6-bay maintenance shop
- ▶ 4+ bay tank wash
- ▶ two stories with excellent driver facilities
- ▶ training center for our Gulf Coast area drivers
- ▶ many offices
- ▶ conference room
- ▶ located on 25 acres with room for expansion

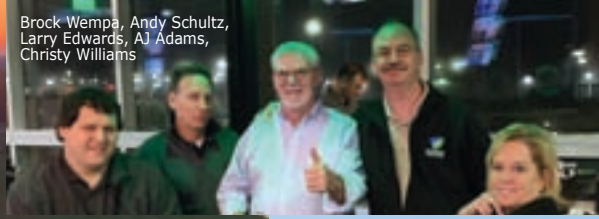


Highway Transport Sales Team 2020:

Steve Kitts, Brenda Skoda, Patricia Wardrep, Christy Williams, Victoria Caldwell, Darren Angelo



Brock Wempa, Andy Schultz, Larry Edwards, AJ Adams, Christy Williams



Presentations:
Jean Anne Dugger
Marshall Franklin, Christy Williams, Matt Powell



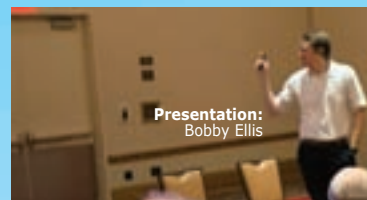
Presentations:
Marshall Franklin (left)
Scott Saulnier (right)



Greg Watkins

Star Award for Outstanding Performance

Highway Transport Knoxville Service Center received the Shining Star Award for Outstanding Performance. Doug Vineyard accepted the star-shaped award on behalf of everyone at the Knoxville Service Center. Each service center is evaluated quarterly using several metrics including safety, on-time service, efficiency, and financial stability.



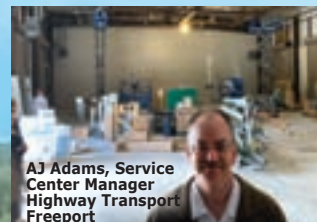
Presentation:
Bobby Ellis



left to right:
Greg Watkins, David Hooper, Chip Watkins



Highway Transport Geismar:
Managers touring the new facility



AJ Adams, Service Center Manager Highway Transport Freeport



Andy Schultz



Patricia Wardrep

Paul Noe

Paul Noe



left: Joe Sheldon, Managing Director of Regional Operations, presented Knoxville Service Center Manager Doug Vineyard with the service center award for the quarter.



right: Matt Powell, Vice President of Operations, presented Doug with the overall service center award for the 2019 Year.



photography:
All scenes from Kickoff Meeting 2020 were captured by Paul Noe.

Alen Smailovic: Champion Finalist



Shout Out



Angela Corbett

Alen Smailovic wouldn't be at Highway without recruiter Angela Corbett and her ability to reach out to top talent. 2+ years ago, Angela provided Alen with the advice and analysis he needed to make his decision. We're glad Alen selected Highway Transport as the best choice!

#Grateful #Recruiting



NTTC Driver of the Year Champion Finalist

Eight Champion Finalists advance to the final round of the selection process in Arlington, Virginia where a panel of industry professionals will judge contestants on their knowledge of the tank truck industry, dedication to safety, ability to communicate the industry's messages, overall safe driving record, and their positive community efforts outside of their driving responsibilities.



The 2019-2020 Professional Tank Truck Driver of the Year Grand Champion will be unveiled in Washington DC during National Tank Truck Carrier's 75th Anniversary Annual Conference & Exhibits, May 3-5, 2020.

Alen's passion for the profession of trucking shows with everything he does every day. He is having a positive impact on our industry and this is the perfect platform for everyone to get to know who he is. We are grateful for his service at Highway and that he continues to make everyone around him better.



In our many conversations since his time at Highway, Alen has on more than one occasion used a quote attributed to Albert Einstein. It goes like this..."Insanity: doing the same thing over and over again and expecting different results." This quote speaks to Alen's personality. Alen has a tremendous amount of positive energy which is the force behind his passion and dedication to the aspects of life he holds dear such as faith, family, friends, and work. Alen truly desires to contribute to the success of Highway Transport. In his relatively short time with Highway, Alen has contributed to the success of Highway on several levels, both measurably and immeasurably. And those contributions will continue to reverberate into the company's future. I ran across another Einstein quote I would like to close with. It goes hand in hand with the quote Alen is so fond of which goes "Life is like riding a bicycle. To keep your balance you must keep moving."

Alen, congratulations, and keep us moving.
Jeff Womble, Central CSR



Hover your phone's camera over the smart code to view full video interview of Alen which was submitted to the National Tank Truck Carriers organization.

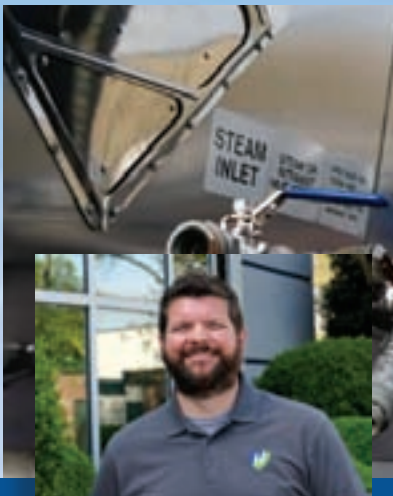
password: *tankers*
videography: Scott Saulnier



Instructional Video

Hover your phone's camera over the smart code to view video about the procedure for draining your air tanks.

password: *drain*



I have met few people that take their career as seriously and do their job with such pride as Alen. After speaking to him for just a moment, I find myself inspired to perform better at my job and live with purpose. This is a common experience for most people who meet Alen.

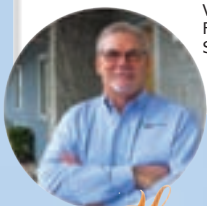
Scott Saulnier, Learning & Development MGR





Rick Zetina, Shop Manager
Highway Transport La Porte

Rick has done a great job as shop manager in La Porte. Notice...all the men are smiling!



Larry Edwards,
Vice President
Fleet & General
Services

*thankful
AND
grateful*

Here is the La Porte shop crew after eating a potluck for the holiday. The best crew in the fleet.

hashtags: #thanksgiving #gratitude #thanksgivingpotluck #potluck #grateful #trucking #mechanics #Texas #tankwash #tankertrucking #shop #laportetx #HappyThanksgiving



Christmas at Corporate

right:
Aaron Matthews
& Jassiman Simms



Bobby Ellis



Marshall Franklin
& Greg Watkins



Santa Claus (Paul Noe)
& Patricia Wardrep



Santa Claus (Paul Noe)
& Marshall Franklin



Highway Kids

Disguise A Turkey Here is a turkey project Knoxville mechanic Jesse McCulloch's son Bentley made for his school art class. The assignment was to disguise the turkey, so Bentley decided to disguise his turkey with his daddy's work uniform.

#disguiseaturkey



Highway Transport Joliet

right and below:
Christmas tree,
office decor (Steve Graven's desk)
photos by
Maureen Dennis-Wilbert.



Christmas



Highway Transport Florence

above: Kevin Gray and John Kerkula. To prank Blake, Service Center Manager, employees said, "Why decorate the bottom half of the tree below window sill?"
#NeverDotheBareMinimum #PrankBlake



above: Johnny Richardson and Lucian Welch

Highway Transport Geismar

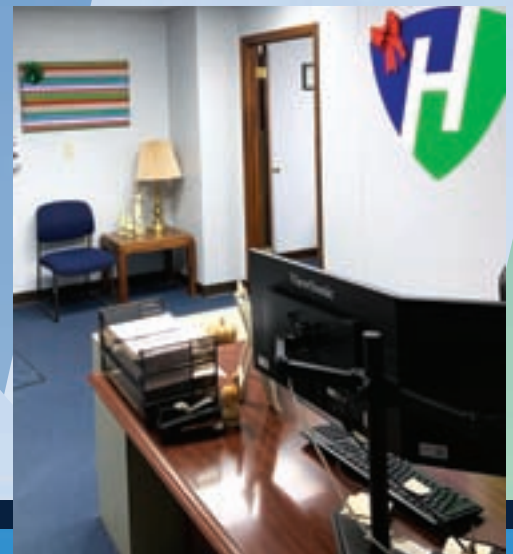


above:
Darren Angelo
Lawanna Paul
Ashley Coussou

Maintenance and Tank Cleaning Department Amherst in Knoxville



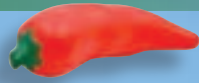
inflatable Christmas decorations at
Corporate/Baum



Highway Organizational Training

#HighwayTransport #Training #Trucking
#Logistics #ProfessionalDevelopment

HOT 2020 Training



- ▶ June 14 - 17
- ▶ August 9 - 12
- ▶ November 8 - 11

November Class

- ▶ Tammie Charmont
Operations Supervisor
Lake Charles
- ▶ David Hooper
Managing Director,
Maintenance Knoxville
- ▶ Bobby Ellis
Director of Pricing and Customer
Administration, Corporate/Baum
- ▶ Mark Blakeman
Shop Manager, Geismar
- ▶ Kristyn Underwood
Operations Supervisor, Freeport
- ▶ Autumn Rogers, Driver Recruiter
Corporate/Baum
- ▶ Robert Henry
Tank Wash & Environmental Manager
La Porte
- ▶ Mitul Naik
Operations Supervisor, Freeport

"HOT" Highway Organizational Training sessions for new hires. HOT training is Highway Transport's internal professional development course. HOT graduates receive a special graduation "hot" pepper. Not a real pepper, it is actually made of stressball foam, so it's a stress pepper.



December Class

- ▶ Mary Wylie
Operations Supervisor, Joliet
- ▶ Jeremy Shaffer
Financial Planning Analyst
Corporate/Baum
- ▶ Lawanna Paul
Operations Supervisor, Geismar
- ▶ Rick Zetina
Shop Manager, La Porte
- ▶ Timothy Drakeford
Ecolab Dedicated Operations
Manager, McDonough
- ▶ Micah Stair
Management Trainee, Knoxville
- ▶ Judah Wiggleson
Maintenance Service Admin, Knoxville
- ▶ Sandy Lineham, Payroll Specialist
Corporate/Baum



January Class

- ▶ Gary Hamann
Waste Water & Environmental, Geismar
- ▶ Mark Ousley, Developer, IT
Corporate/Baum
- ▶ Tiffany Lindsey, Staffing Specialist
Corporate/Baum
- ▶ Laurie Doran, Service Center Manager,
Lake Charles
- ▶ Calvin Humphries
Safety & Quality Specialist, La Porte
- ▶ Eddie Gutierrez, Parts Coordinator,
La Porte

seated

- ▶ Tiffany Butler
Operations Supervisor,
La Porte
- ▶ Patricia Wardrep,
Strategic Account Executive
Corporate/Baum

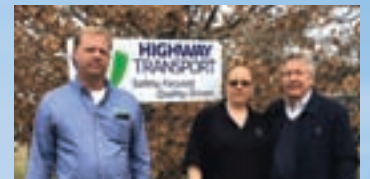


Kerrie Smith's latest "baby" white cow born on November 6, 2019

Post your pet scenes on Instagram, and use this hashtag:
#highwaypets



New Business Development



February 5, 2020: Our newly installed sign at a new combined Highway Transport/Quala Wash branch in Rock Hill, South Carolina.

left: Doug Vineyard, Knoxville Service Center Manager

center: Tasha Herrera, Operations Manager, Quala

right: Steve Kitts, Director of New Business Development

This location allows us to better serve our customers throughout the South Carolina and North Carolina region.

B2B Networking

Autumn 2019 - Companies across the state shared ideas at the Tennessee Chamber of Commerce Boots n' Business Reception in Nashville, TN.

Patricia Wardrep and Robin Wilson attended on behalf of Highway Transport. Attendees enjoyed a panel discussion of the state's most pressing policy issues. Following policy discussions, participants enjoyed a songwriter's reception.



in left: Robin Wilson, right: Patricia Wardrep



Spectacular #goldenlight of #autumn in this #trucking image captured by Frank Petrone, Croydon Driver. #pennsylvania #philly #rhodeisland #tankertruck #chemicaltanker #highwaytransport #fallcolors #november #friyay #friday before #thanksgivingweek



Girl4Gilvin

Florence driver Mike Gilvin's wife Katie was kind enough to share these heartwarming scenes of their newborn daughter, Madelyn. December 28, 2019 6lb. 1 oz.

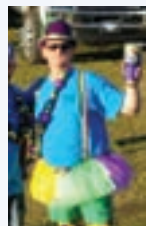
f Join the private Facebook Group: Highway Spouses

it's a girl



by Laurie Doran

The picture of the newborn is my 6th grandchild, Presley Rae. She was born Feb. 19th here in Lake Charles, LA. 6.8 lbs. and 19 inches long. What a joy grandchildren are.



The picture of the man dressed in the tutu is my husband LOL! We are in a Mardi Gras Krewe, "Krewe De Tracas," and we celebrate from the Friday before Fat Tuesday which was 2/25/2020. This is how he dresses every year. The picture with the man and woman is me and my husband, Josh. We were chosen for court "Duke and Duchess" for our Krewe. The group picture is of my oldest grandson Mason. He was chosen to be the Prince of our Krewe. The chicken is our mascot. They have what they call a chicken run during Mardi Gras. So he is the Chicken on the Run! Oh and by the way, Krewe De Tracas means Krewe of Trouble!



IN-KY Electric Corp / Clifty Creek Station Last week's delivery on Friday, March 13th showed up on time and without issue. On that note, I would like to compliment the driver who made this delivery...Lydell Summerville. The carrier was Highway Transport. The driver was very positive, courteous, and professional.

He was able to back his truck into position in close proximity to the bulk tank and managed to connect to the tank with a single section of hose. He made the process look fairly easy, but I suspect a less experienced driver may have had a little more of a challenge positioning the truck, at least on the first attempt. He suggested that we request a rear loading trailer for future deliveries for ease in unloading. With a rear unloading tanker, a driver will be able to back straight back to tank and within in a few feet for single hose unloading (and pull straight forward upon completion). This initial delivery was a side/middle unload trailer.

Pat, Senior Customer Service Representative
NOURYON

Million-Mile Safe Drivers



Highway Transport Professional CDL Drivers

Any professional driver who completes one million miles without an accident deserves praise and respect. What do you do if you encounter six Million-Mile drivers? Celebrate!

THANK YOU Celebrations



above: image captured by Greg Watkins, Vice Chairman of Highway Transport
left to right:

- ▶ Matt Powell, Vice President of Operations
- ▶ Joe Sheldon, Managing Director of Regional Operations
- ▶ Denis Propin's Wife Mae Ann
- ▶ Highway Transport Million-Mile Driver Denis Propin
- ▶ Rick Lusby, Vice President of Safety and Quality
- ▶ Marshall Franklin, President & CFO

On average, it takes a truck driver about 8 years to reach this milestone. However, in the tanker trucking world, time slows down. Chemical tanker truck drivers adhere to the highest standards of safety, which always means driving at regulated speeds. Plus, chemical tanker drivers follow strict chemical transportation protocols. So, that makes it even more impressive. It can take a chemical tanker driver a much longer span of time to accumulate this many safe miles.

Highway Transport takes great pride in this elite group of professional tanker truck drivers. Each driver receives a special emblem placed on their truck. A plaque is also placed at headquarters on the wall of honor.

"We make sure to celebrate our Million-Mile drivers with special trucks, plaque recognition, financial compensation, and so forth. The ceremonial aspects are meaningful symbols. But what matters the most is the fact that everyone at our company shows the proper reverence to these drivers for their remarkable safety achievement."

—Marshall Franklin, President & CFO

Knoxville, Tennessee: Highway Transport dedicated a special evening in November 2019 to present recognition plaques. The gathering was held in Knoxville at Brazeiros Brazilian Steakhouse.



Throwback Thursday image shared by Million-Mile driver Michael Stropp



Wyandotte driver Mark Pearson shares this stunning scene of his truck while in Arizona.



Down that Red Dirt Road!

Florence driver Kevin Gray captured this red dirt road scene in Toombsboro, GA.

Million-Mile Safe Drivers



left to right: Bill Crawley, Ken Salmon, Denis Propin, Wes Paschal



left: Marshall Franklin right: Mark Stucky

Highway Transport leaders were pleased to “go west” to Garland, Texas to spend an evening with Million-Mile drivers Mark Stucky and Greg Huff. Mark has been with Highway since 2006.



left: Greg Watkins right: Greg Huff

Garland, Texas: Del Frisco’s Double Eagle Steakhouse

Greg Huff joined Highway Transport in 2009. Greg’s wife Brenda serves as a moderator of Highway Transport’s Facebook group “Highway Spouses.” Brenda posted this fun picture to the group and commented, “My hubby receiving his award for 1 million miles.”

Smailovic Canada Trips

@submerge2001 Stopped in upstate NY, going to Montreal QC! My favorite trip at my favorite time of the year!



submitted by driver Anthony McDonald via LinkedIn



Personnel & Personal

Dave Hooper

MANAGING DIRECTOR OF MAINTENANCE

I would like to introduce Dave Hooper as our new Managing Director of Maintenance. David started his maintenance career in the U.S. Army.

He will utilize his 26 years of transportation experience to add efficiency, improvement and growth to the Maintenance Team.

I am excited to add David to the team to continue our growth in the maintenance arena. We have been experiencing amazing growth as we have added a huge amount of equipment to our fleet.

David will be instrumental in helping guide us to the next level. Please join me in welcoming David to Highway!

—Larry Edwards, Vice President, Fleet and Maintenance

Lonnie Surgener

Happy Retirement to Lonnie Surgener - Scenes of remarkable Two-Million-Mile driver Lonnie through the years.



Steve Kitts Retires

After 28.5 years of service, Steve Kitts decided to hang up the Highway Transport banner and spend time enjoying the finer things in life. Thank you, Steve, for your many years of service to Highway Transport and our customers.



below right Seen at the recent Annual Kickoff 2020 meeting in Baton Rouge, left to right:

Larry Edwards, V.P. Fleet & Maintenance
Steve Kitts, Director of New Business Development
Rick Lusby, V.P. Safety
Barry Hall, Director of Environmental and Facilities.

Between the four, they have over 120 years of tank truck experience, with over 100 of those years being with Highway Transport.

early '90s Steve Kitts presenting Chattanooga driver Larry Duncan with a service award.



Sandy Lineham

PAYROLL SPECIALIST

I want to announce that Sandy Lineham has joined Highway as our new Payroll Specialist and will be handling detention, contractor pay, and trip lease among other things. Sandy brings a wealth of experience in payroll, and we look forward to her positive impact here at Highway. Please join me in welcoming Sandy to our team.

—Calvin Walters, Accounting Manager

Rick Kulon

OPERATIONS SUPERVISOR

Announcing the addition of Rick Kulon to the Highway family as Operations Supervisor at the Chattanooga Service Center. Rick joins the team with several years of transportation experience. Chattanooga welcomes Rick to the team and looks forward to continued success.

—Daniel Davis, Service Center Manager

Jerry Noland Retires

left to right

Jerry's wife Connie Noland
granddaughter Samantha
Jerry Noland
Steven Noland, Jerry's son



Jerry's calm voice, good manners and kindness were greatly appreciated by many drivers for 18+ years. Driver Manager Jerry Noland is much beloved by everyone. Known for his quick wit and great stories, when it came time to speak, people in the crowd shouted "Tell your stories!" Jerry replied, "No stories this time. But I want to tell you. I love everybody here. I love Highway Transport. I hope God blesses Highway, and I hope God blesses everyone here. Thank you."

As a retirement gift, the Logistics department presented Noland with a fully stocked tackle box. Knoxville Service Center Manager Doug Vineyard presented Jerry with a fishing rod & reel. "I cannot wait to just go fishing. I'll either go to Ft. Loudon or Douglas Lake; not sure yet, but I look forward to using my fishing gear. It will be great to have the freedom to do a few things, because, all total, I've been doing this for over 46 years." Before joining Highway Transport, Jerry worked at Southeastern Freight and Yellow. Jerry and his wife Connie are very much in sync with their sense of humor. Connie requested to the group, "Can't you just keep him for a little while longer?" A large gathering attended the celebration, including former co-workers Neil Evans and Jerry Szmuc (a.k.a. "Scoops") Noland said "I can't believe all these people are here today. It looks like we're getting the band back together."



Hover your phone's camera over the smart code to view a video of the celebration.



Cicely Rodgers

When I had my last physical my doctor told me to drink a lot of water and eat a lot of fruits and vegetables, since I am at higher risk for high blood pressure, cholesterol, and diabetes due to sitting so much while driving. After my coach broke down the program for me I got excited and bought a Fitbit. I'm really thankful and happy I have this program available to me. Other companies should have this program. When I started I went to a high station and took a weight and blood pressure test. Last week when I weighed myself I was 24 lbs down! I try to stay active and started looking for healthier options the more I worked with Rolling Strong. Plus, I joined in on the competitions. I buy omega 3 boost mix as a snack. My coach broke down what to eat and not to eat. I now eat blueberries like they are popcorn. Rolling Strong got me interested in my health and wellness, and I watched a movie called "What The Health" that got me really thinking about what I eat. I catch myself going vegan during the week when my food runs out. I cook up kale, greens and turkey when I'm home and can meal prep. I won a Ninja Foodi and have used the air fryer function to make fish (using an air fryer batter) and sweet potato fries. I'm excited to learn how to use the rest of the features.



Chattanooga: Patrick Andreika receiving his Rolling Strong Flex System. Presented to him by Daniel Davis, Chattanooga Service Center Manager. This was one of the December rewards for the Rolling Strong competition.

Highway Transport offers an Employee Assistance Program (EAP)
Confidential online support. 1-888-327-9573
www.guidanceresources.com
password: Symetra



NEW Rolling Strong Contest

Are you ready to get started with Rolling Strong and enjoy participating in competitions? In the Rolling Strong app, tap "Rolling Strong Games" to join a competition. Reach out to Rolling Strong to receive your registration email coachme@rollingstrong.com or call 913-551-0106

ROOKIE

Register for app
Get 1 High Assessment
Get 1 Health Check from a coach



BRONZE

Complete a Health Risk Assessment
Get 4 Health Checks from a coach
Get 4 High Assessments
Get 2400 points



SILVER

Connect a wearable
Get 7 Health Checks from a coach
Get 7 High Assessments
Get 1 Pharmacy Health Screening
Walk 300,000 steps
Total average sleep hours is 5+
Get 5,000 points



GOLD

Get 10 Health Checks from a coach
Get 10 High Assessments
Walk 600,000 steps
BMI is less than 30
Blood Pressure is below 125/82
Get 8,000 points



Highway Hobbies

MeatCraft Some people knit, some folks do woodworking. Kenny in Knoxville creates his own specialty meats. Freshly ground meat, Canadian bacon, brisket, smoked beef, deer summer sausage, smoked pork chorizo sausage, chicken strip breast meat...the list goes on. Kenneth Dickey, General Service Manager at Highway Transport Knoxville, blends his own spices. Occasionally he vacuum seals a sampler pack of slices to share with friends and co-workers. "One day there was this box on my desk. It was cold, so clearly it had been in a freezer. I opened it to find a vacuum-sealed smoked turkey leg. Delicious."

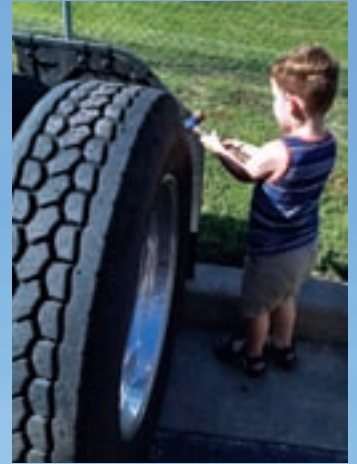
—Todd Helms



Teaching Moment

La Porte Ken Tyler's grandson visited the La Porte service center, and Ken took a moment to teach him about pre-trip inspection. He also enjoyed a tour of the parked tractor and holding the steering wheel while pretending to drive the big truck. All of this was done with special permission under the watchful eye of family and Highway Transport personnel.

#nextgeneration



Chili & Cornbread

March 5 | Knoxville Another heated competition this year at Highway Transport's Knoxville Service Center, and the votes are in for the 2nd Annual Chili and Cornbread Cookoff!

Taking first place in the chili category is kenny dickey!

Second place in the chili category (last year's 2nd place winner) is becky sanders.

Taking first place in the cornbread category is becky sanders!

Second place in the cornbread category is Christina Nolan.

A big thank you to all who participated in bringing in desserts, chips, drinks, etc., to those who helped set up, brought in chili and/or cornbread, and to those who came to eat and vote! If you participated in any way, thank you! This was the 2nd Annual cookoff. We're already planning another one next winter!

Becky Sanders says "My chili is 2nd place two years in a row. I'm going to rename it 2nd place chili, lol" #chili #chilicookoff #2ndplacechili #kennywins

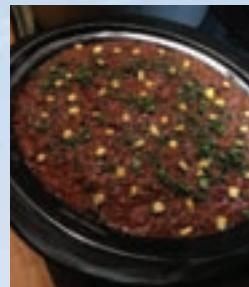


left to right: Kenneth Dickey, Becky Sanders, Christina Nolan, Jerry Noland, Wyatt Dockery, Tommy Vaughn

Food & Family

March 6 | Jerry Noland Food = Love when it comes to Kenneth Dickey. He prepared a special farewell "Highway" breakfast for lifelong friend and colleague Jerry Noland...

- ▶ cheese grits with garlic and onions
- ▶ smoked sausage
- ▶ fried bologna
- ▶ fried apples



HIGHWAY LEARNING

NEW Certain courses now come to drivers and employees via Workday.

To officially launch the new Highway Learning program, we held a little contest.

T-Shirt Winners



The following participants logged in to Workday, selected "Learning" and completed these three quizzes:

- ▶ Workday Learning Quiz
- ▶ Tankers 101
- ▶ Highway Transport Trivia

James Flowers
John Kerkula
Kevin Gray
Thomas Frain
Kenneth Price
Ronald Brady
Ronald Welch
Stephen Falkner
Emileigh Harmon
Parris Lane
Scott Engelmeier
Tiffany Lindsey
Autumn Rogers

Steven Gunter
Angela Corbett
Steven Hittinger
Alen Smailovic
Aaron Vail
Brian Vinson
Jesse McCulloch
Jonathon Yob
Robin Wilson
David Hooper
Tom Mohr
Matt Parker

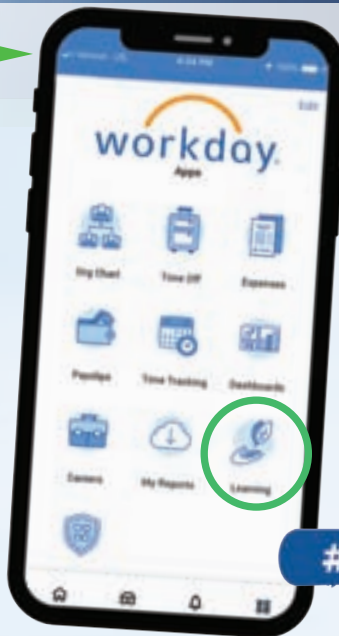
Duffel Bag Winners



Recruiting:
 Emileigh Harmon, Angela Corbett,
 Robin Wilson, Autumn Rogers

The following participants created Highway Learning coursework and won a Highway Duffel Bag:

Tiffany Lindsey
Matthew Parker
Alen Smailovic
Brian Vinson



Gift Card Winners

- ▶ **Steven Gunter**
- ▶ **Brian Vinson**
- ▶ **Jonathan Yob**

Greg Watkins
 Vice Chairman
 encouraging everyone to



#GetYourLearnOn

Scott Saulnier created and launched the new framework for online training. The new online learning program strengthens Highway Transport.

Question: Who can create learning?

Answer: Anyone really. Here are some ideas:

- ▶ When you're in Workday, create a quiz.
- ▶ Create a quick instructional video, send it Scott.
- ▶ Write a lesson plan or idea, e-mail it to Scott.



Scott Saulnier
 Learning &
 Development
 Manager

Whether it is on paper or in Workday, create coursework and send it to Scott.

learning@hytt.com

King Cake

Mardi Gras King Cake made by Highway Transport Geismar Driver Michael Petersen's wife Kelly. No baby in this one! Everyone was able to enjoy a piece without worrying about buying the next one.



Sign up for TicketsatWork.com with company code:

HTLPERKS

EXCLUSIVE SAVINGS ON

Hotels
 Theme Parks
 Concerts
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 Movie Tickets
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 Vegas Shows & more!

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Birthdays



HyttStore.com

**Discount Code:
Highway30!**

Employees receive 30% off



January

Daniel Behrendt
Billy Bishop
Bobby Booth
Stephen Broxterman
Jose Collado
Glenn Collins
Brian Crockett
Malcolm Dewberry
Edwin Diaz
Mark Dickens
Derek Duchamp
Chesley Duncan
Ronald Dunlap
Jeffrey Edwards
Schafer Eichelberger
Mark Ellis
Bruce Frost
Eric Frost
Louis Harris
John Hill
Steven Hittinger
Christopher Jenkins
Alvin Johnson
Andrew Johnson Sr.
Mark Johnson
Glen Keen
Marlon Kellyman
Derrick Lane
Robert Liggett
Sandy Lineham
Stephen Lusk
Leslie Malone
Gary McClanahan
Michael S Mitchell
James Moore
Joshua Payne
Denis Propin
Dexter Ratliff
Francisco Rodriguez
Jassiman Simms
Tressa Smith
James Smith
Kevin Steenken
Melton Tennelle
Darius Woodley
Kelly Worsham
Samuel Yarbrough

February

Edward Adair
Juwaun Bracey
Billy Cash
Travis Collier
Steven Cranfield
Phillip Daniels
Larry Duncan

Scott Engelmeier
Wuilber Flores
Roy Flores
Simon Fox
Logan Gibson
Lewin Graham
Lydia Halda-Alija
Justin Hartman
Kyle Hedlund
Tiffany Lindsey
Justin McCroskey
Harry Miller
Bryan Pack
Richard Parker
Matthew Poorbaugh
Pamela Randol
Thomas Ratliff
Steven Raven
Cicely Rodgers
Daisy Rosales
Joseph Ryan
Jerry Simpson
Kerrie Smith
Micah Stair
Thomas Stanford
Edward Terry
Ronald Trahan
Richard Vansciver
Brian Vinson

March

Stanley Andreika
Patrick Behne
Stephen Bochard
Randall Brister
Terry Broussard
Damon Butler
Vince Cook
Michael Dailey
Kenneth Dickey
Wendy Drummer
Bobby Ellis
Joseph Gainey
James Gibbs
Arnulfo Gonzalez
Travis Green
Albert Gutierrez
Raul Hernandez
Richard Hislip
Damon Johnson
Mark Kang
Angel Kinsler
Edward Knowles
Parris Lane
Billy Lewis
Billy Lively
David Lynch

Jesse McCulloch
Brian Medvick
Chester Mundy
Mitul Naik
Jerry Nicely
Harold Randolph
William Reagan
Mark See
Samuel Sharp
Joseph Stewart
Gary Usinger
Samuel Varela
Eliezer Ventura
Herbert Vining
William Walters
David Weidner
Jesse Wischnack
Asa Yoel
Lei Zhang

April

Allen Adams
Darren Angelo
Darrell Artis
Dan Benick
Frederick Bennett
Christopher Cardea
Michael Cawthon
Jeremy Cross
Antonio Cruz
Joseph Davis
Okemi Fields
Steven Fontes
Charles French
Henri Haentjens
Sheree Hamlin
Stanley Harris
Clinton Harrison
John Hines
Gary Huffman
Chip Johnson
Andrew Johnson
Michael Jones
Jeffrey Lane
Emmanuel Lugard
Joe McMullin
Vincent Meschievitz
Christopher Miller
Karim Mojtahedi
Linh Nguyen
James Nicley
David Owens
Richard Paden
Dennis Pheifer
Shaleece Pillow
Steven Planck
Christopher Porter

Matthew Powell
Dennis Resetar
Thomas Rice
Donald Seaton
Michael Stropp
Darrell Underwood
James Unruh
Travis Vessel
Ronald Welch
Demarco Woody
Corey York
Jerry Young
Ricky Zetina

May

Felbert Cagley
Traci Carter
Shawn Casey
Zak Christensen
Sheldon Connor
Robert Crist
David Davidge
George Deem
Wyatt Dockery
Jean Dugger
Paul Garbett
Robert Henry
Kevin Hess
John Iyengunmwena
John Kerkula
James Kite
Michael Krescanko
Logan Laug
Charles Liverance
Craig Longenecker
Richard Lusby
Philemon Lyons-Feemster
Celeste Mays
Tom Mohr
Christy Paul
Donald Peth
Damon Pipkins
Kenneth Price
Thomas Pulcini
Angela Pustelak
Jose Reyna
Jose Rivera
Tremaine Shelton
Mario Simpson
Kristyn Underwood
Aaron Vail
Doug Vineyard
Brody Waters
Katina Whittington
Robert Willis

June

Robert Alberson

Fred Baker
Miguel Astacio Bello
Mark Blakeman
Henry Brown
Mitchell Brown
Steven Chapman
Stephen Clayton
Sean Connally
Ashley Coussou
Dennis Dailey
James Elicke
Floyd Elzie
Marshall Franklin
Walter Gamble
Craig Green
Elvin Haynes
Jose Hernandez
Antonio Hinton
Pamela Holt
Blake Horton
Khalia Jackson
Travis Jefferson
Donald Johnson
Michael Angelo
Maghirang
Jared Martin
Timothy McConnell
Charles Milliner
Michael Mitchell
Ronnie Nelson
Mark Ousley
Louis Palmer
Joey Parks
Merly Pleasants
Edmund Pollitt
James Raines
Keith Richardson
Malik Robinson
David Rudan
Kenneth Salmon
Parker Simunek
Robert Sturgil
Daniel Talerico
Edwin Tice
Jeffrey Waring
Dennis Williams
Jesse Yawn

July

Michael Blochowski
Thaddius Broussard
Walter Burger
Demon Conner
Peter Cordell
Robert Cueva
Tracy Eaglin
James Eden

Larry Edwards
Eric Ely
Stephen Falkner
Thomas Frain
Thomas Freeland
Steven Graven
John Guistat
Gary Hamann
Tellas Hansford
Logan Hill
Andre Hunter
Lonnie Jennings
Robert Kline
Kyle Lukwinski
Shannnton Luster
Aaron Matthews
Jonathan Mells
Billy Morgan
David Napier
Paul Noe
Payanga Ouedraogo
Carlos Pastrana
Dustin Perry
Ace Price
Michael Riley
Rebecca Sanders
Timothy Sheahan
Alen Smailovic
William Stone
Mark Stucky
Lydell Summerville
Kenneth Tyler
Octavius Vinson
David Whelpley
Christy Williams
David Williams
Jeffrey Womble

August

Philip Altherr
Sean Benjamin
Michael Bigler
Don Bordelon
David Breedlove
Daniel Brown
Tiffany Butler
Christopher Carson
Tammie Chaumont
Brandon Crenshaw
Maureen Dennis-Wilbert
German Esteva
Adrian Green
Stephen Gunter
James Hegland
Dennis Holmes
David Hooper
Darryl Hunter

Ricky Hutto
Michael Isaacs
Christin Johnson
Andre Jones
James Kinnevy
Jesse Kirk
James Kyle
Allen Lanham
Michael Liggett
Deirdre Lorenzano-Bavonese
Gregg Lott
James McCormick
Jon McCullough
Elijah Mitchem
Michael Monroe
Christina Nolan
LaWanna Paul
Mark Pearson
Richard Peterson
Frank Petrone
Charles Powers
Michelle Rayfield
Luis Reyes
Amanda Richardson
Johnny Richardson
Kathleen Rock
Kendall Rothman
Douglas Scales
Shaun Shepard
William Shields
Andrew Spain
Michael Stanger
Leonard Steele
Vada Thaxton
Alfred Thomas
Thomas Vaughn
Gregory Watkins
Lucian Welch
Reginald Williams
Robin Wilson
Jonathon Yob
Kevin Yohe
Duane Zacharias

September
Don Anders
Tristian Bailey
Kenneth Barnett
Ronald Booker
Sandra Carr
Larry Chester
Brian Daniel
Maurice Dawson
Rosendo DeLaRosa
Joe Angel Diaz
Nam Do
Laurie Doran

Joseph Downey
Johnson Eiler
David Ervin
Rhonda Foulks
Michael Gilvin
Kevin Gray
Edilberto Gutierrez
Bobby Hampton
Emileigh Harmon
Edward Heard
Wardmoore Jackson
DH Lee
Daryl McClenton
Carlton McFarland
Charles Moore
Christopher Norris
Donald Pettigrew
Billy Pickett
Robert Randalls
David Robinson
Carlos Rodriguez
Andrew Schultz
Brenda Skoda
Lawrence Smith
Joseph Smith
Jose Solis
Samuel Square
Eugene Square
Richard Tallent
Daniel Thomas
Scott Tugman
Brock Wempa
Joseph Wiggleston

October
Adrian Alanis
Bryant Arceneaux
Tevin Ardoin
Christopher Bennett
Ronald Brady
Ronnie Bridges
Kevin Cameron
Carl Childress
Richard Collins
Mark Daugherty
Adrian Davis
Elizabeth Dick
Anthony Dodd
Eric Doyle
Timothy Drakeford
Donald Edwards
Timothy Farmer
Michael Fisher
James Flowers
Kenneth Ghea
Carol Guinn
Michael Hall

Shannon Hinchey
Calvin Humphries
Steve Kitts
Rick Kulon
Jamall Lee
Scott Lowder
Shannon Lytle
Shelly Lytle
John Marinkovits
Logan Matthews
Victor McCullum
Ralph McFarland
John Mcmillan
Jennifer Myers
Orrin Newman
Matthew Parker
Calvin Parker
John Paschal
Brian Roberts
Wilhelm Salewski
Walter Satterfield
Scott Saulnier
Joseph Sheldon
Charles Sinegal
Henry Sneed
John Troughton
Kevin Viator
Michael Wade
Tricia Wardrep
William Watkins
Kelly Wyatt
Mary Wyllie

November
Ryan Anderson
Mario Bargonetti
Damian Barrientes
Eddie Brown
Victoria Caldwell
Robert Celia
Angela Corbett
Warren Davis
Manuel Dewitt
Donald Elder
Larry Fink
Jason Gonzales
Andrew Green
Barry Hall
Todd Helms
Ernest Holloway
Joel Hubbard
Michael Hunt
William Kimble
Daniel McClain
Anthony McDonald
Mark McNabb
Mark Meads

David Meyers
Allen Millican
Jerry Noland
Juan Ortiz
Michael Petersen
Kevin Piggee
Jerry Powell
Jose Quijada
Thomas Rannala
Jerry Searce
Joshua Schillinger
Todd Schrebe
Jeremy Shaffer
Walter Smith
Gregory Sorah
Samuel Stewart
Hunter Stokely
Larry Tinch
Donald Walker

December
Rickey Brumfield
Wayne Bryan
Jeremy Bynum
Brandon Caesar
Howard Capps
Brian Carter
Johnathon Cole
Billy Crawley
Adam Deckard
Matthew Duhe
Dan Dziagwa
Thomas Foster
Drew Gassett
Shane Greenwood
Gerard Henderson
Darrel Huff
Rachel Hunter
Lester Joseph
Floyd Kinkaid

Carlos Lands
Ronald Lowe
Robert Mallett
Jeremi Matczak
Joseph Melbrod
Malcolm Mitchem
James Partridge
Brent Pavey
Joseph Pence
Gerald Pope
Joshua Regnier
Kwan Reynolds
Gary Richards
Autumn Rogers
Adrian Swanson
Jackie Taylor
Billy Thibodeaux
Peter Vickery
Mark Wells
RD White
Chris Workman



Milestones

Highway Transport celebrates employees with increments of 5 years. Employees are offered a wide variety of items in recognition of each milestone. Employees receive an email from MTM Recognition containing a selection of items from which to choose.

The 20-year Milestone at Highway Transport is celebrated with the Rolex watch. This is an important event. The watch is presented by Highway Transport top leadership in a special ceremony.

Nashville Tornado Disaster

March 2

Tornadoes touched down in several counties in the Nashville, Tennessee area. A State of Emergency was declared. Interstate 40 was shut down. Highway Transport trucking routes were affected. Due to storm damage in Nashville, Highway Transport's primary inbound phone number was offline. Road assessments are ongoing. Highway Transport routes in the Middle Tennessee area will be impacted for weeks to come.

Highway Transport is keeping the great people of Nashville in our hearts. Our sympathies to all in Nashville and surrounding counties.

#NashvilleStrong

#Nashville #ibelieveinnashville #Tennessee #tornado
#naturaldisaster #weather #highwaytransport #trucking #logistics



Service Anniversaries

44 Years of Service	Kathleen Rock	Robert Mallett	Eric Ely	Matthew Parker	Roy Flores
Glen Keen	16 Years of Service	Michael S Mitchell	Thomas Foster	Jose Quijada	Louis Harris
36 Years of Service	Bruce Frost	David Rudan	Drew Gasset	Francisco Rodriguez	Clinton Harrison
Larry Duncan	Joel Hubbard	9 Years of Service	Michael Hall	Daisy Rosales	Logan Hill
Larry Edwards	Jerry Nicely	Edward Adair	Edward Heard	Jerry Simpson	John Hines
34 Years of Service	Dennis Resetar	Ronald Booker	Derrick Lane	Joseph Stewart	Pamela Holt
Billy Bishop	Wilhelm Salewski	Ronnie Bridges	Jennifer Myers	Daniel Talerico	Andre Hunter
33 Years of Service	Brian Vinson	Richard Collins	Thomas Rannala	Scott Tugman	Ricky Hutto
Barry Hall	15 Years of Service	Peter Cordell	Hunter Stokely	Peter Vickery	Michael Isaacs
Joseph Pence	Wyatt Dockery	Warren Davis	Edward Terry	Jerry Young	Mark Johnson
32 Years of Service	Robert Randalls	Ronald Dunlap	5 Years of Service	3 Years of Service	Robert Kline
Gregory Watkins	Dexter Ratliff	Donald Edwards	Allen Adams	Darren Angelo	Parris Lane
30 Years of Service	Walter Satterfield	Johnson Eiler	Adrian Alanis	Walter Burger	Allen Lanham
Andrew Schultz	Kenneth Tyler	Donald Elder	Daniel Behrendt	Felbert Cagley	Scott Lowder
29 Years of Service	Kelly Wyatt	Todd Helms	Bobby Booth	Billy Cash	Leslie Malone
Joseph Davis	14 Years of Service	Michael Hunt	Henry Brown	Jose Collado	Joe McMullin
27 Years of Service	Mark Dickens	Jesse Kirk	Wayne Bryan	Angela Corbett	Joseph Melbrod
Billy Lively	Paul Garbett	James Kyle	Kevin Cameron	Michael Dailey	Vincent Meschievitz
Leonard Steele	Shaleece Pillow	Harry Miller	Sandra Carr	David Davidge	Allen Millican
Doug Vineyard	Gary Richards	Michael Monroe	Mark Daugherty	Derek Duchamp	Charles Milliner
26 Years of Service	Kevin Steenken	David Owens	Rosendo DeLaRosa	James Gibbs	Malcolm Mitchem
Ernest Holloway	13 Years of Service	Richard Parker	James Eden	Logan Gibson	Karim Mojtahedi
William Reagan	Eric Doyle	Billy Pickett	Michael Gilvin	Khalia Jackson	Ronnie Nelson
25 Years of Service	Kenneth Ghea	Gerald Pope	Arnulfo Gonzalez	Lonnie Jennings	Linh Nguyen
Kenneth Barnett	Daryl McClenton	Joshua Regnier	Andrew Green	Marlon Kellyman	Dustin Perry
Christy Paul	Paul Noe	Todd Schrebe	John Hill	Michael Krescanko	Michael Petersen
24 Years of Service	Denis Propin	Richard Tallent	Blake Horton	Kyle Lukwinski	Richard Peterson
Kelly Worsham	Brenda Skoda	Jonathon Yob	Alvin Johnson	Daniel McClain	Damon Pipkins
23 Years of Service	Kerrie Smith	8 Years of Service	Charles Liverance	Carlton McFarland	Angela Pustelak
Don Anders	Mark Stucky	Stephen Bochard	Stephen Lusk	John Mcmillan	Brian Roberts
Eric Frost	12 Years of Service	Maureen Dennis-Wilbert	Jeremi Matczak	Christina Nolan	Samuel Sharp
James Kite	David Breedlove	Marshall Franklin	Victor McCullum	Christopher Norris	Jassiman Simms
Richard Lusby	Elizabeth Dick	Steven Graven	Edmund Pollitt	Joshua Payne	Alen Smailovic
Michael Stropp	Craig Longenecker	Sheree Hamlin	Harold Randolph	Steven Planck	Joseph Smith
Lydell Summerville	Jerry Powell	James Hegland	Joseph Ryan	Thomas Ratliff	Tressa Smith
Dennis Williams	James Smith	Andre Jones	Larry Tinch	Rebecca Sanders	Andrew Spain
21 Years of Service	Samuel Stewart	Jesse McCulloch	John Troughton	Timothy Sheahan	Thomas Stanford
Steven Cranfield	Melton Tennelle	Brent Pavey	Ronald Welch	Samuel Square	William Stone
Thomas Freeland	David Williams	Jose Rivera	4 Years of Service	William Watkins	Billy Thibodeaux
Christopher Jenkins	11 Years of Service	Jeffrey Womble	Darrell Artis	Katina Whittington	Darrell Underwood
Michael Liggett	Michael Blochowski	7 Years of Service	Shawn Casey	Kevin Yohe	Travis Vessel
James Nicley	Floyd Elzie	Eddie Brown	Brian Crockett	2 Years of Service	Jeffrey Waring
Jerry Searce	Darrel Huff	Gary McClanahan	Dennis Dailey	Robert Alberson	Lucian Welch
Jackie Taylor	James Kinnevy	Juan Ortiz	Wendy Drummer	Stanley Andreika	Robert Willis
20 Years of Service	Ralph McFarland	Richard Paden	Jean Dugger	Patrick Behne	Darius Woodley
Joseph Sheldon	Billy Morgan	Louis Palmer	German Esteve	Jeremy Bynum	Demarco Woody
19 Years of Service	John Paschal	James Partridge	Thomas Frain	Christopher Cardea	Jesse Yawn
Carol Guinn	Matthew Powell	Dennis Pheifer	Lydia Halda-Alija	Stephen Clayton	1 Year of Service
18 Years of Service	Kenneth Salmon	Merly Pleasants	Andrew Johnson	Brandon Crenshaw	Philip Altherr
Billy Crawley	Douglas Scales	Michelle Rayfield	Michael Jones	Robert Cueva	Bryant Arceneaux
Walter Gamble	Gregory Sorah	Michael Riley	Angel Kinsler	Maurice Dawson	Mario Bargonetti
Steve Kitts	Edwin Tice	Carlos Rodriguez	Logan Laug	Edwin Diaz	Miguel Astacio Bello
David Weidner	10 Years of Service	6 Years of Service	Billy Lewis	Nam Do	Frederick Bennett
17 Years of Service	Ronald Brady	Fred Baker	Deirdre Lorenzano-Bavonese	Mark Ellis	Don Bordonon
Kenneth Dickey	Robert Crist	Damian Barrientes	Mark Meads	David Ervin	Randall Brister
Darryl Hunter	Timothy Farmer	Michael Bigler	David Meyers	Stephen Falkner	Mitchell Brown
Aaron Matthews	Steven Hittinger	Robert Celia	Christopher Miller	Okemi Fields	Stephen Broxterman
Jerry Noland	Andrew Johnson Sr.	Antonio Cruz	Michael Mitchell	Larry Fink	Rickey Brumfield

Carefully read this listing, and say congratulations to your colleagues. Also, be sure to look for your own name.

Notify Human Resources if you have any questions, changes or corrections PHONE: (865) 474-8005 • E-MAIL: communications@hytt.com

Service Anniversaries

Damon Butler
Victoria Caldwell
Howard Capps
Christopher Carson
Michael Cawthon
Steven Chapman
Larry Chester
Travis Collier
Sean Connally
Demon Conner
Vince Cook
Ashley Coussou
George Deem
Malcolm Dewberry
Manuel Dewitt
Anthony Dodd
Laurie Doran
Timothy Drakeford
Jeffrey Edwards
James Flowers
Steven Fontes
Charles French
Jason Gonzales
Lewin Graham
Kevin Gray
Shane Greenwood
John Guistat
Emileigh Harmon
Stanley Harris
Elvin Haynes
Gerard Henderson
Shannon Hinchey
Christin Johnson
William Kimble
Floyd Kinkaid
Carlos Lands
Jeffrey Lane
Jamall Lee
Robert Liggett
Gregg Lott
Ronald Lowe
Emmanuel Lugard
Shannton Luster
Shelly Lytle
Shannon Lytle
Timothy McConnell
Anthony McDonald
Mark McNabb
Brian Medvick
Jonathan Mells
Tom Mohr
Charles Moore
Chester Mundy
Carlos Pastrana
Frank Petrone
Donald Pettigrew
Kenneth Price
Ace Price

Jose Reyna
Kwan Reynolds
Amanda Richardson
Kendall Rothman
Scott Saulnier
Donald Seaton
Shaun Shepard
William Shields
Mario Simpson
Parker Simunek
Walter Smith
Robert Sturgil
Adrian Swanson
James Unruh
Samuel Varela
Thomas Vaughn
Michael Wade
William Walters
Brock Wempa
Reginald Williams
Robin Wilson
Chris Workman
Less Than One Year of Service
Ryan Anderson
Tevin Ardoin
Tristian Bailey
Dan Benick
Sean Benjamin
Christopher Bennett
Mark Blakeman
Juwaun Bracey
Terry Broussard
Thaddius Broussard
Daniel Brown
Tiffany Butler
Brandon Caesar
Brian Carter
Traci Carter
Tammie Chaumont
Carl Childress
Zak Christensen
Johnathon Cole
Glenn Collins
Sheldon Connor
Jeremy Cross
Brian Daniel
Phillip Daniels
Adrian Davis
Adam Deckard
Joe Angel Diaz
Joseph Downey
Matthew Duhe
Chesley Duncan
Dan Dziagwa
Tracy Eaglin
Schafer Eichelberger
James Elicke
Bobby Ellis

Scott Engelmeier
Michael Fisher
Wuilber Flores
Simon Fox
Joseph Gainey
Travis Green
Craig Green
Adrian Green
Stephen Gunter
Albert Gutierrez
Edilberto Gutierrez
Henri Haentjens
Gary Hamann
Bobby Hampton
Tellas Hansford
Justin Hartman
Kyle Hedlund
Robert Henry
Raul Hernandez
Jose Hernandez
Kevin Hess
Antonio Hinton
Richard Hislip
Dennis Holmes
David Hooper
Gary Huffman
Calvin Humphries
Rachel Hunter
John Iyengunmwena
Wardmoore Jackson
Travis Jefferson
Donald Johnson
Chip Johnson
Damon Johnson
Lester Joseph
Mark Kang
John Kerkula
Edward Knowles
Rick Kulon
DH Lee
Tiffany Lindsey
Sandy Lineham
David Lynch
Philemon Lyons-Feemster
Michael Angelo
Maghirang
John Marinkovits
Jared Martin
Logan Matthews
Celeste Mays
James McCormick
Justin McCroskey
Jon McCullough
Elijah Mitchem
James Moore
Mitul Naik
David Napier
Orrin Newman

Payanga Ouedraogo
Mark Ousley
Bryan Pack
Calvin Parker
Joey Parks
LaWanna Paul
Mark Pearson
Donald Peth
Kevin Piggee
Matthew Poorbaugh
Christopher Porter
Charles Powers
Thomas Pulcini
James Raines
Pamela Randol
Steven Raven
Luis Reyes
Thomas Rice
Johnny Richardson
Keith Richardson
David Robinson
Malik Robinson

Cicely Rodgers
Autumn Rogers
Joshua Schillinger
Mark See
Jeremy Shaffer
Tremaine Shelton
Charles Sinegal
Lawrence Smith
Henry Sneed
Jose Solis
Eugene Square
Micah Stair
Michael Stanger
Vada Thaxton
Daniel Thomas
Alfred Thomas
Ronald Trahan
Kristyn Underwood
Gary Usinger
Aaron Vail
Richard Vansciver
Eliezer Ventura

Kevin Viator
Herbert Vining
Octavius Vinson
Donald Walker
Tricia Wardrep
Brody Waters
Mark Wells
David Whelpley
RD White
Joseph Wiggleston
Christy Williams
Jesse Wischnack
Mary Wyllie
Samuel Yarbrough
Asa Yoel
Corey York
Duane Zacharias
Ricky Zetina
Lei Zhang

Correction

In the previous edition of *Highway Highlights*, owner operators were not included in Service Anniversary listings. Huge mistake! Owner operators enjoy being included in many aspects of Highway Transport. From cookouts, to gifts, to award ceremonies, it is our desire to include owner operators in as many things

as possible. Owner operators are a crucial part of this company's success. Our deepest apologies for this error. A special word of thanks to Laurie Doran for bringing this error to our attention. #details #payattention



Speak Up!

for answers to your Suggestions, Questions, Ideas, Comments, etc.
This Speak Up! postcard is your direct communication to the Vice President of HR and Chairman, like the telephone hotline, this is an important part of the Open Door Policy at Highway Transport. Please proceed with three steps to submit your input:
1. Fill out, seal, and mail this postage-paid card or
2. Call 1-888-877-4888 or
3. Visit <http://hr.hwytransport.com/speakup> Date _____

These Speak Up! cards can be found at every Highway Transport location. You are always encouraged to write your thoughts, opinions, or suggestions onto these cards. No postage required... Simply fill out the form, fold, seal, and mail. You don't need a stamp. Postage is FREE.

Please, only one signature and one subject per Speak Up! form. Thank You.

Name (optional)

E-mail (optional)

☐ Check here if you had a personal discussion with a qualified person in necessary.

☐ Check here if you wish to remain anonymous.



If you prefer to fill out a Speak Up form online: Hover your phone's camera over the smart code to be taken directly to the online Highway Transport employee Speak Up form.



HIGHWAY TRANSPORT

6420 Baum Drive
Knoxville, TN 37919



CORONAVIRUS 2019-nCoV

PREVENTION



AVOID CONTACT
WITH SICK PEOPLE



DON'T TOUCH EYES,
NOSE OR MOUTH WITH
UNWASHED HANDS



COVER YOUR NOSE
AND MOUTH WHEN
SNEEZING



KEEP OBJECTS AND
SURFACES CLEAN



WASH HANDS WITH
WATER AND
SOAP/SANITIZER,
AT LEAST 20 SECONDS

News about the global spread of the coronavirus can be frightening. Highway Transport wants to assure you that we continue to monitor the situation, and our focus remains on the health and welfare of our Team Members and customers.

Safety and HR staff are monitoring communications from Centers for Disease Control and Prevention (CDC) to help us respond properly.

We will address the needs of each Highway Transport location and adjust business operations and travel as needed. Your safety is our priority.

- ▶ Wash your hands often with soap and water for at least 20 seconds.
- ▶ Avoid close contact with people who are sick.
- ▶ Stay home when you are sick.
- ▶ Cover your cough or sneeze with a tissue, then throw the tissue in the trash.
- ▶ Clean and disinfect frequently touched objects and surfaces using a regular household cleaning spray or wipe.

*Thanks for all you do and for your
commitment to Highway Transport. We will
get through this together, as we always do.*



Rick Lusby
Vice President of
Safety & Quality



Jean Anne Dugger
Vice President of
Human Resources