



HIGHWAY TRANSPORT

Highway Highlights



Highway Transport Joliet photography by Maureen Dennis-Wilbert

National Truck Driver Appreciation Week

A special word of thanks was organized by million-mile driver David Williams + all employees at Highway Transport's Joliet location. A recognition plaque was presented to JR Miller for his continued support and generosity during National Truck Driver Appreciation Week.

The plaque reads *Thank you, JR, for devoting your time, hard work and equipment (your trusty grill, Bertha). Highway Transport appreciates what you do every year for this company and the drivers. You are an amazing guy and a talented grill master.*

This year's National Truck Driver Appreciation Week ran from September 8 through September 14. Throughout National Truck Driver Appreciation Week, Highway Transport drivers + employees enjoyed cookouts and gifts featuring the commemorative logo.



American Trucking Association is the largest national trade association for the trucking industry. This is the special 2019 commemorative logo used for this year.










JR Miller

continued on page 3...

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Social Media:

-  facebook.com/HyttDrivers
-  @HyttDrivers
-  Highway Transport Logistics, Inc.
-  pinterest.com/highwaypins/
-  instagram.com/hyttdrivers
-  youtube.com/Hyttdrivers
-  snapchat.com/add/hyttdrivers

News Blogs

- Hytt.com/blog
- Drive4Highway.com/blog

Websites

- Hytt.com
- Drive4Highway.com

– Communications –

865-474-8002
communications@hytt.com

– Purpose –

To keep employees and contractors informed about company policy and industry developments, and to recognize significant industry and community contributions by these employees and contractors and their immediate family members.

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Carrier of the Year

above: Dow Road Logistics Management Team & their manager, Paul Preston, North America Logistics, Road Modal Leader *left to right:* Becky Coates, Marshall Franklin, Heather Scott, Christy Williams, Victoria Caldwell, Matthew Powell, Gary Johnson, Teresa Finner, Jeff Yorks, Paul Preston



left: Happy moments outdoors following the award presentation. *far right:* Dow Road Logistics Manager Gary Johnson pictured with Highway Transport personnel...
-Christy Williams
-Victoria Caldwell
-Matt Powell



Dow Awards...

Carrier of the Year & Gold Safety Excellence

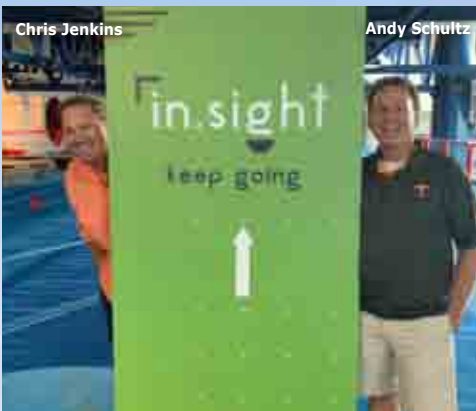
Highway Transport was awarded *Carrier of the Year* at the Dow Carrier Conference in Midland, Michigan. Thank you to each and every driver for making Highway stand out so well with Dow Chemical. Without you, we would not be where we are today with this customer. Thank you for safely delivering Dow's products. Highway Transport is also humbled by recognition from Dow for the *Gold Safety Excellence Award*. *Carrier of the Year* is presented to a carrier who achieves the following:

- ▶ High level of service greater than or equal to 98% on-time delivery
- ▶ Great Safety Performance
- ▶ High Tender Acceptance
- ▶ Best Customer Service/Responsiveness to Dow
- ▶ Network Complexity

Insight User Conference

in.sight September 15 – 19 Highway Transport staff attended Trimble Transportation's *Insight* conference in Houston, Texas. Lots of learning took place. Specifically, learning how to navigate cloud and data center platforms + boost security. The purpose of the conference is to bring companies together in an effort to make transportation safer and more efficient. **#insightuc**

scenes: Attendees also enjoyed two outings 1. Space Center Houston and 2. Houston Astros Game





Joe Sheldon, Matt Powell, JR Miller, Kyle Lukwinski

continued from cover

Highway Transport, along with American Trucking Association and the entire trucking industry, holds this week long celebration in recognition of the millions of professional truck drivers who deliver America's freight safely and securely every day.

"Our nation's professional truck drivers literally deliver for America every day," says Marshall Franklin, President & CFO. "We're happy to take this week to recognize their hard work and dedication to the American people."



La Porte



Larry Fink, Bobby Ellis



Carey Livingston, Bobby Ellis



I-57 Owners

Don (manager) and Gail Anderson (billing), proprietors of I-57, stopped by for a visit. They do a lot of work for our Joliet service center, and also handle breakdowns and repairs for that area. They are located in Kankakee, IL. They are hunting for a home and plan to live in the East Tennessee area. It was nice to put some faces with names. So glad they stopped by for a visit.



—Christina Nolan

Open Enrollment

12/9/19 – 12/20/19

It is crucial for employee addresses and e-mails to be up-to-date in Workday.



Driver Appreciation

Knoxville



Paul Noe



Tommy Vaughn
Steve Mitchell



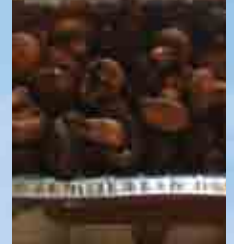
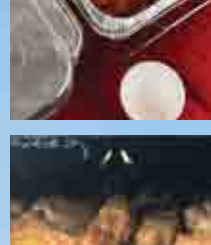
Kenneth Dickey



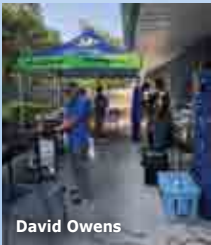
Steve Mitchell



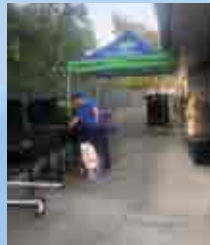
Doug Vineyard



David Owens



Michael Fisher



Jimmy Wood



Marshall Franklin, Kerrie Smith



Greg Watkins, Robin Wilson



Scott Saulnier, Michelle Rayfield, Larry Edwards



Chuck French



Cindy Hutton of Worldwide Equipment,
Kenneth Dickey, David Owens



left:
Fall Fun
sharing this
autumn image on
Highway Transport's
Snapchat:
Driver
James Coleman

Driver Appreciation

Florence

Larry Edwards, Blake Horton



Chattanooga

Daniel Davis



Stefon Davis, Leonard Steele, Dexter Ratliff, Joshua Payne

Shaleece Pillow, Jey Yawn, Chris Carson, Dexter Ratliff



Baum Corporate

Eric Ely



Cookies

In celebration of National Truck Driver Appreciation Week, La Porte Texas Driver Victor Paez's wife sent special custom cookies. Our drivers and their wives are the best! #NTDAW

left to right: Highway Transport Recruiting group—Autumn Rogers, Emileigh Harmon, Robin Wilson, Angela Corbett

Highway Spouses

Join the Facebook group named *Highway Spouses*. It's where we share a few scenes of family life. Administrator of the group is Ashley, wife of Marshall Franklin.





2019 SE Region BASF TRACER Team Training



Chattanooga, Tennessee

Monday - Wednesday, September 23, 24 & 25, 2019 Highway Transport's Chattanooga facility hosted a training event intending to keep our loading/unloading processes up to date with customer BASF. The 3-day training session (coordinated by Patricia Wardrep, Strategic Account Executive, Highway Transport) was held in conjunction with BASF plus the following companies:

- ▶ Hydrochem Services
- ▶ Clean Harbors Waste Management
- ▶ Kappler Protective Apparel

It is crucial for Highway's acrylic acid hauling process to be entirely in sync with customer BASF. All stakeholders need to have the latest knowledge about these types of loads.

Monday, September 23rd

Monday was group classroom instruction presented by Hydrochem, David Darnell, and Jeff Moses Southeast Tracer Team Captain.

Tuesday at 7:00 AM we did the below.

David Darnell of BASF invited Highway Transport to deliver a live load of GAA (glacial acrylic acid) from Freeport, Texas to the BASF Polymer Drive location in Chattanooga, TN.

Scott Saulnier, Highway Transport Learning Development Manager, filmed a training video about the safe unloading glacial acrylic acid.

Hydrochem Services presented an in-the-field review of vacuum trucks during emergency response operations.

Tuesday afternoon, September 24th

The same group assembled at BASF Lost Mound location in Chattanooga where Highway Transport staged two tanker trailers filled with water.

Former-Driver-Trainer-now-Safety-Supervisor Brian Vinson + Highway Transport Driver Trainer Tom Frain gave a hands-on demonstration to about how to operate the valves.

Participants shared case studies and past incidents with acrylic monomers.

Phillip Mann of Kappler Protective Apparel presented on the selection, use, and care of Personal Protective Equipment (PPE) for emergency responders

Scott Saulnier captured more training video about how to properly hook up the valves and operate the internal and external valves on the trailers.

More About Tracer Team First Responders

First responders of the TRACER team at BASF are unpaid volunteers from BASF who go in first on emergency responses. This group volunteers their time and energy to stay well-versed in many aspects of all the chemicals produced by BASF. This training focused on aligning carrier processes for handling AA (Acrylic Acid) with BASF practices to promote overall safety for both groups. They regularly practice training scenarios. They do this for the greater good, and they are always looking for more people willing to commit to becoming a first responder.

More About David Darnell

A lifelong BASF colleague, David Darnell retired in 2015 for two years, then came out of retirement for the past two years returning to BASF. David's input was crucial to the success of this event. David presented case studies to help educate chemical industry stakeholders about GAA (glacial acrylic acid.) and other chemicals. On September 30th, 2019, David, once again, retired from BASF. David recently followed up, "As a BASF employee for 40 years & now as a BASF contractor for 3, I've interfaced with many service providers. It's been my pleasure this week to work with Highway Transport, whom I consider a professional, service-oriented supplier/vendor, willing to go that extra step for the customer. You should be proud of the individuals who represented you this week."



Wednesday, September 25th

Live Scenario - All participants conducted an emergency response exercise. A final critique was given; a Q&A session was held. During his last wrap-up comments, Dave Darnell emphasized to the group, "There's not always one way to do things. Sometimes in these situations, you need people who can think outside of the box."

Future/Goal

- ▶ Highway Transport and BASF are working together to create a formal written "SOP" Standard Operating Procedure for aligning our processes in hauling glacial acrylic acid.
- ▶ Produce a video for our training at Highway Transport and for BASF to promote alignment in our processes for safe handling of the chemicals BASF produces, and Highway hauls for our valued customer.
- ▶ Continue outreach and training alignment beneficial to the chemical industry, first responders, and everyone who works in the chemical industry.



Brian Vinson



Eric Ely
Tom Frain



Scott Saulnier



Tom Frain

Personnel

Justin, a former Driver from the LaPorte Service Center sent a note to Baum Drive after relocating and unable to stay with HT. He wrote:

...I truly miss working at HYTT. Hands down the best trucking company! —Justin

Traci Carter

SAFETY COMPLIANCE ADMINISTRATOR

Please join me in welcoming Traci Carter to Highway Transport in the role of Safety Compliance Administrator. Traci brings a wealth of experience in safety compliance, and we look forward to the positive impact she will have in her new role.

—Rick Lusby, Vice President of Safety & Quality

Bobby Ellis

DIRECTOR OF PRICING AND CUSTOMER ADMINISTRATION

I am pleased to announce that Bobby Ellis has joined Highway as our Director of Pricing and Customer Administration. Bobby brings a wealth of experience in the transportation industry including pricing. We look forward to his positive impact. Please join me in welcoming Bobby to our team!

—Logan Laug, Senior Director of Accounting & Finance

Laura Lawson

PAYROLL SPECIALIST

Laura Lawson has joined Highway as our new Payroll Specialist and will be handling detention, contractors pay and trip leases among other things. Laura brings a wealth of experience in payroll and we look forward to her positive impact here at Highway.

—Michelle Rayfield, Senior Human Resources Manager

Mike Liggett

EQUIPMENT PLANNING MANAGER

I am pleased to announce the promotion of Mike Liggett to the position of Equipment Planning Manager. Mike joined HYTT in 1998 and has served in the role of Tank Wash and Tank Wash Lead, most recently serving in the position of Tank Wash Supervisor.

This promotion recognizes the contributions Mike Liggett has made to HYTT during his tenure with the organization. Please join us in congratulating Mike as he takes on these new responsibilities.

—Blake Horton, Service Center Manager, Florence

Tiffany Lindsey

ONBOARDING & STAFFING SPECIALIST

Please join me in welcoming Tiffany Lindsey as our new Onboarding & Staffing Specialist. She brings experience in freight and driver management. Tiffany is also working on a degree from Strayer University in HR. We are excited to have her as part of our HR team.

Tiffany will be handling recruiting for Non-drivers, onboarding for all new hires, and termination processing. Sheree Hamlin continues to be your contact for Benefits and LOA.

—Michelle Rayfield, Senior Human Resources Manager

Mitul Naik

OPERATIONS SUPERVISOR

Please welcome, Mitul Naik as the Operations Supervisor at the Freeport Service Center. Mitul brings years of experience in the chemical trucking industry.

—AJ Adams, Freeport Operations

Mark Ousley

I.T. DEPARTMENT

I would like to welcome Programmer/Analyst Mark Ousley to the Highway Transport I.T. department. Mark is a native East-Tennessean who has spent time in development and supply chain management for Raytheon Defense Systems, The University of Tennessee as well as other organizations. Mark will be working closely with Kerrie on a variety of development projects and we are excited to have him – welcome aboard!

—Paul Noe, Managing Director of IT



Christy Williams

SENIOR VICE PRESIDENT OF SALES AND MARKETING

Highway Team,

I am excited to announce that Christy Williams is joining Highway as our new Senior Vice President, Sales and Marketing. Christy brings 20+ years experience in sales and marketing leadership from FedEx. I am excited to add her to the team and continue our growth to new records with her. Please join me in welcoming Christy to Highway!

—Marshall Franklin, President & CFO

Judah Wiggleson

MAINTENANCE

On behalf of everyone in the Maintenance department, I'd like to respectfully announce Judah Wiggleson as our new addition to the Highway Transport team!!

Judah is an East Tennessee native. He is a Veteran of the United States Army serving in Air Defense. He and his wife lived in Bakersfield, CA for 12 years and recently moved back to Judah's hometown here in Knoxville, Tennessee. They have 3 children: Adrian (10 yrs), Julian (3 yrs) and their newest addition, Gabriel (1 mo.)

Judah's vast experience will be utilized by processing outside vendor invoices, reviewing inspections for TMT uploads and updates, performing equipment pushes handling and new equipment.

We are thankful to have Judah in our department. Please offer a warm welcome.

—Christina R. Nolan, Highway Transport Maintenance



"HOT" Highway Organizational Training

is a professional development course held at corporate headquarters on Baum Drive in Knoxville, Tennessee



2019 HOT Calendar

Three dates have been identified for "HOT" Highway Organizational Training sessions for new hires:

November 10-13

December 8-11

January 12-15, 2020

—Jean Anne Dugger
Vice President of Human Resources and Development
865-333-2699 mobile
jdugger@hytt.com

The Clinton 12 Commemorative Walk

August 26, 2019, Clinton, Tennessee



above: Kenny on TV during presentation WBIR, the NBC affiliate in Knoxville, TN

Highway Transport General Service Manager Kenneth Dickey represented his mother Minnie Ann Dickey Jones in the Clinton 12 Commemorative Walk by walking in her place. Kenny's mom is one of the 12 students in 1956 who braved threats of violence to attend Clinton High School, making it the first desegregated public high school in the South.

Kenny says "Students and the general public were on both sides of the street. The marching band played."

Clinton Middle School + Clinton Elementary students lined the street. Clinton 12 and family members walked together from Green McAdoo Cultural Center, former Green McAdoo School to Clinton Middle School, former Clinton High School.

"We were led by an honor guard. A proclamation was given to each member of the Clinton 12. My mom's knees are in real bad shape. Also, her husband just got out of the hospital Saturday. It is very hard for mom to climb steps or steep grades. Mom is due for knee replacement surgery soon."

Following the walk, there was a program in the middle school gymnasium where the Clinton 12 were recognized and a proclamation presented from the State of Tennessee and a joint proclamation presented by Anderson County Commission, the City of Clinton and the City of Oak Ridge.

Honored guests included the remaining members of the Clinton 12, family representatives of the Clinton 12, U.S. Senator Lamar Alexander. U. S. Representative Chuck Fleischmann and Tennessee Lt. Governor Randy McNally.

The purpose of the Clinton 12 Commemorative Walk is to honor the original 12 students from 1956.



right: Life-sized bronze sculptures of the Clinton 12 at Green McAdoo Cultural Center in Clinton, Tennessee

Pink Out & Breast Cancer Awareness

son of Chris Jenkins and wife Dara

— Austin's soccer team did a PINK OUT and raised \$130 for Highway Transport's effort toward Breast Cancer Awareness. #pinkout #raceforthecure #tankersforthecure #pinkout #breastcancerawareness



Highway's Own Jassiman Simms

— organized a team in Knoxville to participate in Komen East Tennessee chapter for Race for the Cure. Highway took 2nd place in the t-shirt design contest. Jassiman made sure cancer survivors were listed on the back of the shirt. #raceforthecure #tankersforthecure



Jassiman Simms, Emileigh Harmon, Emileigh's mom



Terri Bailey
Robin Wilson



Joe Sheldon 20 Year Milestone



Joe Sheldon is presented the Highway Transport 20-year Rolex by Greg Watkins, Vice Chairman of Highway Transport



Joe, wife Amy, and their two sons Bryce (16) and Reed (12).



Joe's youngest son holding the Highway Transport Rolex





It was a hot summer day outside on the Knoxville tanker trucking yard August 2nd when a large crowd gathered in the driver room for Joe Sheldon's 20-Year Rolex ceremony. The watch was presented to Joe by Greg Watkins, Vice Chairman of Highway Transport, and Marshall Franklin, President & CFO. Joe says he will probably wear the Rolex occasionally to special events.

"Amy and I got married right after I graduated college in 1997. I came to work here in 1999 as a Driver Manager. From day one 20 Years ago, everyone was very welcoming. It felt like family from the start. Barry Hall was my first manager. Rick Lusby was my manager for the longest period of time (12 or 13 years) when Rick oversaw the Knoxville terminal."

After the watch presentation, Rick Lusby added, "I've got a speech prepared. I've known Joe for 20 years now. I know when he first moved into the Knoxville terminal with me, he filled in at the Dow Chemical plant nearby, he filled in at the terminal, he filled in as equipment planner, dispatch. When I got sent off on excursions to other locations for a few months, I came back and it was like I wasn't gone. So, he jumped in and learned everything he had to learn way back and did a great job, and I appreciate all the help he gave me over the years."


After starting out as a Driver Manager, Joe became an Equipment Planning Manager then manager of the Knoxville Service Center. For the

last couple of years, Joe has served as Director of Linehaul & Recruiting. Just recently, Joe moved into the role of Managing Director of Regional Operations.

"During a typical weekend in the summer, my family tries to get out on Melton Hill Lake. Our two sons, Bryce (16) and Reed (12), enjoy wake boarding and surfing. Our boys fish and do their water sports. Bryce sometimes gets to drive the boat. That's our stress relief. Reed, our youngest, asked me about this Rolex ceremony, then his next question was 'can I have it.'"

Joe's wife Amy tells us, "My family moved to Tennessee from Texas. I met Joe my freshman year at Karns High School. We got married New Year's Eve 1997. We recently moved into the family home of Joe's parents, which is in Knoxville's Karns neighborhood."

Fellow Driver Manager Jerry Searce harkens back, "I remember when Joe first started here. He sat near me dispatching drivers. Every now and then some of us would overhear Joe on the phone. He'd be talking to Amy saying 'I love you...etc.' So, of course, we all teased Joe saying, "Wow. You really say nice things to all the Highway Transport truck drivers. I'm sure "H" really appreciates your kindness."

 [youtube.com/HyttDrivers](https://www.youtube.com/HyttDrivers) Check out more in-depth video scenes of Joe's Rolex presentation on Highway Transport's YouTube channel.

Fun Basket / Good Cause



Highway Transport provided a gift basket of items for use as a prize in Dow Chemical's United Way autumn fundraising campaign. The event was organized by our colleague Tim Polaski at Dow Coating Materials located at the Dow plant in Croydon, Pennsylvania.

#LiveUnited



Sherwin-Williams

Highway Transport Florence group participated in a golf scramble with Sherwin-Williams. The cancer awareness event was held at Battlefield Golf Course in Richmond, Kentucky.

left to right: Blake Horton, Brandon Crenshaw and Pat Behne.

Bob Mallett

One million miles with Highway Transport without a preventable accident or incident. It's a very exclusive club, and we are thrilled to add to its membership.

Bob Mallett is a Croydon Regional Driver who has been with Highway since 2009.

A small ceremony was held outside by the truck. It is always a joyful event to celebrate a driver. It was especially nice to meet Bob's wife.

Croydon Manager Mike Dailey says, "Very proud of Bob. He makes 80+ trips a year to Ontario in all weather conditions." As a special gesture, Mike made sure to display a recognition banner at the service center.

HIGHWAY
TRANSPORT congratulates
Bob Mallett
on achieving
1 Million Accident Free Miles



Greg Watkins and Bob Mallett



Rick Lusby and Bob Mallett



Bob's wife Jeanne, Bob Mallett, and Marshall Franklin



Matt Powell and Bob Mallett

.....
🐦 @submerge2001: Today marks 2 years with Highway Transport! Looking forward to many more to come!





David Williams

Joliet Regional Driver David Williams personifies Highway Transport through his sound record of driving + his adherence to the highest safety standards. He also has a fun personality. Company leaders enjoyed spending time with David. Everyone enjoyed Highway's presentation of the million-mile award. David began with Highway Transport in 2000.

The Highway Transport million-mile award will always have a place of honor, not

only on the walls of corporate headquarters, but in the hearts of all employees at Highway Transport.

Always thinking of others, David led a team of employees in Joliet to shine a spotlight of special recognition on mechanic JR Miller (see page 3) during National Truck Driver Appreciation Week.



Marshall Franklin and David Williams



Greg Watkins and David Williams



Rick Lusby and David Williams



Matt Powell and David Williams

Milestones



Highway Transport celebrates employees with increments of 5 years. Employees are offered a wide variety of items in recognition of each milestone. Employees receive an email containing a selection of items from which to choose.

The 20-year Milestone at Highway Transport is celebrated with the Rolex watch. This is an important event. The watch is presented by Highway Transport top leadership in a special ceremony.

2nd Quarter Star of Excellence Award

Highway Transport Joliet Service Center received the Highway Transport Shining Star Award for Outstanding Performance. Kyle Lukwinski accepted the star-shaped trophy on behalf of everyone at the Joliet Service Center. Each service center is evaluated quarterly using several metrics including safety, on-time service, efficiency, and financial stability.

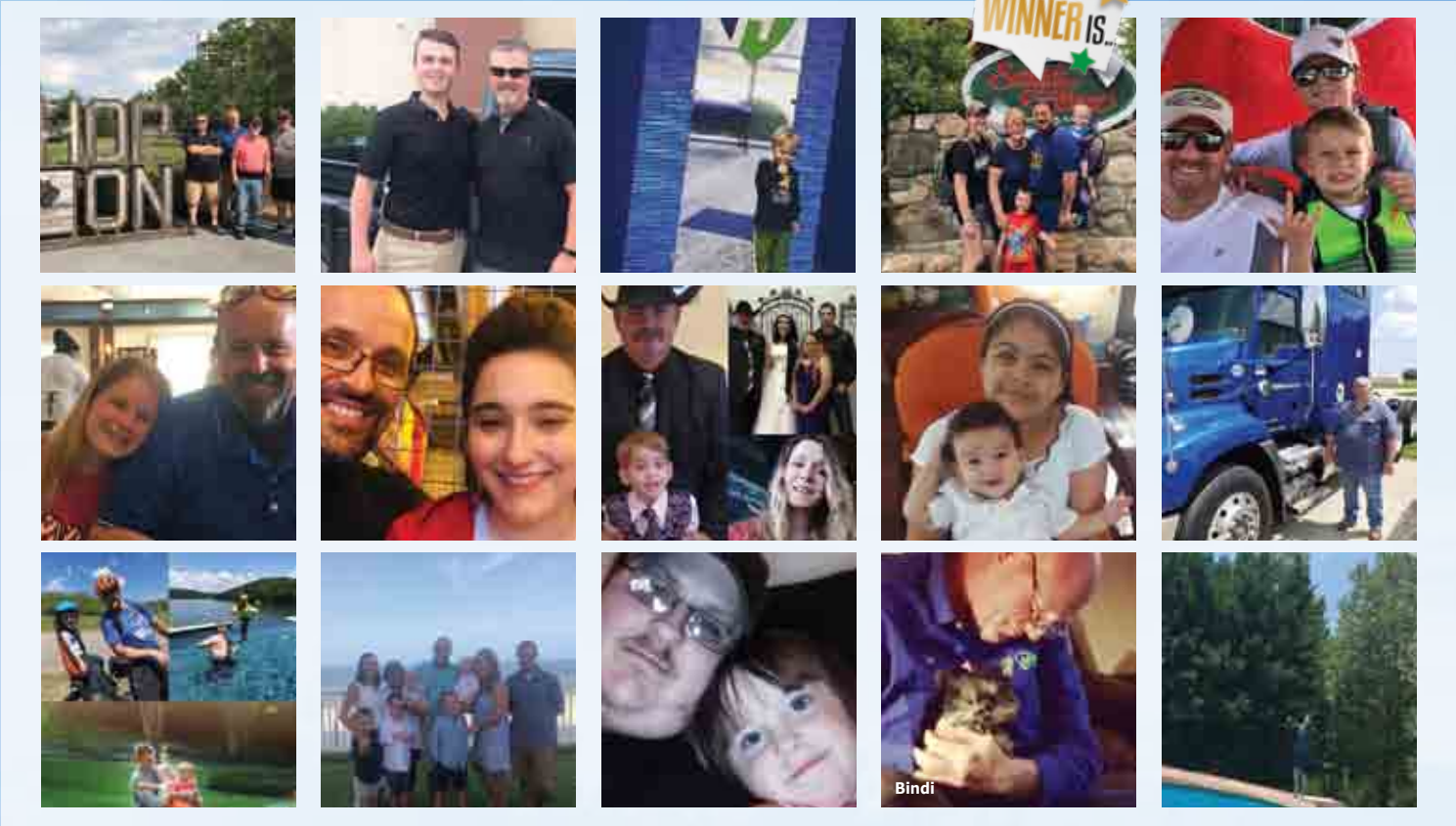
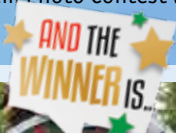


Kyle Lukwinski, Service Center Manager, Highway Transport in Joliet

Social Media & Friendly Competition



#HighwayDads We had a summertime fun Father's Day activity on Instagram. Employees participated in the #HighwayDads photo contest. The pictures kept coming until midnight Monday, July 15th. Employees posted their highway dad images on Instagram with the hashtag #HighwayDads. The winner was randomly drawn on July 19th. The winner of the 2nd annual Highway Dads Instagram Photo Contest was Croydon driver Frank Petrone. Frank won a \$100 gift certificate to the Highway Transport company store HyttStore.com.

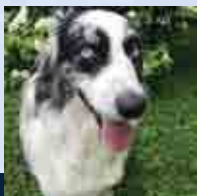


Share Your Great Pet Image

Highway Transport Instagram fun continues when you post your favorite pet image and use the hashtag **Discover these fun scenes** [#highwaypets](#)



- ▶ Jean Anne Dugger's giant saint bernard pup
- ▶ La Porte Driver Zak's fur baby, a yorkie named Bindi
- ▶ Jassiman Simms' mini australien shepherd
- ▶ Wendy Drummer's dog, Freddie Blue Eyes



Travis Collier - Fitness Tracker
Highway Transport Geismar
Prize: Garmin Forerunner 35
Winner: Rolling Strong Contest

Patrick Andreika

Patrick is OK sharing this story with Highway Transport. His hope is everyone at Highway Transport benefits from his experience...especially drivers.

Chattanooga Driver Patrick Andreika shares:

I was on a steady weight gain for two years and gained 30 lbs. At that point I said enough was enough. I bought a FitBit, connected with a Rolling Strong coach and starting using the Rolling Strong app. Now, I've lost 26 lbs through diet, exercise and tracking my habits in the app. Working with my coach I get information on nutrition, and she helps by calling me weekly for coaching sessions. My advice to other drivers is to take a look at your habits. I cut out a lot of my soda and switched to water. I also am not eating fast food as much. Instead, I am cooking my own meals and eating fresh fruits and vegetables.

Rolling Strong health coaches are a free benefit to all Highway Transport employees. Rolling Strong puts emphasis on driver health, but their advice helps all employees.



Rolling Strong Health Coaching Helps Driver Chris Cardea

Coach Cindy calls me every week and really helps me to stay focused on getting a little exercise and maintaining healthy habits in general. Recently after a particularly stressful week she told me about a breathing exercise that I could do to help relieve stress. I noticed that doing it lowered my blood pressure by about 25 points. I used it when I went for my DOT physical and got my best blood pressure reading in two years. Thank you, Cindy!



Alen Smailovic - TV

Highway Transport System Driver Alen Smailovic with his TV – winner of Rolling Strong September competition. *photo by Alen's wife*



There is a "higi" station at Highway Transport La Porte Service Center

- A selfhealth check station is a kiosk where you can quickly measure your Weight, Body Mass Index (BMI), Pulse and Blood Pressure. Knowing these basic biometric numbers is the first step to self health awareness. Rolling Strong's partner, **higi**, has over 11,000 stations nationwide and the Rolling Strong APP has a locator that can tell you where the closest station is from your current location.



Highway Transport La Porte System Driver Mario Simpson:

His story from unhealthy to healthy is pretty powerful. Mario supports the efforts of Rolling Strong and their mission to help drivers with their health and wellness. Mario recently won a modeling contest.



Mario suffered from Trigeminal Neuralgia, a neuropathic problem characterized by episodes of intense pain in the face, originating from the trigeminal nerve. Mario had to stop working out during this illness. After the physician released him, Mario was able to get back into his fitness and bodybuilding. Mario's first show was in August of 2018. He won first place overall in the National Sports League division of Men's Physique "It was an emotional experience for me. I'm a grown man. I cried on stage because I couldn't believe it."

"My second show was a pro show, and I won it."

Mario preps his meals. He finds a gym near the location of his trucking loads. "I wake up 4:00 in the morning and eat every 2 or 3 hours."

"My advice—from what I went through—Nothing can hold you down; only you can hold yourself down. Don't look at the bad in a situation. Use it to heal yourself. Go out there and get it, own it, push through it."

View Mario's entire Rolling Strong interview on Highway Transport's social media in the following locations:

- ▶ Facebook page: Highway Transport LaPorte
- ▶ Highway's Pinterest Board: "Healthy Trucking"
- ▶ Vimeo Link: <https://vimeo.com/350744182>

Rolling Strong Interview:

We met Highway Transport driver Mario Simpson. He was so passionate about wellness and supporting our program that we felt compelled to share his story. If you're struggling with your health and wellness or have a team that is, feel free to message us.

"Three years ago I thought I was going to die, since I had severe jaw and head pain. I couldn't eat hard food, cut my hair, or exercise. I did a lot of research and found out that I had a severe issue with my brain and it was causing the constant pain I was in. Once I got the surgery I needed, I was able to resume normal activities. I had done amateur Highland games and decided to try doing a body building competition. I started working with my friends and on my own as I could driving over the road. I've competed in three competitions. My goal is next year to compete in the Arnold Classic. I network with people over the road through Instagram and Facebook and workout with them as I can. We link up and get together to work out."

Do you want to improve your health, but don't know where to start?

Reach out to Rolling Strong. Rolling Strong offers personal one-on-one wellness coaching and helps you set some goals to improve your health. There are many lifestyle changes we can help you make that can go a long way to reverse and or prevent the onset of chronic disease. To contact a Rolling Strong Coach, call 913-551-0106 or email coachme@rollingstrong.com All Highway Transport employees are encouraged to participate in Rolling Strong wellness coaching. It is free. It is helpful. Plus, the competitions are fun.

coachme@rollingstrong.com

Jim Raines Returns to Highway Transport After Extended Illness

Highway Transport's Florence crew was glad to see Knoxville driver Jim Raines return after a year off due to illness; specifically, colon cancer. Formerly an owner operator, Jim made the decision to return to Highway Transport as a company driver and drive a truck assigned to him. His trip from Knoxville, TN to Kankakee, IL was the first trip he made in the new Mack Anthem. Then he drove from Kankakee to Florence, KY.



September 2019 in Florence, KY

Jim says he appreciates all the calls he received during his year away from work. "Greg Watkins called to check on me; Marshall Franklin called. I talked to Jerry Searce a lot. Joe Sheldon called. I kept in contact with many drivers while I was away."

Jim continues, "I was ready to return and had started getting bored. I had the best-looking yard in my neighborhood because I mowed a lot during my recovery. I helped my mom around the house. My wife and I



September 2019 - Jim received a friendly welcome from Thomas Foster (tank wash) in Florence and Kevin Stenkeen (mechanic) driving on the Florence trucking yard.

Painted our son's room...Georgia colors—my son is a 9-year-old Georgia fan. I helped our neighbor across the street do some painting."

Jim went through chemo twice: the first time with pills and the second time with infusion. Jim refers to the second round of chemo as "the juice."

"The weird thing is," says Jim, "I never really got sick through any of it. Everyone—even the doctors—were tripping out at the fact that I never felt terrible, never became nauseated. I stayed home, did everything they told me to do, sat on the couch a lot, watched *The Price is Right*."

"I kept a positive attitude. You know me, I'm always cutting up with everybody. I had it easy compared to a lot of people. I took my 2nd round of chemo in a room with 30 other people, and there were people I enjoyed talking to during chemo. There were some folks I spoke with regularly, then didn't see anymore. The doctors were not allowed to discuss who came and went, but you know when you have a room of 30 people, some people you are not going to see again."

Jim has one more surgery to go. It is for the removal of his port. Jim headed out from Highway Transport's service center in Florence, KY. He was headed to Richmond, KY to Sherwin-Williams, then on to Sherwin-Williams in Garland, Texas.



scene from 2015 when Jim received the 2 million mile award



scene from the past Rick Lusby presenting Jim with safety award



scene from Jim's mullet days receiving a service award



Flu Shot

If you are covered under Highway Transport medical insurance, your Flu Vaccine is covered 100% by the plan. Go to any in-network pharmacy, clinic or your own personal doctor to get your Flu Shot. If you are covered under a different medical plan, check your coverage. Most all medical insurance plans cover the Flu Vaccine at no cost. If you are not covered by medical insurance, check your local area for free clinics, and check with your local Health Department.



Personnel & Personal & Personable



Julie Hall, daughter of Barry and Beverly Hall, became Mrs. Julie Sommer, March 9, 2019, when she married Brett Sommer. It was a beautiful day and wedding in Georgetown, Texas.



Pat Behne, wife Caitlin and their daughter Lucy. Pat is Operations Supervisor, Highway Transport Florence. Their wedding was held in June at The Inn at Oneata *On-e-ah-tah* in Northern Kentucky.

Westlake Chemical Fishing Trip



left to right:
Greg Ballard – Liquid Bulk Services
Ryan Mooney – Westlake Chemical
Darren Angelo – HYTT
Lucian Welch – HYTT
Coby Robert – Methanex



Kerrie and Pam Smith welcomed a new grandson Weston Colt 6lb. 14oz. 20 in. August 16, 2019



Wyandotte Driver Anthony Dodd with his newborn son, Noah Anthony Dodd, born on Friday, Sept. 6, 2019



Andy Schultz's grandson was born Saturday Aug. 3, 2019 at University of Tennessee Medical Center. Jerry Oakley Peck, 6lb. 7oz. 19.5 in. They will call him Oakley. Proud parents are Slater and Allison Peck. Allison is Andy's daughter.



left: Ryan Mooney, Westlake Chemical



Heston Hodges – President – Logistics Management Resources, LLC (LMR)



Roy C. Haynes, 69, passed away from a combination of many health issues. He retired from Highway Transport in 2016 after 45+ years. He was a great fisherman for many years. His recent hobbies were grilling and spending time with his family and friends. He was a devoted husband to his wife, Diane of 48 years, and a devoted father to his daughters, Regina McMillan and Tiffany Haynes. Roy and Diane have three granddaughters and four great grandchildren. He is sadly missed by all of his Highway Transport co-workers, family, friends, and his little dog, Tia.

Birthdays

January

Daniel Behrendt
Billy Bishop
Bobby Booth
Stephen Broxterman
Jose Collado
Glenn Collins
Brian Crockett
Malcolm Dewberry
Edwin Diaz
Mark Dickens
Derek Duchamp
Chesley Duncan
Ronald Dunlap
Jeffrey Edwards
Mark Ellis
Bruce Frost
Eric Frost
Louis Harris
John Hill
Steven Hittinger
Christopher Jenkins
Andrew Johnson Sr.
Alvin Johnson
Mark Johnson
Glen Keen
Marlon Kellyman
Derrick Lane
Robert Liggett
Carey Livingston
Stephen Lusk
Leslie Malone
Gary McClanahan
Michael S Mitchell
Joshua Payne
Denis Propin
Dexter Ratliff
Francisco Rodriguez
Jassiman Simms
James Smith
Tressa Smith
Kevin Steenken
Melton Tennelle
Darius Woodley
Kelly Worsham
Samuel Yarbrough

February

Edward Adair
Juwaun Bracey
Billy Cash
James Coleman
Travis Collier
Steven Cranfield
Phillip Daniels
Larry Duncan
Wuilber Flores
Roy Flores

Phyllis Freeman
Logan Gibson
Lewin Graham
Lydia Halda-alija
Kyle Hedlund
Randall Holland
Tiffany Lindsey
Justin McCroskey
Harry Miller
Howard Mims
Bryan Pack
Richard Parker
Matthew Poorbaugh
Pamela Randol
Thomas Ratliff
Steven Raven
Cicely Rodgers
Daisy Rosales
Joseph Ryan
Jerry Simpson
Kerrie Smith
Micah Stair
Thomas Stanford
Edward Terry
Richard Vansciver
Brian Vinson

March

Stanley Andreika
Patrick Behne
Stephen Bochard
Randall Brister
Damon Butler
Vince Cook
Michael Dailey
Kenneth Dickey
Wendy Drummer
Bobby Ellis
Joseph Gainey
James Gibbs
Arnulfo Gonzalez
Daniel Granger
Travis Green
Richard Hislip
Robert Ivery
Angel Kinsler
Edward Knowles

Parris Lane
Billy Lewis
Donald Lewis
Billy Lively
Jesse McCulloch
Brian Medvick
Chester Moody
Chester Mundy
Mitul Naik
Jerry Nicely
Darroll Portwood

Harold Randolph
William Reagan
Mark See
Samuel Sharp
Joseph Stewart
Lonnie Surgener
Samuel Varela
Eliezer Ventura
William Walters
David Weidner
Jesse Wischnack
Asa Yoel
Lei Zhang

April

Allen Adams
Darren Angelo
Daniel Arabie
Darrell Artis
Dan Benick
Frederick Bennett
Christopher Cardea
Michael Cawthon
Antonio Cruz
Joseph Davis
Rob Farmer
Okemi Fields
Steven Fontes
Charles French
Sheree Hamlin
Stanley Harris
Clinton Harrison
John Hines
Andrew Johnson
Michael Jones
Jeffrey Lane
Emmanuel Lugard
Joe McMullin
Vincent Meschievitz
Christopher Miller
Karim Mojtahedi
Linh Nguyen
James Nicley
David Owens
Richard Paden
Dennis Pheifer
Shaleece Pillow
Steven Planck
Matthew Powell
Dennis Resetar
Thomas Rice
Donald Seaton
Michael Stropp
Darrell Underwood
James Unruh
Travis Vessel
Ronald Welch
Demarco Woody

Corey York
Jerry Young
Ricky Zetina

May

Felbert Cagley
Traci Carter
Shawn Casey
Zak Christensen
Sheldon Connor
Robert Crist
David Davidge
George Deem
Wyatt Dockery
Jean Dugger
Paul Garbett
Robert Henry
Brian Hill
John Lyengunmwena
Deonte Johnson
John Kerkula
James Kite
Michael Krescanko
Logan Laug
Charles Liverance
Craig Longenecker
Richard Lusby
Celeste Mays
Carl McLeod
Tom Mohr
Christy Paul
Donald Peth
Damon Pipkins
Kenneth Price
Thomas Pulcini
Angela Pustelak
Jose Reyna
Jose Rivera
Mario Simpson
Dempsey Taylor
Kristyn Underwood
Doug Vineyard
Brody Waters
Katina Whittington
Robert Willis

June

Robert Alberson
Fred Baker
Miguel Astacio Bello
Mitchell Brown
Henry Brown
Steven Chapman
Stephen Clayton
Sean Connally
Ashley Coussou
Dennis Dailey
Thomas Edwards
James Elicke

Floyd Elzie
James Fletcher
Marshall Franklin
Walter Gamble
Craig Green
AJ Hawley
Elvin Haynes
Jose Hernandez
Pamela Holt
Blake Horton
Khalia Jackson
Laura Lawson
Jared Martin
Timothy McConnell
Charles Milliner
Michael Mitchell
Ronnie Nelson
Mark Ousley
Louis Palmer
Joey Parks
Merly Pleasants
Edmund Pollitt
James Raines
Keith Richardson
Malik Robinson
David Rudan
Kenneth Salmon
Parker Simunek
Robert Sturgil
Daniel Talerico
Edwin Tice
Jeffrey Waring
Dennis Williams
Jesse Yawn

July

Michael Blochowski
Walter Burger
Demon Conner
Peter Cordell
Robert Cueva
James Eden
Larry Edwards
Eric Ely
Stephen Falkner
Thomas Frain
Thomas Freeland
Steven Graven
John Guistat
Tellas Hansford
Logan Hill
Andre Hunter
Derrick Jenkins
Lonnie Jennings
Tony Jones
Robert Kline
Eleazar Leal
Kyle Lukwinski

Shannnton Luster
Aaron Matthews
Jonathan Mells
Billy Morgan
David Napier
Paul Noe
Payanga Ouedraogo
Victor Paez
Carlos Pastrana
Dustin Perry
Ace Price
Michael Riley
Alfredo Rodriguez
Rebecca Sanders
Anthony Serra
Timothy Sheahan
Alen Smailovic
William Stone
Mark Stucky
Lydell Summerville
Kenneth Tyler
Octavius Vinson
Christy Williams
David Williams
Jeffrey Womble

August

Philip Altherr
Vanessa Aragon
Sean Benjamin
Michael Bigler
Don Bordelon
David Breedlove
Daniel brown
Christopher Carson
Tammie Chaumont
Brandon Crenshaw
Maureen Dennis-Wilbert
German Esteva
Adrian Green
James Hegland
Dennis Holmes
Darryl Hunter
Ricky Hutto
Michael Isaacs
Christin Johnson
Andre Jones
James Kinnevy
Jesse Kirk
James Kyle
Allen Lanham
Michael Liggett
Deirdre' Lorenzano-bavonese
Gregg Lott
James McCormick
Michael Monroe
Christina Nolan
LaWanna Paul

Boris Paul
Mark Pearson
Richard Peterson
Frank Petrone
Michelle Rayfield
Luis Reyes
Johnny Richardson
Amanda Richardson
Kathleen Rock
Kendall Rothman
Douglas Scales
Shaun Shepard
William Shields
Andrew Spain
Leonard Steele
Vada Thaxton
Alfred Thomas
Thomas Vaughn
Gregory Watkins
Lucian Welch
Reginald Williams
Robin Wilson
Jonathon Yob
Kevin Yohe
Duane Zacharias

September

Don Anders
Kenneth Barnett
Ronald Booker
Sandra Carr
Larry Chester
Brian Daniel
Maurice Dawson
Rosendo DeLaRosa
Joe Angel Diaz
Nam Do
Laurie Doran
Joseph Downey
Johnson Eiler
David Ervin
Rhonda Foulks
Michael Gilvin
Kevin Gray
Edilberto Gutierrez
Bobby Hampton
Emileigh Harmon
Edward Heard
Wardmoore Jackson
DH Lee
Daryl McClenton
David McCroskey
Carlton McFarland
Charles Moore
Christopher Norris
Donald Pettigrew
Billy Pickett
Robert Randall

Carlos Rodriguez
Andrew Schultz
Brenda Skoda
Joseph Smith
Lawrence Smith
Samuel Square
Eugene Square
Richard Tallent
Daniel Thomas
Scott Tugman
Brock Wempa

October

Adrian Alanis
Bryant Arceneaux
Shawn Bedillion
Christopher Bennett
Ronald Brady
Ronnie Bridges
Kevin Cameron
Carl Childress
Richard Collins
Mark Daugherty
Adrian Davis
Charles Deery
Elizabeth Dick
Anthony Dodd
Eric Doyle
Timothy Drakeford
Donald Edwards
Timothy Farmer
Michael Fisher
James Flowers
Kenneth Ghea
Carol Guinn
Michael Hall
Shannon Hinchey
Calvin Humphries
Steve Kitts
Jamall Lee
Scott Lowder
Shelly Lytle
Shannon Lytle
John Marinkovits
Victor McCullum
Ralph McFarland
John Mcmillan
Jennifer Myers
Matthew Parker
Calvin Parker
John Paschal
Brian Roberts
Wilhelm Salewski
Walter Satterfield
Scott Saulnier
Joseph Sheldon
Charles Sinegal
John Troughton

Kevin Viator
Michael Wade
Tricia Wardrep
William Watkins
Kelly Wyatt
Mary Wyllie

November

Lisa Alderete
Mario Bargonetti
Damian Barrientes
Eddie Brown
Victoria Caldwell
Robert Celia
Angela Corbett
Warren Davis
Manuel Dewitt
Daniel Dufner
Donald Elder
Larry Fink
Joseph Gloston
Jason Gonzales
Andrew Green
Barry Hall
Todd Helms
Ernest Holloway
Joel Hubbard
Michael Hunt
William Kimble
Daniel McClain
Anthony McDonald
Mark McNabb
Mark Meads
David Meyers
Allen Millican
Jerry Noland
Juan Ortiz
Michael Petersen
Kevin Piggee
Jerry Powell
Jose Quijada
Thomas Rannala
Jerry Searce
Todd Schrebe
Jeremy Shaffer
Walter Smith
Gregory Sorah
Samuel Stewart
Hunter Stokely
Larry Tinch

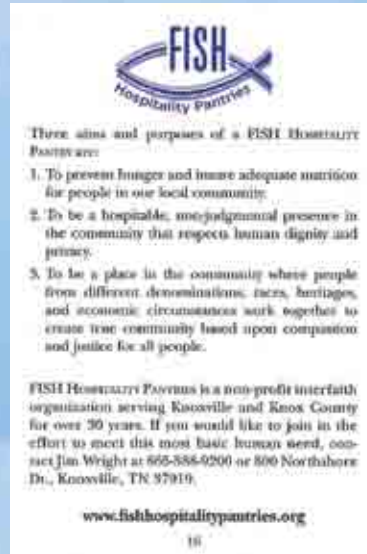
December

Rickey Brumfield
Wayne Bryan
Jeremy Bynum
Brandon Caesar
Howard Capps
Brian Carter
Nathaniel Churchill

In the Spirit of the Season

This year, employees and customers receive a fun Highway Transport Christmas Ornament.

Highway Transport makes a donation in the name of each customer to FISH Hospitality Pantries in order to provide a 3-day supply of food to 1 hungry family in Knoxville, Tennessee.



Billy Crawley
Adam Deckard
Matthew Duhe
Thomas Foster
Drew Gasset
Shane Greenwood
Gerard Henderson
Darrel Huff
Rachel Hunter
Lester Joseph
Floyd Kinkaid
Carlos Lands
Ronald Lowe

Robert Mallett
Jeremi Matczak
Joseph Melbrod
Malcolm Mitchem
James Partridge
Brent Pavey
Joseph Pence
Gerald Pope
Joshua Regnier
Kwan Reynolds
Gary Richards
Keith Richardson
Autumn Rogers

Adrian Swanson
Jackie Taylor
Billy Thibodeaux
Peter Vickery
Mark Wells
Chris Workman

Service Anniversaries

correction

...In the previous issue of *Highway Highlights*, Larry Duncan's years of service were reported as 15 years. Larry began working at Highway Transport in 1983!

43 Years of Service	Kathleen Rock	Ronald Dunlap	6 Years of Service	Matthew Parker	Maurice Dawson
Glen Keen	Wilhelm Salewski	Timothy Farmer	Allen Adams	Edmund Pollitt	Edwin Diaz
36 Years of Service	16 Years of Service	Steven Hittinger	Fred Baker	Harold Randolph	Stephen Falkner
Larry Duncan	Kenneth Dickey	Darrel Huff	Michael Bigler	Francisco Rodriguez	Roy Flores
Larry Edwards	Joel Hubbard	Andrew Johnson Sr.	Kevin Cameron	Daisy Rosales	Logan Gibson
34 Years of Service	Darryl Hunter	James Kinnevy	Antonio Cruz	Joseph Stewart	Kevin Gray
Barry Hall	Aaron Matthews	Jesse Kirk	James Eden	Daniel Talerico	Louis Harris
33 Years of Service	Jerry Nicely	Robert Mallett	Eric Ely	John Troughton	John Hines
Billy Bishop	Dennis Resetar	Michael S Mitchell	Thomas Foster	Peter Vickery	Pamela Holt
Joseph Pence	Brian Vinson	John Paschal	Drew Gasset	William Watkins	Ricky Hutto
31 Years of Service	15 Years of Service	Matthew Powell	Michael Gilvin	Ronald Welch	Michael Isaacs
Gregory Watkins	Bruce Frost	David Rudan	Arnulfo Gonzalez	Jerry Young	Lonnie Jennings
30 Years of Service	Dexter Ratliff	9 Years of Service	Blake Horton	3 Years of Service	Marlon Kellyman
Joseph Davis	Walter Satterfield	Edward Adair	Derrick Lane	Darren Angelo	Michael Krescanko
Andrew Schultz	Kenneth Tyler	Ronnie Bridges	Jennifer Myers	Walter Burger	Parris Lane
27 Years of Service	Kelly Wyatt	Richard Collins	Dennis Pheifer	Felbert Cagley	Allen Lanham
Billy Lively	14 Years of Service	Peter Cordell	Thomas Rannala	Shawn Casey	Scott Lowder
Leonard Steele	Mark Dickens	Warren Davis	Michael Riley	Billy Cash	Leslie Malone
Lonnie Surgener	Wyatt Dockery	Daniel Dufner	Carlos Rodriguez	Jose Collado	Joe McMullin
26 Years of Service	Paul Garbett	Donald Edwards	Hunter Stokely	Angela Corbett	Joseph Melbrod
Christy Paul	Shaleece Pillow	Donald Elder	Edward Terry	Dennis Dailey	Vincent Meschievitz
William Reagan	Denis Propin	James Hegland	5 Years of Service	Michael Dailey	Allen Millican
Doug Vineyard	Robert Randalls	Todd Helms	Adrian Alanis	David Davidge	Charles Milliner
25 Years of Service	Gary Richards	Michael Monroe	Damian Barrientes	Derek Duchamp	Malcolm Mitchell
Ernest Holloway	Kevin Steenken	David Owens	Daniel Behrendt	Jean Dugger	Ronnie Nelson
24 Years of Service	13 Years of Service	Billy Pickett	Bobby Booth	German Esteve	Joshua Payne
Kenneth Barnett	Eric Doyle	Gerald Pope	Henry Brown	Thomas Frain	Dustin Perry
23 Years of Service	Kenneth Ghea	Joshua Regnier	Sandra Carr	James Gibbs	Michael Petersen
Don Anders	Daryl McClenton	Todd Schrebe	Robert Celia	Khalia Jackson	Richard Peterson
James Kite	Howard Mims	Richard Tallent	Mark Daugherty	Andrew Johnson	Damon Pipkins
Richard Lusby	Paul Noe	Jonathon Yob	Michael Hall	Michael Jones	Brian Roberts
Michael Stropp	Kevin Ray	8 Years of Service	Edward Heard	Billy Lewis	Samuel Sharp
Lydell Summerville	Kerrie Smith	Stephen Bochard	John Hill	Carey Livingston	Joseph Smith
Kelly Worsham	Mark Stucky	Ronald Booker	Charles Liverance	Deirdre' Lorenzano-Bavonese	Thomas Stanford
22 Years of Service	12 Years of Service	Maureen Dennis-Wilbert	Stephen Lusk	Daniel McClain	William Stone
Eric Frost	Michael Blochowski	Johnson Eiler	Jeremi Matczak	Carlton McFarland	Darrell Underwood
Michael Liggett	David Breedlove	Marshall Franklin	Victor McCullum	John Mcmillan	Travis Vessel
Dennis Williams	Elizabeth Dick	Steven Graven	Michael Mitchell	Karim Mojtaehedi	Jeffrey Waring
21 Years of Service	Craig Longenecker	Sheree Hamlin	Joseph Ryan	Christina Nolan	Lucian Welch
Steven Cranfield	Jerry Powell	Michael Hunt	Larry Tinch	Christopher Norris	Demarco Woody
Thomas Freeland	Brenda Skoda	Andre Jones	4 Years of Service	Steven Planck	Jesse Yawn
James Nicley	11 Years of Service	James Kyle	Darrell Artis	Jose Quijada	Kevin Yohe
Jerry Searce	Martin Brown	Jesse McCulloch	Wayne Bryan	Thomas Ratliff	1 Years of Service
Jackie Taylor	David Coleman	Harry Miller	Brian Crockett	Rebecca Sanders	Robert Alberson
20 Years of Service	Floyd Elzie	Richard Parker	Rosendo DeLaRosa	Timothy Sheahan	Lisa Alderete
Christopher Jenkins	Ralph McFarland	Brent Pavey	Wendy Drummer	Jerry Simpson	Philip Altherr
Joseph Sheldon	Billy Morgan	Jose Rivera	Rob Farmer	Alen Smailovic	Daniel Arabia
19 Years of Service	Kenneth Salmon	Jeffrey Womble	Andrew Green	Tressa Smith	Vanessa Aragon
Walter Gamble	Douglas Scales	7 Years of Service	Lydia Halda-Alija	Samuel Square	Bryant Arceneaux
David Williams	James Smith	Eddie Brown	Randall Holland	Scott Tugman	Mario Bargonetti
18 Years of Service	Gregory Sorah	Gary McClanahan	Alvin Johnson	Katina Whittington	Patrick Behne
Billy Crawley	Samuel Stewart	Juan Ortiz	Angel Kinsler	Robert Williams	Miguel Astacio Bello
Carol Guinn	Melton Tennelle	Richard Paden	Logan Laug	2 Years of Service	Frederick Bennett
Steve Kitts	Edwin Tice	Louis Palmer	Kyle Lukwinski	Stanley Andreika	Juwaun Bracey
David Weidner	10 Years of Service	James Partridge	Mark Meads	Christopher Cardea	Daniel brown
17 Years of Service	Ronald Brady	Merly Pleasants	David Meyers	Stephen Clayton	Stephen Broxterman
Jerry Noland	Robert Crist	Michelle Rayfield	Christopher Miller	Robert Cueva	Rickey Brumfield

Carefully read this listing, and say congratulations to your colleagues. Also, be sure to look for your own name.
Notify Human Resources if you have any questions, changes or corrections PHONE: (865) 474-8005 • E-MAIL: communications@hytt.com

Service Anniversaries

Damon Butler
Geremy Bynum
Victoria Caldwell
Howard Capps
Michael Cawthon
Steven Chapman
Larry Chester
Nathaniel Churchill
Vince Cook
Ashley Coussou
Brandon Crenshaw
George Deem
Charles Deery
Malcolm Dewberry
Manuel Dewitt
Nam Do
Jeffrey Edwards
Thomas Edwards
Mark Ellis
David Ervin
Okemi Fields
Larry Fink
James Fletcher
James Flowers
Steven Fontes
Rhonda Foulks
Charles French
Joseph Gainey
Jason Gonzales
Lewin Graham
Daniel Granger
Shane Greenwood
Emileigh Harmon
Stanley Harris
Clinton Harrison
Elvin Haynes
Kyle Hedlund
Gerard Henderson
Logan Hill
Shannon Hinchey
Andre Hunter
Robert Ivery
Mark Johnson
John Kerkula
William Kimble
Floyd Kinkaid
Robert Kline
Carlos Lands
Jeffrey Lane
Jamall Lee
Robert Liggett
Gregg Lott
Ronald Lowe
Emmanuel Lugard
Shannton Luster
Celeste Mays
Timothy McConnell

David McCroskey
Anthony McDonald
Carl McLeod
Jonathan Mells
Chester Moody
Charles Moore
Chester Mundy
Mitul Naik
Linh Nguyen
Mark Ousley
Carlos Pastrana
Donald Pettigrew
Darroll Portwood
Charles Price
Angela Pustelak
Luis Reyes
Jose Reyna
Kwan Reynolds
Keith Richardson
Amanda Richardson
Alfredo Rodriguez
Kendall Rothman
Scott Saulnier
Donald Seaton
Shaun Shepard
William Shields
Jassiman Simms
Parker Simunek
Walter Smith
Jose Solis
Andrew Spain
Robert Sturgil
Adrian Swanson
Billy Thibodeaux
Daniel Thomas
James Unruh
Steven VanLenten
Thomas Vaughn
Michael Wade
William Walters
Brock Wempa
Christy Williams
Reginald Williams
Robert Willis
Darius Woodley
Asa Yoel
Less Than One Year of Service
Shawn Bedillion
Dan Benick
Sean Benjamin
Christopher Bennett
Don Bordelon
Randall Brister
Mitchell Brown
Brandon Caesar
Christopher Carson
Traci Carter

Brian Carter
Tammie Chaumont
Carl Childress
Zak Christensen
James Coleman
Travis Collier
Glenn Collins
Sean Connally
Demon Conner
Sheldon Connor
Brian Daniel
Phillip Daniels
Adrian Davis
Adam Deckard
Joe Angel Diaz
Anthony Dodd
Laurie Doran
Joseph Downey
Timothy Drakeford
Matthew Duhe
Chesley Duncan
James Elicke
Bobby Ellis
Aaron Evans
Charles Finney
Michael Fisher
Wuilber Flores
Phyllis Freeman
Joseph Gloston
Adrian Green
Craig Green
Travis Green
John Guistat
Edilberto Gutierrez
Bobby Hampton
Tellas Hansford
AJ Hawley
Robert Henry
Jose Hernandez
Brian Hill
Richard Hislip
Dennis Holmes
Calvin Humphries
Rachel Hunter
John Lyengunmwena
Wardmoore Jackson
Derrick Jenkins
Christin Johnson
Deonte Johnson
Tony Jones
Lester Joseph
Edward Knowles
Laura Lawson
Eleazar Leal
DH Lee
Donald Lewis
Tiffany Lindsey

Shannon Lytle
Shelly Lytle
John Marinkovits
Jared Martin
James McCormick
Justin McCroskey
Mark McNabb
Brian Medvick
Tom Mohr
David Napier
Payanga Ouedraogo
Bryan Pack
Victor Paez
Calvin Parker
Joey Parks
Boris Paul
LaWanna Paul
Mark Pearson
Donald Peth
Frank Petrone
Kevin Piggee
Matthew Poorbaugh
Rodney Price
Kenneth Price
Ace Price
Thomas Pulcini
James Raines

Pamela Randol
Steven Raven
Thomas Rice
Johnny Richardson
Keith Richardson
Malik Robinson
Cicely Rodgers
Autumn Rogers
Mark See
Anthony Serra
Jeremy Shaffer
Mario Simpson
Charles Sinegal
Lawrence Smith
Eugene Square
Micah Stair
Dempsey Taylor
Vada Thaxton
Alfred Thomas
Kristyn Underwood
Richard Vanciver
Samuel Varela
Eliezer Ventura
Kevin Viator
Octavius Vinson
Tricia Wardrep
Brody Waters

Mark Wells
Robin Wilson
Jesse Wischnack
Chris Workman
Mary Wyllie
Samuel Yarbrough
Corey York
Duane Zacharias
Ricky Zetina
Lei Zhang



2020 Open Enrollment in December

Highway Transport Open Enrollment will take place in December 2019. Due to the late open enrollment this year, you will only have 2 weeks to complete your enrollment elections. Updates will be sent out in workday and to your e-mail as they become available. Please feel free to contact me with any questions or concerns.

Sheree Hamlin, PHR
1-800-444-9814, ext. 1405



Here's how to prepare to receive Open Enrollment information...



1. Login to Workday as soon as possible.
2. Review your current mailing address + email address.



Note to Highway Transport Safety

To: Mr. Rick Lusby and/or Safety Dept.
I was involved in an accident when your driver's tire blew while traveling southbound on IH 45 in Conroe, TX around 3pm on Saturday. It was truck number 2417.
I was coming up on him when his tire blew and pieces of his fender and tire were flying into my path. It was terrifying.

The purpose of this email is to let you know what an incredible job your driver did keeping control of his truck. I stopped my vehicle and a car slammed into me, but we all managed to walk away, thank goodness! I really thought your driver's truck and trailer were going to roll and don't know how he managed to stop it from happening. But he was my hero that day! I work for an asset based 3pl company and safety is always the top priority. This driver should be commended for a job well done! I was so worried about him and so impressed, and thankful, for his ability behind the wheel!

Wanda Hollis

Highway Hazard Hunt

Our 2nd annual awareness campaign led by OSHA was held in August. This is a time when every Highway Transport location nationwide is encouraged to discover and fix hazards in the workplace. Internally, we refer to this as "The Highway Hazard Hunt." This yearly self-audit exercise is a good way to stay aware of keeping everyone
#SafeandSoundatWork.



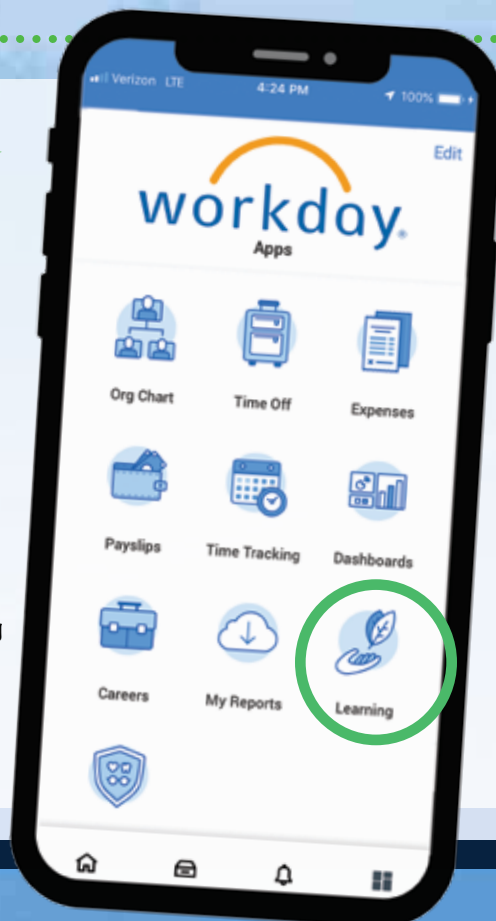
HIGHWAY LEARNING

There has been a quiet transformation happening behind the scenes at Highway Transport this year. Introducing "Highway Learning."

It all started when Vice Chairman Greg Watkins re-imagined training for Highway Transport drivers and staff. Shortly thereafter, Scott Saulnier created a new internal framework for online training. The new online learning program strengthens Highway Transport by helping:

- ▶ Cut back on classroom time for drivers in orientation
- ▶ Improve record keeping of who has completed which training courses
- ▶ Discover areas where in-depth specialized training needs to happen

Certain courses will come to drivers and employees through Workday.



convenience:

Completing a few training sessions on your mobile device can save time and travel.

more relatable:

Having our own online safety training provides coursework specifically on Highway Transport equipment.

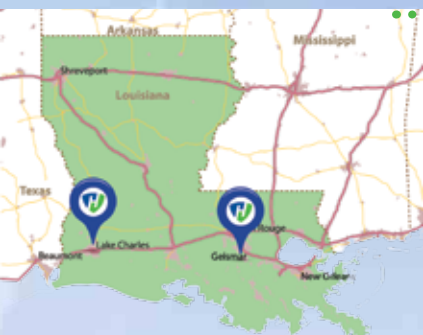
Chemtrec International Summit in Houston, Texas



Highway Transport was present at the Chemtrec International Summit in Houston, Texas. Highway's own Rick Lusby served as a presenter. Rick's topic: *Improving Carrier Relations/Emergency Response*
Below are scenes of Houston Fire Department HazMat demonstrating equipment.



Rick Lusby, Highway Transport Vice President of Safety & Quality



Growing in Geismar

Growth continues at Highway Transport's new Geismar Service Center in Louisiana. We're committed to scaling up business with safety as our highest priority.



Barry Hall oversees construction at the new service center. An Open House is very likely sometime in April 2020.

 facebook.com/HyttDrivers



October 22, 2019

REMINDER: Terminals should be referred to as Service Centers. Terminal Managers are to be referred to as Service Center Managers.
—Greg Watkins
Vice Chairman of Highway Transport



Car Show

Becky Sanders sharing this cool image: "Look what we found at *Shades of the Past*, a car show in Pigeon Forge, Tennessee! Pretty cute, but I imagine it wouldn't pull much, lol."

Do you have some great ideas or stories for the next newsletter? Or is there something that you aren't crazy about? We are always open to change and making this newsletter all for you,

Richard Peterson

Scene of Richard completing the 2019 Texas 5K 6-Pack Challenge on June 15, 2019 in Houston, Texas.



Kosher Tank Wash Rabbinical Certification

Highway Transport Florence: Rabbi Moshe Toron of Cincinnati provides oversight of tanker trailers that require Kosher preparation. He double checks the number on the trailer. He checks the temperature of the tank while it is being steamed, making sure the temperature is above 200 degrees. The tank must meet cleanliness standards to be Kosher certified.



so let us know if there's anything you want to brag about. Email communications@hyttlogistics.com or contact your service center manager.