

New Service Center Planned for Joliet, Illinois



artist's rendering of new Midwest hub in Joliet, Illinois

Highway Transport Chemical, LLC is pleased to announce plans for a new terminal in Joliet, Illinois to service our midwest customers. Gary Reagan received approval from the Joliet City Council on Tuesday, July 15 for a facility in Spencer Road Industrial Park. Completion of the new terminal is expected in July of 2009.

The 29,000 square foot service center will serve many chemical customers that are within a 500-mile radius of the facility.

The new facility will feature:

- 22,500 square foot building
- 6,400 square feet of office space
- four-bay maintenance garage
- three-bay tank wash.
- a parking storage area to include:
 - 113 trailer spaces
 - 65 truck parking spaces
 - 105 spaces for passenger vehicles

Gary Reagan, President of Highway Transport Chemical, LLC, says, " 2008

has been a period of growth and diversification. Great companies are always growing and diversifying, and this is a great company. We are always changing and adapting to the current business climate. We listen to what our customers demand, and then we respond. Major customers ask us to extend our capabilities into other parts of the country, and we do what it takes to serve those customers."

In addition to serving our customers, this new Joliet Service Center marks the beginning of a longstanding business relationship and a lasting friendship with the City of Joliet and the Joliet community.

Great Things Are Happening

by Greg Watkins, President and Chief Operating Officer
Highway Transport Logistics, Inc.

Everyone is noticing the positive changes happening at each of the Highway Transport companies. While other carriers are struggling, we're progressing—adding to our fleet and hiring employees and drivers. Our mission is to grow each company, and we're succeeding in all areas of operation!

One of the most notable changes is our new brand identity. The new logo and tagline is supported by a stylized shield. The shield represents our core commitments to safety and quality. Updating our image will help improve our marketing efforts, the appearance of our equipment, and most importantly, it will reflect each new

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Garland: Scott McCutcheon Shelly Austin

Remember: Celebrate 2008 Photo Contest



This photography contest has been a great way for us to celebrate our 60th Anniversary all year long. 12 winning images will be selected for our 2009 commemorative calendar. Submissions must reach Knoxville, TN Baum Drive location by November 4, 2008 to be eligible to be featured in the 2009 company calendar. The best way to submit your entry is online via one of the following company websites:

hytt.com | hyttlogistics.com | hyttpetroleum.com | hyttchemical.com

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- Editors -

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- Purpose -

To keep employees and contractors informed about company policy and industry developments, and to recognize significant industry and community contributions by these employees and contractors and their immediate family members.

Mail Any Coorespondence to:
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phone: 1-800-444-9814

Scenes from Driver Safety Meetings



These are scenes from a recent driver safety meeting held at Ecolab facilities in McDonough, GA. The safety department is continuously maintaining and promoting driver safety at all locations where Highway Transport has a presence. We regularly hold safety meetings at every terminal location and also at locations where Highway Transport Chemical serves as a dedicated logistics provider. Driver safety meetings not only promote safety, but the meetings also serve everyone at all locations in the following ways:

- ▶ emphasizing the crucial importance of equipment inspection
- ▶ balance: safe practices with superior customer service
- ▶ keeping company insurance rates down
- ▶ increasing profits

Shop Safety

These images represent shop and tank wash personnel who received safety bonuses. Our shop personnel are an important part of Highway's reputation of excellence. Tank wash puts the final shine on our reputation throughout the tank truck industry.

above: representing 1st and 3rd shifts:
Kim Adams, Robert Graham, and Gary Richards

right: representing 1st and 2nd shifts:
Willis Haun, Billy Lively, Zach Henry, JT Smith, Walt Satterfield, Wayne Coward, Darrell Jackson, and Jerry Nicley



photo submitted by Rick Lusby, Knoxville Terminal Manager

Financial Summary

SECOND QUARTER 2008

Area	Revenue	Operating Ratio
Chemical.....	\$10,198,798	97.6%
Petroleum	\$1,819,294	99.3%
Logistics	\$995,163	93.0%

YEAR TO DATE 2008

Area	Revenue	Operating Ratio
Chemical.....	\$19,870,356	99.4%
Petroleum	\$833,467	107.3%
Logistics	\$1,992,303	91.3%

Driver Excellence Periods 4 - 6

Period 4

Tim Baker,
Hebron Driver
Raymond Brown
Charlotte Driver
Darren Cradock
Garland Driver
Ronald Cravens
Knoxville
Driver
John Dees
LaPorte Driver
Richard Garza
Chicago Driver
Steve Harvey
Chattanooga
Contractor
Don Kinley
Knoxville Contractor
Gary Randolph,
Chattanooga Driver
Russ Taylor
McDonough Driver
Dan Timm
Kankakee Driver
John Walters
LaPorte Contractor
David Williams
LaPorte Driver
Ian Wilson
Florence Driver

Period 5

Bill Bishop,
Knoxville Driver
Jerome Buckley
Chicago Driver
Freddie Bolden,
Knoxville
Contractor
Cecil Craig
Garland Driver
Dale Ducote
LaPorte Driver
David Dudley
Kankakee Driver
Maxie Hollingsworth
Chattanooga
Contractor
Howard Mims
McDonough Driver
Bob Nettles
Florence/Hebron
Driver
Ed Noga
Charlotte Driver
Edwin Tice
LaPorte Driver
David Weidner
Chattanooga
Driver

Period 6

Bennie Banks
Bensalem Driver
Martin Brown
McDonough
Driver
Kevin Cates
Chicago Driver
Contractor
Dennis Durbin
LaPorte
Contractor
John Lewis,
Charlotte
Driver
Mike Melvin
Garland Driver

Scott Nussbaum
Chattanooga Driver
Mark Parker
Chattanooga
Contractor
Rick Parkhurst
Florence/Hebron
Contractor
Wilbert Sneed
LaPorte Driver
Dan Teffeteller
Knoxville Contractor
Sharon Warne,
Knoxville Driver
David Williams
Kankakee Driver
Larry Wysong
LaPorte Driver



McDonough Driver
Ernest Holloway
receives the Certifi-
cate of Excellence

Customer Accolades to Chicago Driver Bill Nelson During a Recent Delivery at an Ecolab Facility

Yesterday was very important for Ocean Nutrition in Arcadia, WI. It was their first load of bulk chemical. There are some employees that can remember when the plant was another company and had a bad chemical accident with the bulk delivery. Everyone was very nervous.

Both you and Bill kept us informed of his travel to Arcadia. It wasn't easy with the flooding and bad weather Wisconsin was having yesterday and the road construction in Illinois.

When Bill arrived at the facility, he introduced himself to everyone and was very polite and pleasant. Bill surveyed the plant for the best route to the fill line. He asked that a car be moved to allow for safer backing of his truck. After the employee moved the car, Bill thanked him for moving.

Bill then checked out the area around the unloading site and took the time needed to use his PPE and safety items needed to prevent a spill and to collect any drops.

The paperwork and seals were discussed and signed off. He explained each process and what the customer could expect during the process. Unloading went off with out a hitch. The rest of the paper work was done and Bill again thanked all who were involved in the unloading process.

Bill's trailer had a flat tire when he arrived in the lot and needed to call his dispatch to have it repaired. This was going to keep him from leaving to make his next stop. He reluctantly asked if he could keep his truck


Make Sure Your Kids are Covered

Once your children reach age 19, they are no longer covered by our group health plan unless they are enrolled as full-time students. To make sure their health coverage continues, be sure to submit a copy of each student's class schedule or a letter from the registrar stating that he/she is enrolled as a full-time student. September is the start of the Fall semester, so be sure to get those class schedules turned in. Spring enrollment provided eligibility through

Highway Transport Logistics, Inc.
attn: Human Resources
P.O. Box 50068
Knoxville, TN 37950-0068
ceggers@hyttlogistics.com
FAX: (865) 584-4968

8/31/2008. At the start of each semester, mail, e-mail, or fax the class schedule to Human Resources.

If your child is graduating or no longer enrolled on a full-time basis, contact Human

Resources. As long as your dependent children are enrolled on a full-time basis and remain your unmarried IRS tax dependents, health insurance coverage can continue until they reach age 25. 

Important Benefit Reminder: Enrollment Change Period occurs during the month of November! November is the month when you make your benefit changes for 2009.

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Birthdays

July - September, 2008

Bensalem

Bennie Banks
Alan LeBeau
Manley Lewis
Jeffrey Taylor
Christina Worthington

Charlotte

Roger Kiser

Chattanooga

Kenneth Barnett
Leonard Steele, Jr.
Lydell Summerville
Millard White

Chicago

Tony Booker
Kevin Cates
George Diakakis
Michael Evans
Neftaly Gallegos
Lloyd Houltzhouser
Thomas Lotz
Robert Plummer
Douglas Scales
Timothy Smith
Jim Tormey
Mitchel Ward
Jataun Widmeyer
Zygmunt Wieckowski

Florence

James Hittner
Kevin Liggett
Michael Liggett
Charles Parkhurst
Charlie Tincher
Gerald Wheeler

Garland

Kenneth McMillian
Mark Stucky

Hebron

John Perkins

Kankakee

Daniel Molk
Robert Randalls
Duane Reginer
David Williams

Knoxville

Kim Adams
Don Anders
David Breedlove
Wayne Coward
Nicky Daugherty
Mark Derringer
Jacob Edwards
Gerald Edwards
Larry Edwards

Carra Eggers
Adam Ezell
Thomas Freeland
Ricky Hacker
William Hegerty
Sarah Henderson
Don Howard
Darrell Jackson
Cristi Johnson
Aaron Matthews
David McDaniel
Gary Miller
Michael Myers
Paul Noe
Phillip Pepper
Jerry Rader
Gary Reagan
Becky Sanders
Kenneth Scheeler
Andy Schultz
Kathy Shrout
Lamon Sparks
Ira Triplett, Jr.
Michael Varner
Sharon Warne
Greg Watkins
Doug Westgate
Diana White
Larry Youngblood

LaPorte

Omar Bardales
Elton Bazile, Jr.
Morris Carrothers
Dale Ducote
Wayne Fernandes
Kerry Gipson
Darryl Hunter
Kenneth Kelly
David May
Daryl McClenton
James McCue
Pablo Montoya III
Rogelio Nunez
Augustus OConnell
Jose Ramos
Damita Roberts
Fred Robertson
Jaman Sanderson
Eddie Sonnier
Philip Teto
Kenneth Tyler
Pamela Wallace
Larry Wysong

Nashville

Redus Brown
Howard Dollard
Billy Wheeler

As you probably heard, I was diagnosed with esophageal cancer in June. In July I had surgery to remove the tumor. It was successful, but there is still cancer in the lymph nodes, which requires radiation and chemotherapy. At this time, we would like to thank everyone for their thoughts and prayers and thank everyone for the money that was collected for us. It was a great help, as anything would help during this recovery. It is going to be a slow recovery, but I will do it. I am looking forward to getting back out there with everyone, because working for Highway is like having an extended family. Keep the wheels on the ground.
Thanks Again,
Keith and Patricia Idle

Personnel & Personal

Interesting...

- This antique metal truck (in the pictures to the right and below) is what **Merly Pleasants** saw in an antique shop in Van Wert, OH during her vacation.

Newlyweds...

- Chicago driver **Kevin Cates** married Julie Mosley on June 13 at the Hyatt Regency Resort in Aruba.

New Arrivals...

- Hebron driver **John Perkins** and his wife Karla had a baby boy on May 22. Revan Chase Perkins: 7 lbs. and 2 oz. and 20 in. long.
- Dan Timm** is a 1st time grandfather: Makayla Nichol was born June 7 at 2:00 a.m., 7 lbs. and 10 ozs. and 20 1/2 inches long.
- Bob Godsmark** has a new granddaughter, Tess Makena Vaughn, born Aug. 28, 5:30 p.m., 8 lbs. 5 oz., 21 inches long.

Deepest Sympathies...

- LaPorte driver, **Joe Flood's** father-in-law passed away on Monday, June 16.



- Avan Hardwell's** brother passed away on Aug. 4.
- James Hittner's** step-grandson was killed in an automobile accident over the weekend of Aug 2.
- Mark Derringer's** 3-week-old grandson passed away on Aug. 5.
- Nashville Petroleum **Ed D'Ovidio's** mother passed away on Aug. 5
- Bill Bishop's** brother-in-law David Norrod passed away on Aug. 5. Services were held at Leadvale Church in White Pine, TN.
- Dennis Williams'** sister-in-law passed away on Aug. 15.
- Larry Youngblood's** daughter passed away on Sept. 4.
- LaPorte regional driver **Eddie Sonnier's** step-father was killed in a single car accident on Sept. 22.
- In July, former driver, **Bennie Parker** died in a workplace accident during the unloading of pipes from a tractor trailer.
- Kevin Pugh's** mother passed away July 27.

Driver Safety Awards

submitted by Scott Ennen, Vice President of Safety and Quality

drivers not pictured	years	service center
Wayne Turner	1	Charlotte
Jerry Burleson	5	
Garry Randolph	3	
Jeffrey Redmer	3	Chattanooga
David Weidner	5	
Lydell Summerville	9	
Harold Randolph	5	Chicago
Michael Price	1	Florence
Charles Craddock	1	Garland
Donald Franks	1	
Donnie Blakely	1	Knoxville
Jacob Edwards	1	
David W. Smith	1	
David Fontaine	1	HT Petroleum, Knox
DeWayne Rudd	1	
Clifford Coleman	2	
Rogelio Nunez	1	LaPorte
John Dees	1	
Richard Staudt	2	
Fred Robertson	1	
Timothy Gibson	1	
Phil Teto	4	HT Petroleum, Nash
Russell Smith	1	

It is a moment of great pride for all employees when we acknowledge such a large group of drivers who represent a successful record of safety. Drivers are attracted to the Highway Transport companies because of the stable business environment and our emphasis on safety. We frequently recognize and reward drivers who have long-term accident-free records. These drivers represent the superior level of expertise required for tank driving.



Thomas Freeland (right), is presented the 6-year safety award by Scott Ennen (left).



Hebron Driver John Perkins (right) is presented the 1-year safety award by Driver Manager Adam Kennedy.



Driver Manager Jerry Noland (right) presents the two-tone quartz watch to Knoxville Driver Bennie Banks (left) for his 3-year safety award.



Knoxville Driver Lonnie Surgener (left) pictured with Wyatt Dockery. 15-year safety award.



Chicago Driver Bill Nelson, 3-year safety award.



LaPorte Driver Jerry Johnston 3-year safety award.



Daryl McClenton (left) with LaPorte Driver Joseph Flood, 3-year safety award



Michael Thomas is presented the 1-year safety award by Brenda Skoda.



Chicago Driver Dennis Resetar 3-year safety award



Daryl McClenton (left) with LaPorte Driver Antonio Arsuaga, 3-year safety award.



Knoxville Driver James Nicely, 10-year safety award



Florence Driver Michael Price 1-year safety award



Driver Manager Adam Kennedy (left) presents Hebron Driver Adam Perkins with the 1-year safety award.



Chicago Driver Kevin Cates 3-year safety award



McDonough Driver Mike Samuel 1-year safety award

Great Things Are Happening

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company...the new company that you have helped create. Highway Transport companies not only celebrated National Truck Driver Appreciation Week 2008 (Aug. 24- 30)



Garland: Robert Franks



LaPorte: Ken Rutherford and Barry Hall



Knoxville: Mary Zachary



Knoxville: Adam Kennedy



Knoxville: Roy Haynes, Wayne Coward, and Kim Adams



but also unveiled a new brand identity for each of the following newly formed companies:

- Highway Transport Chemical, LLC
- Highway Transport Petroleum, LLC
- Highway Transport Logistics, Inc.

Drivers and employees celebrated during lunch at all facilities nationwide on Thursday, August 28. Everyone received a variety of gifts (hats, ink pins, travel mugs...etc.) featuring the new company logos. In the near future, tankers will be fitted with new graphics, and a new website for each company



LaPorte: Jonathan Lockstein

is forthcoming. It will take time for each company to fully transition over to having the new symbol on all materials. National Truck Driver Appreciation week just seemed like the perfect occasion for unveiling the new identity. The items that everyone has re-

Knoxville: Kenneth Dickey



LaPorte: Charles Lee Theiler



Garland: Henry Bennit



Charlotte: Wayne Turner, Ken Tyler, and Jerry Burleson



Charlotte: Andy Schultz



Charlotte: Andy Schultz, Bob Nettles, Debra Lineberger, Ken Tyler, Andy Sipe, Wayne Turner, Roger Kiser, Jerry Burleson, Billy Crawley, Steve Kitts

ceived marks the beginning of our transition into the new design.

Our shield symbol combines two halves of a shield separated by a breakout "H" for "Highway". The combination of the shield and the more distinct "H" creates an image that solidifies Highway Transport's position as a solid and strong dependable carrier.

"Safety Focused. Quality Driven." reflects our commitment to handling our customers' products in a safe and professional manner. In

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Great Things Are Happening

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all future loads and business transactions, each of the Highway Transport companies will be represented by this image which is a bold symbol that represents our core commitments to safety and quality.



LaPorte: Willie Salewski, Gilbert Martinez, and Robert Truscotta



Knoxville: Paul Goodale and Ed Shippe



Knoxville: Sherry Hitson, Laurie Porterfield, Greg Watkins, Joe Sheldon, Cristi Johnson, Elizabeth Dick, Beverly Henderson



Knoxville: Cristi Johnson and Aaron Matthews



LaPorte: Jason Longenecker and Joel Hubbert



Knoxville: Stephen Harvey, Sam Stewart, Raymond Brown, Antonio Arsuaga, Bob Godsmark, and Gary Miller



Knoxville: Gary Reagan and Lonnie Surgener

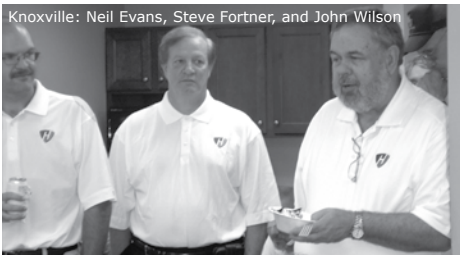
Garland: Ken McMillan and Herbert Taylor



Carol and Rayburn Wilkerson



Knoxville: Neil Evans, Steve Fortner, and John Wilson



The "Highway" identity will be further strengthened as more materials are produced and decals begin to appear on the driving fleets. The new symbol will be carried through on every item... from business stationery to signs to the embroidery on our shirts and uniforms. However, the best way Highway distinguishes our brand is through our great employees with winning attitudes. This has always been our edge over the competition. As you can see from these lunchtime scenes, we have quality people at all locations. This is what encourages customers to have confidence in each Highway transaction. Our people provide a superior level of customer service. One look at our personnel, and customers can tell that we are safety focused and quality driven. 🍷

Proud to Serve as a Responsible Care® Partner

Responsible Care
Good Chemistry at Work

submitted by Scott Ennen, Vice President of Safety and Quality

The recent diversification restructure process occurred with the completion date of July 13, 2008. At that time, Highway Transport Logistics, Inc. became the official certificate holder with regard to the Responsible Care® Management System. Greg Watkins remains as the Responsible Care Executive and I, Scott Ennen, continue to serve the Responsible Care® Coordinator.

Immediately following July 13, 2008, Highway Transport Logistics, Inc. began with a stage 1 review and Responsible Care® certification to be completed by the end of 2008.

We are striving to continue in our commitment to the guiding principles of Responsible Care®

Everyone who works with chemicals has a responsibility to move them safely and securely. This is why we adhere to the strict guidelines recommended by the Responsible Care® organization. Responsible Care® is the chemical industry's voluntary initiative. It is a worldwide organization.

This level of commitment is difficult to carry out. Not all companies qualify for Responsible Care® membership. Each Responsible Care® company has to be approved by the American Chemistry Council's Board of Directors. We are grateful to have this tangible confirmation from the American Chemistry Council. As a chemical carrier, we work closely with chemical companies to continuously improve our health, safety and environmental performance. The

letters "RCMS" stand for Responsible Care Management System. The system provides a structured way for us to set performance goals and diligently meet our goals.

If we, as a company, adhere to the guidelines of Responsible Care®, it proves that we strive for excellence in the handling of

our customers' most sensitive commodities...chemicals. Membership in Responsible Care® helps assure customers that we obey high standards of performance and expertise.

To ensure that our company adheres to all Responsible Care® requirements, HTL has assembled and trained a team of four internal auditors, including myself:

1. *Scott M. Ennen, VP Safety & Quality, Responsible Care Coordinator*
2. *Rick Lusby, Knoxville Terminal Manager*
3. *Paul Noe, Director, Information Technology*
4. *Randall Standifer, Driver Training Instructor*

The team is responsible for our company's Responsible Care® Management System (RCMS). Our internal RCMS is referred to as the "Quality Driven Delivery Management System - QDDMS." All Highway Transport Chemical terminals and locations are scheduled to undergo Responsible Care® audits throughout 2008 and 2009.

It is important to share Responsible Care® information with employees, contractors and the public. When someone sees the Responsible Care® emblem on our business, they know that we are all about responsiveness. They know that we are actively listening and responding to any concerns involving chemicals. 🍷



Knoxville Regional Drivers Submit Excellent Logs

submitted by Wyatt Dockery and Rick Lusby

There has been a tremendous improvement in logs for Knoxville Regional Drivers. A recent monthly report revealed only 4 minor log violations and 4 missing logs. Of the 4 minor violations, 3 of the 4 were forgetting to log final mileage at the end of the day. The 4th minor violation was an unlogged fuel stop. Many thanks to Knoxville Regional Drivers for your diligence in keeping good logs. 🍷

Driving Safely When School is In Session



Camille Graves on her first day of school. Camille is the granddaughter of Accounts Payable Specialist Sherry Hitson. Camille was up early and completely prepared for her first day. In fact, she was one of the first students to arrive at Farragut Church of Christ School.

Students aren't the only ones who have to make adjustments when school reopens in the fall. Drivers need to make some major changes as well. When school is in session, the driving environment presents a variety of serious hazards:

- ▶ Children behaving unpredictably
- ▶ Changes in speed limits
- ▶ New areas of traffic congestion which probably were not present over the summer.

When kids go back to school, drivers must be more mindful of stricter driving rules. Whether you drive a tractor-trailer or a passenger car, it is important to take special precautions as you travel in and around school zones.

School Zones

Warning signs are usually posted several hundred feet before you enter a school zone. These signs are there to alert you to the upcoming hazard and to indicate a change in the posted speed limit. Reduce your speed as soon as you see the warning, and use extreme caution as you pass through the school zone. Be aware of the school zones that you travel through regularly, and change your driving habits as needed. Anyone who drives for one of the Highway Transport companies should consider alternate routes if school zones create unacceptable conditions.

School Crossings

As you near a school zone, watch for warning signs indicating a school crossing, where children will be walking across the roadway. The pavement may or may not be marked with

crosswalks, and there may or may not be a crossing guard to help control traffic in the area. Check the areas on both sides of the crossing zone to make sure no children are approaching, keep your speed low, and use extreme caution as you pass through the area.

School Bus Stops

School bus stop areas may be located anywhere on your route, and they typically are not marked with warning signs. Be on the lookout for children gathering along the sides of the roadways in anticipation of arriving school buses. If you see them, slow down and proceed with caution.

Following School Buses

It's a fact of life, school buses make frequent stops. If you're behind a school bus, maintain a safe following distance. Never pass a stopped school bus. At each stop, children will be getting on or off the bus. They may need to cross in front of the bus,

or they may dart out into the roadway unexpectedly. Be aware that school buses are similar to tanker trucks. School buses and tankers are required to come to a complete stop before crossing railroad tracks. Following a school bus can be slow and frustrating, and there may not always be a safe, designated passing zone. If you travel along a school bus route regularly, allow extra time or consider using alternate routes during the school year.

Traffic Congestion

School zones may present traffic congestion in the early morning and mid-afternoon. Be prepared for delays as you travel in or around these areas.

No one wants to be involved in an accident, especially an accident involving a school bus, a tanker or a young pedestrian. As autumn approaches and the school zones become active again, it's time to adapt your driving habits to reduce the hazards they present. Expect the unexpected; with children's safety at stake, this is one lesson you definitely won't want to learn the hard way.

Don't Forget College "Kids"

Many chemical facilities around U.S. are not only in industrial parks but also near the major population centers filled with schools. For example, chemicals are routinely transported through the heart of Knoxville, TN at a chemical facility adjacent to the University of Tennessee campus. When driving near any college campus, our drivers are trained to detect and anticipate student pedestrians in their surroundings. College students can be especially at risk because of numerous factors such as:

- ▶ high crosswalk density
- ▶ incomplete sidewalks
- ▶ increased bicycle traffic

Unlike small children in a controlled setting, college pedestrians (and college-age drivers) are often distracted with uncontrolled personal behaviors such as:

- ▶ wearing headphones or "earbuds"
- ▶ talking on a cell phone
- ▶ text messaging
- ▶ eating
- ▶ drinking
- ▶ smoking
- ▶ chatting with friends



Service Anniversaries

July - September, 2008

29 Years

Paul Vogado, Jr.,
Linehaul
Supervisor

25 Years

Larry Duncan,
Chattanooga Driver

23 Years

Robert Vineyard,
Knoxville Contractor

22 Years

Barry Hall,
LaPorte Terminal
Manager

19 Years

Gary Reagan,
Vice President of
Operations

18 Years

Jerry Rader,
Knoxville Petroleum
Driver
Gerald Edwards,
Knoxville Driver
Stefon Davis,
Chattanooga
Tank Cleaner

15 Years

Thomas Heatherly,
Chicago Driver
William Reagan,
Safety Training
Manager

14 Years

Paul Goodale,
Director of Pricing &
Cash Management
Christy Graves Paul,
Knoxville Petroleum
Ops Supervisor

12 Years

Don Anders,
Linehaul Supervisor
Don Kite,
Rohm & Haas Dedi-
cated Operations
Manager
Lydell Summerville,
Chattanooga Driver

11 Years

Charles Tincher,
Florence Mechanic
Michael Pittman,
LaPorte Driver
George Couch, Jr.,
Knoxville
Petroleum Driver
Richard Bowers,
Nashville Petroleum
Driver

10 Years

Michael Liggett,
Florence Tank
Cleaner
Grover Layman,
Chattanooga
Contractor
Gerald Royer,
Florence
Driver
Darrell Jackson,
Knoxville Tank
Cleaner
Duane Regnier,
Chicago Driver

9 Years

Neil Evans,
Central Driver
Manager
Joseph Ashton, Jr.,
Chicago Driver
Joseph Sheldon,
Equipment & Tank
Cleaning Planning
Manager
Kim Adams,
Knoxville Mechanic
Neftaly Gallegos,
Chicago Mechanic

8 Years

Maxie Hollingsworth,
Chattanooga
Contractor
George Leggett,
Columbus
Contractor

7 Years

Omar Bardales,
LaPorte Contractor
Billy Crawley,
Chattanooga Driver
Walter Gamble,
LaPorte Tank
Cleaner
David Niven,
Chicago Terminal
Mgr.
Terry Oaks,
Knoxville Petroleum
Driver
Roy McGregor,
Knoxville Contractor
David Weidner,
Chattanooga Driver

6 Years

Robert Lilly,
LaPorte Driver
Jerry Noland,
Central Driver
Manager
Phillip Pepper,
Knoxville Contractor
Kathy Shrout,
Recruiting
Assistant

Philip Teto,
LaPorte Driver

5 Years

Garnet Josey,
Knoxville Driver
Jeffrey Redmer, Jr.,
Chattanooga Driver
Dennis Resetar,
Chicago Driver
Wilhelm Salewski,
LaPorte Driver
Millard White,
Chattanooga Driver
Jimmy Wood,
Knoxville Contractor

4 Years

Conrado Alvarado,
LaPorte Contractor
Shelly Austin,
Garland Operations
Manager
Clifford Coleman,
LaPorte Driver
Avan Hardwell, Sr.,
Chicago Driver
Steven Rudd,
Knoxville
Petroleum Driver
Oscar Yearwood,
Chicago Driver

3 Years

Richard Auerswald,
Chattanooga
Contractor
Wayne Fernandes,
LaPorte General
Services Manager
Kenneth McMillian,
Garland Driver
John Moore,
Garland Driver
Michael Myers,
Knoxville
Petroleum Driver
Khalil Malik,
LaPorte Driver
Sha'leece Pillow,
Chattanooga
Operations
Supervisor
Gary Richards,
Knoxville Tank
Cleaner
Damita Roberts,
LaPorte Driver
Kevin Steenken,
Florence Mechanic
Tyrus Taylor,
McDonough Driver

2 Years

Timothy Baker,
Hebron Driver
Rodney Brown,
McDonough
Contractor

Mitchell Bingham,
Chattanooga
Driver
Jacob Edwards,
Knoxville Driver
Michael Hall,
Chattanooga
Driver
Kenneth Kelly,
LaPorte Driver
Roger Kiser,
Charlotte Driver
Howard Mims,
McDonough Driver
Rogelio Nunez,
LaPorte Driver
Denis Propin,
Knoxville Driver
Brian Tabor,
LaPorte Driver
Marcia Stonestreet,
LaPorte Driver
Daniel Timm,
Kankakee Driver
Douglas Smith,
Chicago Driver
Vernon Staten,
LaPorte
Tank Cleaner

1 Year

William Collins,
LaPorte Supervisor
David Corley,
LaPorte Driver
Michael Evans,
Chicago Driver
Jonathan Harris,
Chattanooga Driver
William Ipoxx,
Florence Driver
Becky Ishibashi,
Safety Administra-
tive Assistant
Khader Jabra,
Chicago Driver
Katrina Never,
Detroit Driver
Jerry Powell,
Florence Driver
Tyrone Rogers,
LaPorte Mechanic
Ira Triplett, Jr.,
Knoxville Driver
Robert Truscott,
LaPorte Driver
Travis Vanderweide,
Chattanooga Driver
Nathaniel Wilkerson,
Jr., Chicago Driver
Lawrence Youngblood,
Petroleum Driver
Lisa Youngblood,
Petroleum
Supervisor



Internal Web

Several forms, reports, and documents are available on the new internal web:

REPORTS--

- TMW
- Carrier
- Logistics
- Maintenance
- Tank Wash
- Driver Safety
- Financial

FORMS--

- Petty Cash
- Expense
- AP Approval
- Check Request
- Contractor Legal Forms
- Employment Application
- Status
- Driver Expectation
- Vacation Request
- Direct Deposit

DOCUMENTS--

- Letterhead
- Insurance Certificates
- MSDS

Word Search

(solution on p. 12)

Find and encircle the following words:

- BRAND
- CHEMICAL
- ETHANOL
- HAZMAT
- IDENTITY
- PETROLEUM
- QUALITY
- SERVICE
- CAP
- DIESEL
- FATIGUE
- HEEL
- INSPECTION
- PLACARD
- RESPONSIBLE
- SHIELD
- CARE
- DRIVEN
- FOCUSED
- HOSE
- LOGISTICS
- PLUG
- SAFETY
- SLOSH

U	K	I	C	O	F	B	K	M	G	X	O	C	H	U
W	I	D	H	H	D	E	U	G	I	T	A	F	A	K
H	W	E	D	H	E	E	C	P	A	C	G	J	Z	Y
J	W	N	N	U	L	M	H	I	A	L	V	W	M	L
X	K	T	I	O	L	T	I	N	V	C	B	T	A	N
L	H	I	R	N	A	V	V	C	X	R	C	H	T	U
N	K	T	U	X	U	Y	W	Y	A	H	E	E	H	Y
P	E	Y	Q	U	A	L	I	T	Y	L	T	S	O	H
P	T	V	E	P	B	I	O	G	S	H	W	Z	S	I
D	U	Q	I	M	H	Q	H	M	A	W	O	O	E	Z
J	I	O	M	R	F	T	N	N	R	R	L	S	P	M
N	I	E	N	B	D	Y	O	Y	D	S	Y	C	B	W
Q	N	M	S	O	I	L	A	I	R	P	P	I	X	B
K	G	Y	E	E	I	H	R	X	A	Y	N	T	W	S
V	Q	F	R	A	L	T	E	P	C	X	H	S	H	D
M	L	Y	O	R	H	I	C	E	A	U	I	I	O	N
C	U	S	T	O	M	E	R	E	L	F	E	G	G	A
Y	T	E	F	A	S	D	L	S	P	L	M	O	T	R
P	Q	S	H	L	E	A	D	J	D	S	J	L	P	B
E	L	B	I	S	N	O	P	S	E	R	N	L	C	K
C	S	Q	U	C	A	R	E	S	A	U	U	I	Y	E
S	S	C	O	O	Z	U	W	D	D	G	X	Z	T	R
M	O	A	I	Y	F	R	J	I	R	O	A	P	M	P
F	B	L	J	W	J	G	Z	I	O	G	I	H	V	X
Z	P	F	I	K	P	U	F	G	T	L	Y	H	J	U

...continued from page 3

Arlo Thorsness
Executive Account Manager
Wisconsin District, Ecolab Inc.

[illegible]

News from our colleagues within



the WAI family of companies

Roger Reed (center front) accepts award for Land Span from Sony for 2008 Carrier of the Year.

Congratulations are certainly in order to every Land Span employee involved with the Sony account! Sony is a company renowned for the quality of its products. Sony achieves this quality by using only the very best vendors and to be recog-

nized as the best of the best by Sony is truly a feat worth noting. Land Span and Sony have a long history of doing business together. In 2001, Land Span started handling Sony Electronics business out of California. The first opportunity came through their manufacturing facility in Mexicali, Mexico. As a result of our success and Sony's overall satisfaction with our service, we expanded our operation to include Sony Tijuana and Sony Carson. In 2004, Land Span won Carriers of the Year for Sony Carson and earlier this year, Land Span won Carrier of the Year for Sony Mexicali. We are very proud of our relationship with Sony and thank all employees for their contribution to our past and future success.

Roger Reed
President

Sunco New Brand Identity

Sunco reveals their new company truck, trailer and re-branding logo. Land Span and each new of the new Highway Transport companies are currently in the re-branding process.



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