



# HIGHWAY HIGHLIGHTS

linking all Highway Transport employees and contractors

## Energy: Thermal and Ultrasonic Scanning of Knoxville Terminal

The Knoxville terminal recently participated in an energy audit provided by our local utility company. Continuous improvement of energy efficiency has always been important to Highway Transport. We have lighting at our facilities, but are we using lighting effectively? The majority of our buildings are warm in the winter and cool in the summer, but are our temperatures always ideal?

"We expected the renovations to the Knoxville terminal to lower our utility costs, but could our utility costs go even lower?" asked terminal manager Rick Lusby, "So, I was more than happy to undergo an analysis of our energy systems. Like any other business, there is probably room for greater efficiency. Before the energy audit process, I had a limited know-how concerning energy management."

During the energy audit, infrared camera scanning revealed any loose connections, unbalanced loads / phase problems, or overloaded circuits. Inspectors also looked at all fa-

cility motors, our boiler, and basically any moving part.

Handheld sound instruments acquire data through auditory channels, so the testing equipment will not respond to the low frequency noises often associated with most shop equipment. These instruments can be effectively utilized in extremely loud environments. The device is able to detect air leaks that would be impossible for human hearing to detect.



For air leak detection, ESCO uses this handheld ultrasonic device, which is mfg. by UE Systems, Inc.

Ultrasonic testing was performed on Highway Transport's Knoxville shop. This facility has a 30 horsepower compressor serving as the primary compressed air source. The compressor is supposed to maintain

120 psig (pounds per square inch gauge). However, a total of 9 leaks were located during ultrasonic testing. The leaks caused a 31% system air loss. This equates to approximately \$3,037.90 annually! An efficient system should have no more than 5% loss.

"This was not just a rep coming to visit us and discuss tips on how to save energy," explains Lusby, "This was a physical detailed analysis that told us exactly where our structures could be losing energy and money. Their ultrasonic and thermographic capabilities detect energy loss that our human ears and eyes cannot detect."

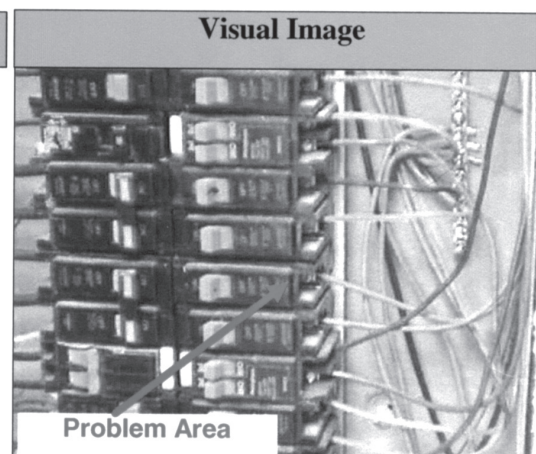
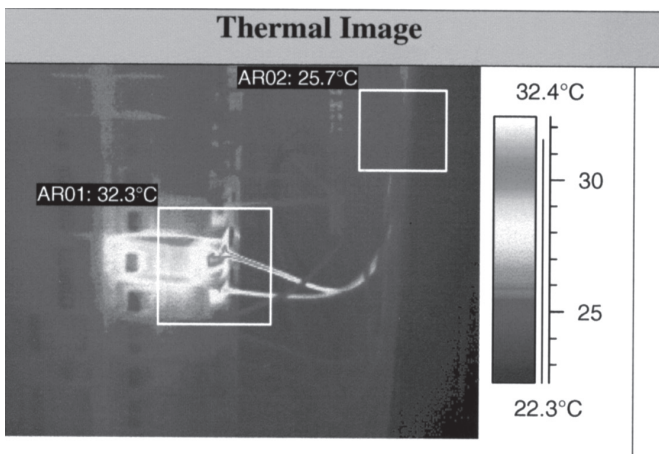
Due to extraordinary increases in energy costs, this type of detailed inspection is becoming more common. Energy costs are Highway's largest expense after equipment and fuel.

Conducting these periodic scans, has caused a new industry term to arise. Rick adds, "In the past, we always used the term 'preventive maintenance.' But now that energy inspectors use the new infrared technology, we call it 'predictive maintenance.' Thermographic scanning allows me to take corrective action before costly system failures occur. Even with our new state-of-the-art renovations, a few minor problem areas were detected on the thermal image that I

could not have seen on one of my routine visual inspections."

Today, Highway is glad for the evaluation and predictions offered by Energy Services Company (ESCO), which is a consulting service that was available to Rick through Knoxville

...continued →





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Scanning of the

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**- Purpose -**

To keep Highway Transport employees and contractors informed about company policy and industry developments, and to recognize significant industry and community contributions by these employees and contractors and their immediate family members.

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**Energy: ...continued from p. 1**

Utilities Board, a distributor of TVA power.

Our energy conservation efforts impact more than just our buildings and employees. Our new approach to energy consumption impacts the bottom line. By periodically tracking and scanning our energy patterns, Highway Transport has experienced significant savings in maintenance and operations at the Knoxville terminal. For more in-depth details about the energy audit process, e-mail Knoxville Terminal Manager Rick Lusby. ([rlusby@hytt.com](mailto:rlusby@hytt.com))

Leak	Location	Cost/Year
1	Oil Room: Grease Drum Union	\$303.09
2	Oil Room: Pressure Reducer	\$303.09
3	Oil Room: Oil Tank Pressure Reducer	\$378.86
4a	Upstairs: Airdyne	\$346.68
4b	Upstairs: Airdyne	\$379.15
5	Shop Bay: #1: Air Hose End	\$246.92
6	Detail Bay: Roof Air Hose	\$362.77
7	Bay #1 Washrack: Water Separator Bowl	\$338.19
8	Ph Tank	\$379.15
<b>TOTAL</b>		<b>\$3,037.90</b>

**Personnel & Personal**

*Personnel Changes...*

- **Tony Booker** has joined Highway as a Recruiter. He will work out of our Chicago location while reporting to Bob Godsmark, Recruiting Manager. Tony has considerable recruiting experience, and we expect him to have a positive impact on chemical driver recruiting in the region surrounding our Chicago terminal.
- **Gary Miller** has an extensive background in the petroleum industry, and he



Tony Booker

will continue to recruit both chemical and petroleum drivers. Gary's main focus, at this time, will be petroleum driver recruiting.



*New Arrivals...*

- **Bill Reagan** has a new granddaughter. Haley Juliann Phillips was born February 5<sup>th</sup> at 9:45 PM. 6 lbs. 7 oz. / 18" long.

**Highway Transport Quarterly Financial Summary**

**FOURTH QUARTER 2007**

Area	Revenue	Operating Ratio
Chemical .....	\$13,359,342	95.2%
Petroleum .....	\$1,163,426	98.4%
Logistics .....	\$1,989,066	90.1%
<b>Total Company .....</b>	<b>\$16,511,834</b>	<b>94.8%</b>

**YEAR TO DATE 2007**

Area	Revenue	Operating Ratio
Chemical .....	\$44,077,365	96.7%
Petroleum .....	\$3,655,630	100.0%
Logistics .....	\$6,745,989	89.8%
<b>Total Company .....</b>	<b>\$54,478,984</b>	<b>96.1%</b>

# Drivers: Get Quick Info from Web

reported by Paul Noe, Director of Information Technology

Highway's IT Department provides web-based information that supports our most crucial asset...drivers. We're seeing across-the-board growth in demand for all of the information that a driver might need. When compared to the rest of the trucking industry, tank drivers are very high-tech group of web users. Roughly 70% have home computers with Internet access. Drivers can now view the latest mileage rate tables. All drivers and contractors can access the Highway Transport internal web. The majority log in to view their payroll and settlements. Others login to access important company phone numbers.

The screenshot shows a web browser window titled "Highway Transport - Microsoft Internet Explorer". The address bar shows "http://www.hytt.com/wwwroot2/hyttMain/index\_frame.aspx?page=customer". The page features the Highway Transport logo and a navigation menu with links: Home, About Us, Employment, Safety/Quality, Service Areas, Pricing, Feedback, and Logout. On the left, a sidebar lists links: Welcome, TANK DRIVER, STREET ADDRESS, CITY, ST 00000, First Alert, Driver Training, Driver Links, Payroll History, and Insurance ID Card. The main content area is divided into two sections: "Paychecks" and "Settlements".

Paychecks			Settlements		
Details	Paycheck Date	Pay Amount	Details	Pay Period	Pay Amount
[icon]	1/19/2008	\$1,650.00	[icon]	1/14/2008	\$1,650.00
[icon]	1/5/2008	\$1,800.00	[icon]	12/31/2007	\$1,800.00
[icon]	12/29/2008	\$1,455.20	[icon]	12/24/2007	\$1,800.00
[icon]	12/15/2007	\$1,800.00	[icon]	12/10/2007	\$1,856.06
[icon]	12/1/2007	\$1,856.06	[icon]	11/26/2007	\$1,800.00
[icon]	11/17/2007	\$1,800.00	[icon]	11/12/2007	\$2,189.37
[icon]	11/3/2007	\$2,189.37	[icon]	10/29/2007	\$2,413.93
[icon]	10/20/2007	\$2,413.93	[icon]	10/15/2007	\$1,696.83
[icon]	10/6/2007	\$1,696.83	[icon]	10/1/2007	\$1,941.92

**Tip:** Drivers, for your very first login, type your alpha code into both the username and password fields. You will then be prompted to change your password.

**Need help logging in?** Contact Highway Transport's Information Technology (IT) Department:  
1-800-818-1207 or (865) 584-8631 ext. 1440  
e-mail: [pnoe@hytt.com](mailto:pnoe@hytt.com)

## Driver Excellence Awards periods 11 - 13, 2007

### Period 11

Henry Brown,  
Chicago Contractor  
Billy Crawley,  
Chattanooga Driver  
Dennis Durbin,  
LaPorte Contractor  
Tom Freeland,  
Knoxville Driver  
Serefino Gonzales,  
LaPorte Driver  
Maxie Hollingsworth,  
Chattanooga Contractor  
Bill Ipox,  
Florence Driver

Bill Nelson,  
Chicago Driver  
Shelby Patterson,  
Garland Driver  
John Perkins,  
Hebron Driver  
Dick Royer,  
Bensalem Driver  
Lamon Sparks,  
Knoxville Contractor  
Tyus Taylor,  
McDonough Driver  
Duane Waters,  
Charlotte Driver

### Period 12

Richard Auerswald,  
Chattanooga Contractor  
Andre Blackshear,  
LaPorte Driver  
Freddie Bolden,  
Knoxville Contractor  
Larry Keeter,  
LaPorte Contractor  
Keith Mims,  
McDonough Driver  
John Moore,  
Garland Driver

Adam Perkins,  
Hebron Driver  
Jim Raines,  
Florence Contractor  
Kevin Ray,  
Chattanooga Driver  
Dexter Ratliff,  
Knoxville Driver  
Don Rogers,  
Chicago Driver  
Richard Staudt,  
LaPorte Driver  
Wayne Turner,  
Charlotte Driver  
Kelly Wyatt,  
Kankakee Driver

### Period 13

Bennie Banks,  
Bensalem Driver  
Henry Benit,  
Garland Driver  
Donnie Blakely,  
Knoxville Contractor  
Mamadou Diallo,  
Hebron Driver  
Larry Duncan,  
Chattanooga Driver  
Jesse Foster,  
LaPorte Driver  
David Fontaine,  
Knoxville Driver

John Lewis,  
Charlotte Driver  
Greg Mathis,  
LaPorte Driver  
Katrina Nevers,  
Chicago Driver  
Rick Parkhurst,  
Florence Contractor  
Mike Samuels,  
McDonough Driver  
Kelly Wyatt,  
Kankakee Driver

**Speak Up!**  
for answers to your Suggestions, Questions, Ideas, Comments, etc.

The Speak Up! Program is a direct communications channel to the Watkins Family and your company president. Like the telephone Hotline, it is an important part of the Open Door Policy at Watkins Associated Industries, Inc.

Date \_\_\_\_\_

I want to express my gratitude to the Chicago mechanics and Highway Transport needs to know these mechanics here in Chicago do an incredible job under extreme conditions. They are smart, and they can do amazing things with this equipment, and people should be aware of how good those guys are. Highway has a great crew here in Chicago and they need to be recognized for their incredible efforts for keeping us rolling.

## Consider Your 401k Future

Social Security is only meant to provide a modest percentage of your retirement income (possibly one-third of your income). Financial planners generally say you'll need between 70 percent and 90 percent of your pre-retirement income to live comfortably in retirement. Where is that money going to come from? A 401k plan could be a good source.



**Retirement Planning:**  
*Don't procrastinate! Less than half of our employees currently participate in the 401K plan. Start today at the 401k website:*

<http://www.401kaccess.com/watkins>



# Save Money in 2008: Choose In-Network Healthcare Providers

submitted by Carra Eggers, Director of Human Resources

## Get Great Care (and possibly save yourself thousands of dollars) by Using in-network Providers

### QUESTION:

*Is my insurance Aetna insurance?*

### ANSWER:

*No!*

### EXPLANATION:

- Your insurance is the Watkins Associated Industries Health Benefit Plan.
- Watkins Associated Industries Health Benefit Plan is managed by a staff of employees at Watkins headquarters in Atlanta, GA.
- The staff of Watkins Associated Industries Health Benefit Plan has established a relationship with Aetna.
- Watkins employees are permitted to use health care providers who are members of the Aetna Open Choice® PPO network.
- When you call someone about your Watkins Health Benefit, you're speaking with a Watkins colleague, a helpful co-worker at Watkins Associated Industries.
- Watkins simply has an agreement to use health care providers who are part of the Aetna Open Choice® PPO network.
- Watkins staff have done a great job working out an agreement, so that we, the employees, can use the Aetna network of providers.
- If you use a provider who is a member the Aetna Open Choice® PPO network, you will save money.
- ALWAYS REMEMBER: Our insurance is **not** Aetna insurance.



## Be Careful When Choosing a Provider.

**Select an *in-network* Provider.** If you happen to use a doctor or health care provider who is not a member of the Aetna Open Choice® PPO network? You pay the difference. This can be more expensive, perhaps thousands of dollars more expensive.

**Not sure if your doctor is part of the Aetna Open Choice® PPO network? Here are 3 easy ways to find out:**

### 1. on the Internet

visit Aetna's docfind website:

<http://www.aetna.com/docfind/index.html>

You will be prompted to agree to the site's Terms of Use. If you want to proceed to the search area, you must click "agree"

You will be taken to a page where you can do either a General Search or a Quick Search.

In the area entitled "Standard Search" drop down menus enable you to search for a health care provider by state, city, county, etc.

You are prompted to select the type of provider from a drop down list

You are prompted to "Select a Plan."

Make sure you select "Open Choice® PPO" from the dropdown list of standard plans.

### 2. Don't hesitate to contact a physician directly.

Have your insurance card ready, and call the physician to simply ask, "My insurance is Watkins Associated Industries Health Benefit Plan. I am calling to ask if you are part of the Aetna Open Choice® PPO network?"

### 3. Call or e-mail Carra Eggers, Director of Human Resources.

phone 1-800-444-9814 extension 1418

e-mail [ceggers@hytt.com](mailto:ceggers@hytt.com)

Carra will print a list of **in-network** providers, then mail or fax it to you.

## CareAllies Success at Highway Transport

Knoxville Chemical Driver Howard Immenhort is a lifelong smoker who recently benefited from a smoking cessation course of treatment in conjunction with his doctor prescribing the new drug entitled Chantix™. Some smoking cessation prescription drugs, such as Chantix™, are covered under our group health plan and are subject to the applicable co-insurance.

Over the counter medications such as Nicoderm® and the cost of behavior modification programs are covered under our Stop Smoking Benefit, which covers such items at 100% up to an annual maximum benefit of \$250. The annual deductible does not apply to the Stop Smoking Benefit. Additionally, you can enroll in the Stop Smoking Program offered through CareAllies. This program is free of charge and, if you graduate from the program, you will receive a \$25 American Express Gift Card.

Howard explains, "I feel so much better. I get up in the morning and I don't hack and cough. If I

tried smoke one now? Just the thought of a cigarette makes me feel sick. I tried the cold turkey approach, and that always lasted for about half a day. Boy I tell you what, my wife is so much happier. My kids are so much happier with me. I was the only devil in that house who smoked. I recently had my new truck and the family van detailed because the smoky odor just kills me. The smoking reflex is still there. My hand automatically reaches up and hits that cigarette pocket on my shirt. But all that's there now are my spearmint lifesavers."



Howard "H" Immenhort

Is weight, tobacco, or stress affecting your health or your ability to live an active and productive life? Call or go online to enroll today.

**www.mycareallies.com | password: Watkins**  
**1-866-417-7848**

# Jack Taylor Million Mile

Jack has been a Highway Transport company driver since 1998. This marks the 14th time in our 60-year company history that Highway Transport has bestowed the Million Mile Award.

"Jack has been with us 10 years, so that's an average of 100,000 miles per year. Driving a chemical tanker 100,000 miles per year is no small feat. The safe operation of a chemical tanker for one million miles? Is a milestone that only an elite few tank drivers can reach. Jack is the kind of guy that we are proud to have out there on the road representing Highway Transport. He's a hero in every sense of the word." says company president Greg Watkins.

Scott Ennen, Vice President of Safety and Quality, also presented Jack with a bonus check, which Jack immediately handed to his wife. Everyone applauds Jack's good-natured attitude, his outstanding work ethic, and his serious commitment the safe operation of a chemical tanker.

In December of 2007, a celebration dinner and a plaque ceremony were held at Ye Olde Steak House in Knoxville to honor Jack Taylor with the Highway Transport Million Mile Award. Jack has driven one million miles for Highway Transport without a preventable accident or incident.



above: Greg Watkins (right) presents Jack Taylor, Knoxville Regional Driver, with the Highway Transport Million Mile Award.

Remember These?

## THREE "G"s OF DETENTION

1

### GET A SIGNATURE

BE BOLD: DON'T HESITATE TO ASK FOR A SIGNATURE

or

AT LEAST GET A STATEMENT OF "REFUSED TO SIGN."

In this example, the driver didn't ask for a signature or at least get a statement of "refused to sign." Why leave \$53.01 on the table?

2

### GOOD REASON

REMEMBER: ANY LOADING OR UNLOADING THAT TAKES MORE THAN 2 HOURS MUST HAVE A GOOD REASON FOR DELAY. "Slow loading" does not count. The more details the better.

In this example, the driver didn't put any reason. No reason or reasons that are not descriptive enough can cost you. "Slow loading," for example, does not count. the more details, the better. In a year's time, these amounts can add up. Why leave \$63.00 on the table?

3

### GREAT HANDWRITING

DID YOU KNOW? LOG ENTRIES THAT ARE NOT LEGIBLE ARE CONSIDERED TO BE A U.S. DOT VIOLATION. U.S. Dept. of Transportation auditors occasionally dig deep into our log records checking for violations. We actually save money through the neat writing habits of our drivers. Amazing!

Can you read this? Great handwriting pays. An unreadable log that gets rejected can cost you money. In the example above, poor handwriting cost the driver \$9.00!

## Florence Terminal's Team Approach To Weight Loss



In an effort to lose weight, employees at Highway's Florence terminal have voluntarily formed their own weight loss team that incorporates many of the same principles as the NBC show entitled *The Biggest Loser*.

The Florence team's approach is scheduled to last a total of 13 weeks. At the end of the 13 weeks, the person who has lost the most body weight by percentage will be declared the winner.

"We took a real simple approach. We bought ourselves a scale, and every Wednesday during shift change, all of the participants weigh-in," says Chris Jenkins

There are 10 more weeks remaining in the program. At the moment, Chris Jenkins and Chuck Tincher are tied for first place, and Kevin Pugh is in second place.

When asked about his method for losing pounds, Chris replies, "Willpower. Plus we all decided to stop bringing doughnuts in to work. We have also cut out the fast food."

## Service Anniversaries

January - March, 2008

### 33 Years

Roy Haynes,  
Knoxville Mechanic

### 32 Years

Wayne Coward,  
Knoxville Tank  
Cleaner

### 24 Years

Braden Trucking,  
Knoxville Contractor

### 22 Years

Carl Paxton,  
LaPorte Mechanic

### 20 Years

Greg Watkins,  
President  
Freddie Bolden,  
Knoxville Contractor

### 19 Years

Howard Immenhort  
Knoxville Driver

### 16 Years

Kenny Barnett,  
Chattanooga  
Tank Wash  
Supervisor  
Leonard Steele, Jr.  
Chattanooga Tank  
Cleaner  
Lonnie Surgener,  
Knoxville Driver

### 15 Years

Beverly Henderson,  
Pricing  
Administrator

### 14 Years

Ernest Holloway,  
McDonough Driver  
David McDaniel,  
Knoxville  
Driver

### 13 Years

Dale Ducote,  
LaPorte Driver

### 12 Years

James Bristol,  
Knoxville Contractor  
Bob Godsmark,  
Recruiting  
Manager  
Willis Haun,  
Knoxville Mechanic  
Mark Parker,  
Chattanooga  
Contractor  
Becky Sanders,  
Petroleum  
Sales Manager  
Michael Stropp,  
Knoxville Driver  
Kelly Worsham,  
Knoxville Driver

### 11 Years

Eric Frost,  
LaPorte Mechanic  
Joseph Hyatt,  
Knoxville Contractor  
Dennis Williams,  
Knoxville Driver

### 10 Years

Jason Cranfield,  
Chattanooga Tank  
Cleaner  
Clyde Isner,  
Line Haul  
Supervisor  
James Nicley,  
Knoxville  
Driver  
Jack Taylor  
Knoxville Driver

### 9 Years

Don Howard,  
Knoxville Petroleum  
Driver

Chris Jenkins,  
Florence  
Terminal  
Manager

### 8 Years

Mitchel Ward,  
Chicago  
Mechanic

### 7 Years

Carol Guinn,  
Administrative  
Assistant, Chemical  
Operations

### 6 Years

Robert Graham,  
Knoxville Tank  
Cleaner  
Jennifer Myers,  
Petroleum Clerk  
Merly Pleasants,  
Equipment  
Tank Cleaning  
Planning Manager

### 5 Years

Darryl Hunter,  
LaPorte Tank  
Cleaner  
Joseph Macon,  
Knoxville Contractor  
Aaron Matthews,  
IT/Financial Analyst

### 4 Years

Arthur Beckett, Jr.,  
Knoxville Driver  
Felipe Castillo,  
LaPorte Driver  
Bruce Frost,  
Chicago Mechanic  
Ricky Hacker,  
Knoxville  
Contractor  
Joy Widmeyer,  
Chicago Customer  
Service Supervisor

Jonathan Lockstein,  
LaPorte  
Customer Service  
Supervisor  
Ralph Neal,  
Knoxville Driver  
Eric Penn,  
Florence Driver  
Hector Porras,  
LaPorte Mechanic  
Garry Randolph,  
Chattanooga Driver  
Dexter Ratliff,  
Knoxville Driver  
Richard Staudt,  
LaPorte Driver  
Gerald Wheeler,  
Florence Contractor

### 3 Years

Richard Auerswald,  
Chattanooga  
Contractor  
Bennie Banks,  
Bensalem Driver  
Sarah Henderson,  
Director of  
Accounting  
Wyatt Dockery,  
Knoxville Regional  
Driver Manager  
Howard Dollard  
Knoxville Petroleum  
Driver  
Sondra Frazier,  
Nashville Terminal  
Manager  
David Hearon  
LaPorte Driver  
Ben Loya,  
LaPorte Mechanic  
Robert Mondary,  
Florence Driver  
William Nelson,  
Chicago Driver  
Eddie Sonnier,  
LaPorte Driver

### 2 Years

Kay Beck,  
LaPorte Contractor  
Jason Beck,  
LaPorte Contractor  
Henry Brown,  
Chicago Contractor  
Marlon Craig,  
Florence Driver  
George Edmonds, Jr.,  
Hebron Driver  
Timothy Gibson,  
LaPorte Driver  
David Groover,  
Knoxville Petroleum  
Driver  
Dale Guy,  
Chattanooga Driver  
Donald Harper,  
Nashville Petroleum  
Driver  
William Hegerty,  
Knoxville Petroleum  
Driver  
Theodore Nussbaum,  
Chattanooga Driver  
Fred Robertson, Sr.,  
LaPorte  
Driver  
John Secaur,  
Knoxville  
Contractor  
Richard Wilson,  
Charlotte Driver

### 1 Year

Donnie Blakely,  
Knoxville  
Contractor  
William DeLancey,  
Nashville Driver  
David Dudley,  
Kankakee Driver  
David Fontaine,  
Knoxville Driver  
Donald Franks, Jr.,  
Garland Driver  
William Harris,  
McDonough Driver

Kristopher Huffaker,  
Knoxville Driver  
William Jones, Jr.,  
McDonough Driver  
Allen Koenig,  
Florence Driver  
Kelley LeRoy,  
Accountant  
David McFarland,  
Knoxville Contractor  
Lonnie McFarland,  
Knoxville Driver  
Michael Price,  
Florence Driver  
Michael Samuel,  
McDonough Driver  
Brenda Skoda,  
McDonough  
Dedicated Logistics  
Manager  
Terry Taylor,  
Knoxville Driver  
John Tullius,  
Hebron Driver  
Wayne Turner,  
Charlotte Driver  
Michael Wren,  
Kankakee Driver



## Birthdays

January - March, 2008

### Bensalem

Keith Idle

### Charlotte

Jerry Burleson

### Chattanooga

Jason Cranfield  
Larry Duncan  
George Hensley  
Theodore Nussbaum  
David Wiedner

### Chicago

Jerome Buckley  
Ryan Dotson  
Bruce Frost  
Marcus Galimore

Thomas Heatherly  
Raymond Kitching, Jr.  
Katrina Never  
Harold Randolph  
David Sindelar  
Stephen Warren

### Colombus

Robert Nettles, Sr.

### Florence

Robert Heslin II  
Chris Jenkins  
Fred Patrick, Jr.  
Kevin Steenken

### Garland

Donald Franks, Jr.  
Elvis Webb

### Hebron

Rodney Bauer

### Knoxville

Doug Atchley  
Arthur Beckett, Sr.  
Billy Bishop  
Martin Conley  
Kenneth Dickey  
Wendy Drummer  
Scott Ennen  
Aaron Estep  
Neil Evans  
Paul Goodale

Willis Haun  
Roy Haynes  
Beverly Henderson  
David Houser  
Howard Immenhort  
Becky Ishibashi  
Glen Keen  
Billy Lively  
Joseph Macon  
David McFarland  
Ralph Neal  
Jerry Nicely  
Mark Preller  
Denis Propin  
Dexter Ratliff  
Bill Reagan  
Stephen Robinson  
Kenneth Rutherford

James Smith  
Kerrie Smith  
Traci Smith  
Randall Standifer  
Rhett Stone  
Lonnie Surgener  
Daniel Teffetteller  
Brian Vinson  
Bob Vineyard  
Jimmy Wood  
Kelly Worsham

### LaPorte

Jimmie Beck  
William Collins  
Mark Dickens  
Dennis Durbin  
Jesse Foster, Jr.

Eric Frost  
Timothy Gibson  
Darrell Hamilton  
Jerry Johnston  
Garnet Josey  
Larry Keeter  
Reginald Keller  
Gilbert Martinez  
Mark Moore  
Carl Paxton  
Michael Pittman, Sr.  
Hector Porras  
Wilbert Sneed  
Charles Theiler  
David Williams  
Michael Wolf

### McDonough

Rodney Brown  
Jonathan Harris  
Darrin Holloway  
Keith Mims  
Melton Tennelle

### Nashville

Richard Bowers  
Daniel Long  
Sondra Frazier  
Arthur Sorensen



## Driver Safety Awards

*reported by Scott Ennen, Vice President of Safety and Quality*

It is with great honor that I recognize James McCue for sixteen years of safe driving. Special recognition also goes to Dennis Durbin who has achieved the 10 year safe driving award. At Highway Transport, we are grateful for drivers who are committed to safe driving practices.



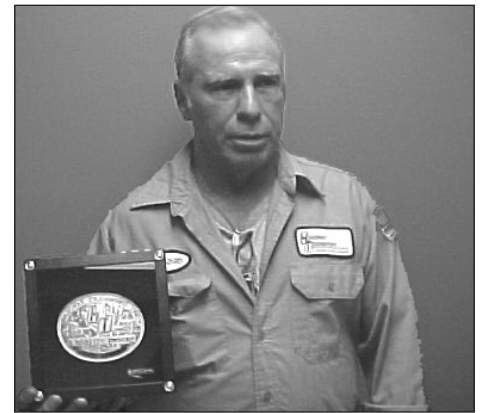
John Wilson (right) presents Danny Couch with his company ring with a diamond added for nine years of safe driving



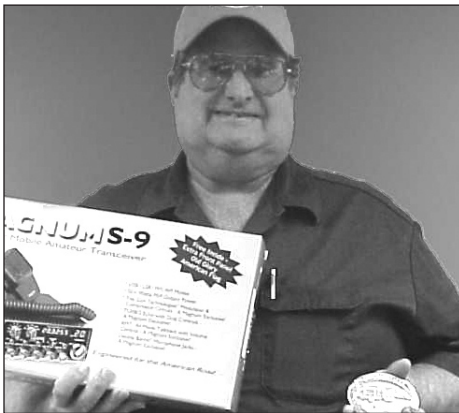
John Wilson (right) presents petroleum driver Mike Myers with the two year safe driving award.



Wyatt Dockery (right) presents the five year safe driving award to Knoxville regional driver Phil Pepper.



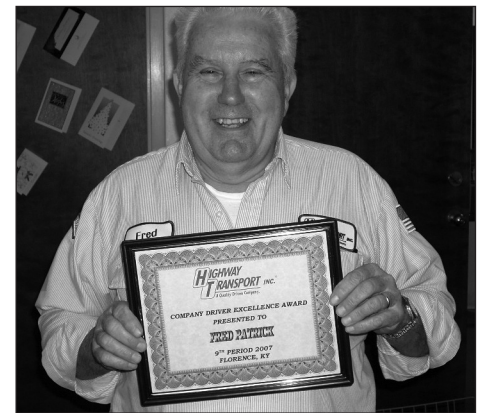
Dennis Durbin, ten year safe driving award



James McCue, sixteen year safe driving award



Rick Salmon, four year safe driving award



Fred Patrick, Florence Driver, Certificate of Excellence



LaPorte Driver Manager Daryl McClenton (right) presents Jesse Foster with the four year safe driving award.



Conrado Alvarado (left) receives the four year safe driving award



Robert Lilly (left) receives the four year safe driving award.

## Family was visiting, so we snapped a picture.



Highway Transport, LandSpan and Sunco personnel gathered at Highway Transport corporate headquarters in Knoxville, TN. The group received training in order to share TMT/Transman shop maintenance software across all three companies.

**front row:** Aaron Matthews of Highway Transport, Nona Sumner of WAI South, Kathy Simpson of LandSpan, Charley Alexander of LandSpan **back row:** Larry Edwards of Highway Transport, Rick Cobb of Sunco, Steve Fortner of Highway Transport, Darlene Vessell of Sunco



By now you should be receiving regular issues of the newsletter entitled "HEALTHY choices."

You will also notice that we, as a company, are undertaking a new longer-term approach to encourage a personal commitment to wellness.

The cover of the upcoming March issue features Highway Transport petroleum driver Mark Derringer, who has been with Highway Transport for over 15 years.

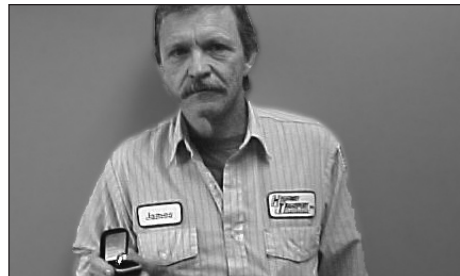
...continued from p. 7



Wyatt Dockery (right) presents Doug Westgate (left) the company ring with a diamond added for nine years of safe driving.



Joe Hyatt receives his company ring with a diamond added for nine years of safe driving.



James Bristol receives his company ring with a diamond added for nine years of safe driving.



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