



Chattanooga



Charlotte



Charlotte



Chattanooga

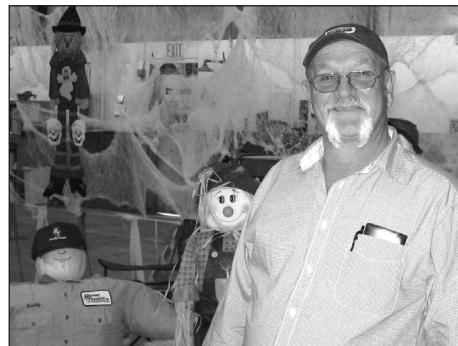


Chattanooga

Highway Transport company picnics were held near terminal locations throughout Fall of 2006. Most terminals used an "Autumn" theme. Gary Reagan, Vice President of Operations, attended the Chattanooga picnic. Folks at the Chattanooga terminal decided on a "Halloween" theme complete with costumes and a Highway Transport scarecrow.



Chattanooga



Chattanooga



Chattanooga

## Knoxville Renovations Enhance Highway's Efficiency

Highway Transport believes in building a first-class facility that provides our employees an outstanding workplace. "When you think about it, our customer service really begins at the trucking terminal inside the office. When employees and drivers are in pleasant surroundings, they serve our customers better," says company president Greg Watkins, "At this time, our tank truck driver amenities are a top priority."

Highway Transport's newly renovated Knoxville terminal is a comprehensive update of an older structure that had been in use for more than 26 years. "Our hope is that this new state-of-the-art terminal meets our needs and helps us serve our internal customers for another 26 years," said Gary Reagan, Vice President of Operations. "We believe if we provide a quality work environment for our employees they will provide quality service for our customers."



Knoxville terminal employees outfit remaining office doors with signs designed to heckle construction crews about current noise levels. "We all get a little chuckle at this Knoxville terminal bunch," says Ben of Tommy Hicks Construction, "They understand the value of suffering through the inconvenience now in order to benefit everyone in the near future."

The new facilities include a driver lounge complete with kitchen, purified drinking water, vending machines, a wall-mounted flat-screen television, wireless internet service, and new men's and women's restrooms with a separate shower room. For out of town drivers we have a laundry room with new washer/dryer. Another feature of the renovated facility will be a driver's patio area with gas grill, and new patio furniture to relax in outdoors. The company is always trying to find ways to improve the work experience for drivers. The renovations also include new offices for both our Chemical and Petroleum operations, and our line haul supervisors.



Dry wall crew frames and fastens sheetrock to newly constructed walls.

"We find that our best drivers come from driver referrals. Providing nice terminals is one of those intangible benefits that helps us recruit drivers," says Recruiting Manager Bob Godsmark

e-mails from managers commenting "isn't it about time you fixed up this or that terminal" or they would teasingly refer to me as "the penny pincher."



Demolition crew takes the building down to concrete slab and metal frame.

"We have a reputation for responding quickly to driver demands," Watkins continues, "As everyone in bulk transportation knows, tank drivers are hard to find. Unlike many of our competitors, Highway Transport is currently keeping our fleet staffed at optimum levels."



New windows with frames wrapped in metal siding to match the building.

Highway Transport, a company with a 58-year legacy of steady growth, is already well on the way to meeting its 2007 business objectives. Improving older buildings for modern use (rather than building new) is a practical approach to satisfy the industry-wide demand for high-tech facilities.

Terminal Manager Rick Lusby, who played a pivotal role in the success of the project, says "The Knoxville terminal structure was basically gutted down to concrete slab and steel frame, and the construction moved at a quick pace. We'll have an open house in early 2007."



Ben of Tommy Hicks construction (right) reviews blueprints that have been developed over the last 18 months by the architectural firm Michael Brady, Inc.

**HIGHWAY TRANSPORT INC.**  
A Quality Driven Company

1500 Amherst Road  
P.O. Box 50068  
Knoxville, TN 37950-0068

Prsrt Std  
U.S. Postage  
PAID  
Knoxville, TN  
Permit #309

ADDRESS SERVICE REQUESTED





Knoxville Terminal Renovation .....	1
New Rolex Club Member:	
Jerry Scearce .....	3
FREE Wi-Fi for Drivers .....	4
Driver Excellence Awards .....	4
Driver Safety Awards .....	5
Tank Driving in Winter .....	5
Slenderized Neil Evans .....	6
Website Offers Practical Tools:	
www.hytt.com .....	7
General Service Safety Awards .....	8
Birthdays .....	8
Personnel & Personal .....	8
Service Anniversaries .....	9
Referral Contest Winner:	
Terrence Porter .....	9
Recruiting Manager Bob Godsmark	
Serves with Mission Team .....	10
Highway Celebrates More:	
Scenes from Picnics .....	11

#### Editors

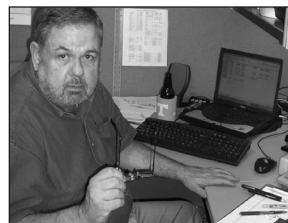
Carra Eggers (Ext. 418)  
ceggers@hytt.com  
and  
Wendy Drummer (Ext. 416)  
wdrummer@hytt.com

#### - Purpose -

To keep Highway Transport employees and contractors informed about company policy and industry developments, and to recognize significant industry and community contributions by these employees and contractors and their immediate family members.

**Highway Transport, Inc.**  
**1500 Amherst Road**  
**P.O. Box 50068**  
**Knoxville, TN 37950-0068**  
**1-800-444-9814**

"The room for chemical drivers and the room for petroleum drivers will no longer be separate. Petroleum and Chemical drivers will share the expanded facilities," says Petroleum Manager John Wilson "The Petroleum division is in a tight spot right now. All of our people and our files were crammed into a tiny space. It was worth the minor discomfort to be in the new area. We're excited about having new offices. But more importantly, we're glad to be able to provide better accommodations for our drivers. It's the little things that mean a lot to drivers. They appreciate having a nice place to relax, talk on the phone, check e-mail, or eat a meal. Highway Transport is a family-oriented company, and we spend a lot of time connecting with drivers. We like to chat about



Petroleum Manager John Wilson works from a laptop in one of several "cubes" installed to serve as temporary office spaces for Knoxville terminal employees while they await the completion of the project.

our families and our lives. It is an honor for us to be able offer our drivers a nicer chair, a better cup of coffee, and a space we can all enjoy"

The original Knoxville terminal building had a front entry made of stone. The terminal underwent a major renovation in 1984 when a two-story addition was constructed.



"The last time the Knoxville terminal office building was updated, it was early in the 1990s," says Greg Watkins, "We knew it was time major upgrades. We've made some practical decisions. We developed a solid plan and utilized superior materials. We hope this will serve our drivers for a very long time."

In the coming year, most of the company's growth will be realized through the



left: Regional Driver Manager Wyatt Dockery (right) officially moved into his new space on November 22. The new area which is enclosed by glass on three sides for improved visibility of the overall terminal yard and driver lounge.



above: Equipment and Tank Cleaning Manager Joe Sheldon's official move-in date was November 22. Everyone in the renovated section of the Knoxville terminal receives a new desk chair.



right: Kitchens at the Knoxville terminal are completely remodeled and equipped with new appliances that have a stainless steel finish.

Westpark stays in contact with Field Directors Fotis and Mary Romeos. In 2005, the congregation sent an additional financial gift for the purchase of a four wheel utility vehicle for the caretaker who oversees the maintenance of Cosmovision Center. Bob says, "His name is Alex, and he will not let anyone else use the four-wheeler for any reason. He takes very good care of it and keeps it impeccably clean. It was nice to finally meet him."

One morning Alex provided Westpark Baptist with two small hand saws to clear the thicket of brush surrounding the stone wall they intended to reinforce. After an hour of sawing, Bob's group asked, "Alex, don't you have a weedeater or something? These saws are not really big enough to tackle the thick brush." Alex went to a shed and produced a Stihl weedeater with a saw blade attachment stating, "You never mentioned a weed eater."

"The Cosmovision Center uses this opportunity to spread the word about Christianity to thousands of people, whether it's through sports programming or one-on-one interaction.

In addition to completing several construction projects, the Westpark Baptist group also served soup and bread at the nearby refugee center named "Helping Hands," headed by Nikos Stefanidis. At this time, an estimated 33 million people around the world have been forced to flee their homes and seek refuge.\*\* Athens, Greece is experiencing a flood of refugees.

Bob says, "People arrive who have lost family. They arrive searching for people they know. They are also seeking food

and work. We met quite a few refugees. Many could speak English. A large percentage of refugees are women attempting to flee from various European mafia groups. There were also quite a few Muslims. We served a high volume of soup and bread to people. These things



above: scenes from inside Helping Hands Refugee Center where the mission team served soup

provided some temporary comfort. We mainly just tried to help the refugees feel safe. We spent a lot of time in the main gathering room just trying to connect with people, play board games, and hopefully, serve as a Christian witness."

On day 3 and day 7, Bob was able to get out and tour Athens for a little while. "It was amazing to be able to stand on top of Mars Hill where the apostle Paul had once stood and preached as in Acts 17, verses 22 through 32."

Bob also saw the site named Agora, an ancient market place that served as the center of Athenian public life. "It was a type of parliament house where all the decisions were made."

He continues, "I also had the opportunity to visit the ancient city of Corinth. This was a treat, because Corinth is the city that inspired many of Paul's most familiar



The mission team from Westpark Baptist reinforced the back wall with re-bar and added chain link fencing across the top of the front wall pictured above.

letters. I saw the Bema seat where Paul stood and was judged in Acts 18."

When asked if he would go again, Bob responds, "Evangelical mission work is something I've always had on my mental list of things to do. It is one of those things I wanted to

accomplish before they put my bones in the box, as they say. It was a lot of hard work, but if given the opportunity, I'd go back and do it all over again."

\*\*figure from World Refugee Survey 2005, U.S. committee for Refugees and Immigrants.

## Highway Transport Celebrates More

Jack Welch spent more than 40 years at General Electric. During his tenure as chairman and CEO from 1981 until his retirement in 2001, GE's market value grew from \$13 billion to \$400 billion. In 2000, he was named Manager of the Century by Fortune magazine and was voted Most Admired CEO of the past 20 years by the readers of Chief Executive magazine in 2005. He is quoted as saying, "One of the things that's missing in most companies today is the idea of celebration in the workplace. We're all moving toward one goal. Let's celebrate more. Why make work drudgery? Why not celebrate? I'm not talking about buying everyone a Mercedes—an occasional cake will do. People should want to come to work. You have to create an atmosphere of fun and of winning. People don't want to leave that atmosphere. If you're a bore, slap yourself."

below: Scenes from Highway Transport company picnics held near terminal locations throughout Autumn 2006.



Chicago



Chicago



Charlotte (continued...)



# Highway Transport Recruiting Manager Bob Godsmark Serves with Mission Team in Athens, Greece



Bob stands atop Mars Hill in Athens, Greece. On day 3 and day 7, Bob's group took some time to see some famous Athens sites.

serve the people of Athens and beyond.

The Cosmovision Center currently serves as the only evangelical Christian school in Greece. In the near future, the Cosmovision Center will become the main location for an International Center for New Testament Studies. Locating the study program in Athens, Greece enables Christians from Eastern Europe, the Arab world, and North Africa to attend high quality Biblical studies, without incurring the associated high costs of studying in the United States or Europe.



above: The entire Mission Team of Westpark Baptist in Knoxville's McGhee Tyson Airport. They had a four hour layover in Madrid, Spain before proceeding onward to Athens.  
above: a scenic view of The Parthenon.

September 29 through October 8, Highway Transport Recruiting Manager Bob Godsmark served on a mission team from Westpark Baptist in Knoxville, TN. The group is headed by Missions Pastor Jack Underwood. They traveled to the densely populated city of Athens, Greece where they worked at the Cosmovision Center completing the following facility improvements:

- reinforced a stone wall with re-bar
- constructed a chain link fence along the top of the newly reinforced wall
- poured concrete to divert a persistent drainage problem on the playground
- dry walled the center's downstairs office
- moved the Center's offices into the new space
- groomed soccer stadium grounds

Bob says, "I learned real fast that there are two very important things that are a big part of the culture in Greece...being friendly and having an interest in sports. Good sports facilities and friendliness are

a winning formula for reaching out to non-Christians. Sports are great way to initiate contact and reach out to others. Cosmovision serves as a local community center. However, many people also arrive at Cosmovision Center from all over the world."

The center was the host for the evangelical outreach during the 2004 Olympics and served as an orientation center for Olympic visitors."Hosting the Olympic athletes was a great way to enhance our evangelistic message during the Olympic Games," says Fostis Romeos, Field Director at Cosmovision Center.

However, since the 2004 Olympics, the Cosmovision Center has been able to carry on because of the financial and hands-on support it receives from Christian mission workers like Bob. Nowadays, the center continues to serve as a family community and sports center designed to

"We completed the drywall in the new office building, then moved everything from the old offices to the new location. The move took nearly a full day. There were over 125 boxes of stuff, not including furniture and computers. Then, of course, we set up everything in the new office location."

Bob's church, Westpark Baptist, has supported the center by sending mission teams and financial gifts since 2003.



The main Cosmovision Center building, which is used for conferences and courses.



before: during demolition after: near completion  
Former chemical driver entryway gets extended. Restroom locations remain the same, but receive a comprehensive renovation.

logistics division. In 2007, the logistics division will comprise nearly one third of all business. Tank wash revenues are also expected to increase.

Watkins adds, "We're on track for 2007, and we can already tell that our reinvestment in facility upgrades is making us more efficient."



above: Finishing coats of sheet rock mud are applied, while blueprint specifications are given a final review. Power tools are picked up and organized. left: measurements are taken for new windows and doors.



# Highway Transport Honors Knoxville Driver Manager Jerry Searce for 20 Years of Service

Knoxville tank truck drivers and over twenty Highway Transport colleagues gathered at the Knoxville Terminal to show their appreciation for Jerry. Company president Greg Watkins presented the engraved Rolex Oyster watch to Jerry Searce and said, "We realize that this is a nice watch made of highly valued materials. But that's not what is important here. What is important is how we all feel about you. This is a token to show that we're all glad you've stayed with us through the years. We want you to continue with Highway Transport for a long time."

Highway Transport honors all twenty-year employees with a Rolex watch and a special ceremony. In a time when companies are experiencing high turnover rates, it is amazing to note that Jerry is the 19th active employee to achieve the twenty-year milestone.

Jerry Searce commutes to Knoxville each day from his Hawkins County farm. Vice President of Operations Gary Reagan advises, "I recommend you take the Rolex off when you're putting up hay." "You all know that I started out here as a driver. Then I started



Highway Transport President Greg Watkins presents Rolex to Driver Manager Jerry Searce

managing drivers. I hope things can continue on for a while. . . probably not another twenty years, but definately for a while."



FREE Wi-Fi: Another Convenience for Drivers

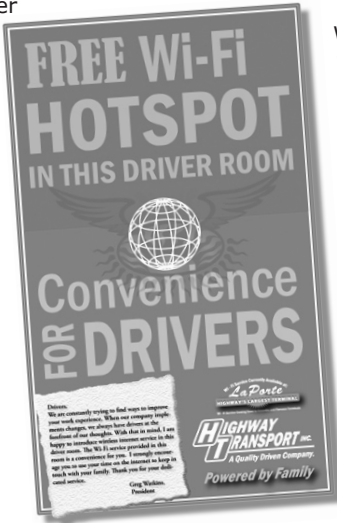
Drivers who own Wi-Fi capable laptop computers can bring their own laptops into a driver room and use the wire-less internet connection for free. Most truck stops charge an hourly access fee for wireless internet service. Highway Transport provides Wi-Fi to drivers free of charge. Wi-Fi hotspots are currently available at Highway Transport’s LaPorte terminal. The service will soon be available at the Knoxville and Florence terminals. High-speed Internet access is something that all Highway Transport drivers can use while they wait between driving shifts. As everyone at Highway Transport knows, long-haul trucks are required by law to be parked for eight hours after driving for ten.

About 70% of the entire truck driving population owns a computer, and nearly two-thirds have Internet access at home. By providing wireless hotspots along with our other driver amenities, we accomplish two things: 1. we accommodate our current drivers who use high speed Internet, and

2. we attract a new range of younger drivers. In the past, Highway Transport has struggled to attract younger drivers. These days, trucking companies are seeing an aging work force. As the baby boomer generation starts to retire, Highway Transport is facing the challenge of replacing more than half of our drivers throughout the coming decade.

“Even though most of our drivers are from the baby boomer generation, they are technologically savvy,” says Andy Schultz “An older driver mainly wants the ability to check his bank account and e-mail his family. We are beginning to see a new generation entering the tank truck industry. The younger drivers seem to prefer the Internet over TV. They would rather spend their spare time

playing a game online or chatting with friends.”



Wi-Fi, short for Wireless Fidelity, lets drivers within a few hundred feet of the terminal building share a high-speed Internet connection. To make wireless Internet work, Highway Transport installs antennas that serve as “access points” on the roof of terminal buildings. “We are constantly striving to find ways to improve the work-day experience for drivers. With that in mind, I am happy to provide wireless Internet service,” says Greg Watkins, “I appreciate drivers who are dedicated to Highway Transport. I want to reward their dedication however I can. I want to help drivers keep in touch with their families.”

Dow Furnishes Pizza: Discovers Way to Highway’s Heart.

reported by David Niven, Chicago Terminal Manager

Our colleagues at Dow Chemical, Inc. bought pizza for lunch on October 20th to show their appreciation to Highway for helping set up a computer program to max load compartment trailers. We have loaded a couple trailers at Channahon to help them with this program. The drivers have spent extra time there while doing this. Tim Novak at Dow-Midland called to say thanks and wanted to buy lunch.

Highway Transport is grateful for the relationships we have with our colleagues at Dow-Midland. It was nice to have the opportunity to demonstrate how Highway can help Dow with their loads. It was especially nice of them to furnish us with pizza.

Service Anniversaries October - December 2006

31 Years Glen Keen, Knoxville Mechanic

28 Years Robert Cook, Knoxville Driver

21 Years Edward Shipe, Director of Hardware & Operating Systems Robert Vineyard, Knoxville Contractor

16 Years William Bishop, Knoxville Petroleum Driver

14 Years Mark Derringer, Knoxville Petroleum Driver Doug Vineyard, Knoxville Tank Cleaner

12 Years James Byrd, Chattanooga Driver Scott Ennen, VP Safety and Quality

11 Years Carra Eggers, Director of Human Resources Ronald Myers, Nashville Petroleum Driver

10 Years Richard Lusby, Knoxville Terminal Manager Mark Parker, Chattanooga Contractor

8 Years John McGee Knoxville Driver

7 Years Jim Tormey, VP of Sales and Marketing

6 Years Traci Smith, Maintenance Clerk Jesse Serna, LaPorte Contractor

5 Years Jesse Foster, Jr., LaPorte Driver

James Hittner, Florence Driver Edwin Keplinger, Jr., Knoxville Petroleum Driver James Murphy, Gulf Coast Regional Sales Mgr. Stephen Robinson, Maintenance Supervisor Charles Theiler, LaPorte Driver Theresa Wright, Safety Administrative Assistant

4 Years Enrique Acosta, LaPorte Driver Arthur Beckett, Sr., Knoxville Driver Kenneth Dickey, Knoxville Shop Manager Joel Hubbard, LaPorte Shop Keith Idle, Bensalem Driver Adam Kennedy, Central Driver Manager Bill Moyers, Knoxville Driver

Stanley Pickle, Knoxville Driver Harold Randolph, Chicago Driver William Shields, Chattanooga Contractor Lois Shields, Chattanooga Contractor Tracy Velazquez, Bensalem Operations Clerk

3 Years Kevin Cates, Chicago Driver Kevin Liggett, Florence Tank Cleaner

2 Years Rachael Schuman, Settlements Supervisor Wonzer Bradley, McDonough Driver Lawrence Brodin, Chicago Driver Ronald Cherry, Jr., LaPorte Driver Joseph Flood, LaPorte Driver Daniel Molk, Kankakee Driver

Robert Randalls, Kankakee Driver Kenneth Tyler, LaPorte Driver Kwasi Wallace, LaPorte Driver Stephen Warren, Chicago Driver Sharon Welge, Kankakee DLO Kelly Wyatt, Kankakee Driver Douglas Jones, LaPorte Contractor Kareem Bishop, Chicago Contractor

1 Year Raymond Brown, Charlotte Driver Timothy Brock, Bensalem Supervisor Warren Davis, Chattanooga Supervisor Charles Denton, Knoxville Tank Cleaner Charles Estes, LaPorte Driver Adam Ezell, Knoxville Tank Cleaner

Kim Fernandes, LaPorte Mechanic Ellery Ford, LaPorte Driver Darrin Holloway, McDonough Driver Anthony Kelly, Knoxville Petroleum Driver Ryan Loyd, Knoxville Tank Cleaner Kevin Pugh, Florence Supervisor Miguel Ruiz, Jr., LaPorte Driver Sharon Warne, Knoxville Driver Diana White, AR Specialist David Williams, LaPorte Driver Rayburn Wilkerson, Knoxville Petroleum Driver

Referral Contest A Win-Win for Terrence Porter and Highway Transport

Terrence Porter referred two tanker drivers and won the Highway Transport Referral Contest. Terrence referred Ron Hill and Art Miles. Both have completed their driver training and the 90-day introductory period. Now Terrence has extra money to spend during the upcoming holiday. It is truly a win-win situation for everyone. Drivers like Terrence earn extra money and vacation time. Highway Transport wins two more well-trained and safe drivers. On November 16th, Bob Godsmark (above left) presented Terrence with a check. Ter-



rence received \$2,500 after his two referrals completed training. He received another \$2,500 when his referrals completed Highway Transport’s standard 90-day introductory period. Terrence also received a week of paid vacation.

“I’ve actually been talking to two more drivers. Most drivers I talk to are impressed by Highway Transport’s medical insurance rates. I speak with some drivers who pay up to \$700 per month. It’s easy to spark a conversation with fellow drivers, especially when you’re talking about medical insurance rates,” says Terrence. “I also tell potential drivers that the terminal location

is convenient and the terminal manager at Chicago David Niven is always quick to respond to my questions. Highway is a very family-oriented company. With Highway it is different, because the staff is good and the relationships are good.”

Terrence drives to Indiana, Wisconsin, and Missouri, but his favorite route is to Detroit. When asked what is the first thing he will do with the money Terrence’s response was “Pay bills! And after that, my wife will probably pick out a vacation of some kind. One of our favorite places to eat is Outback, so I’m sure we’ll go there. Their steaks are good, but their lamb is especially good, and that’s probably what I’ll be eating when I celebrate.”

General Service Safety Awards  
Fourth Quarter 2006

Chattanooga

Kenny Barnett  
Jason Cranfield  
Stefon Davis  
Leonard Steele, Jr.

Chicago

Bruce Frost  
Neftaly Gallegos  
Roy Steffan  
Mitchel Ward

Florence

Adam Deckard  
James Doan  
Kevin Liggett  
Michael Liggett  
Charles Tincher  
Kevin Steenken

Knoxville

Kim Adams  
Ray Barber  
Wayne Coward  
Charles Denton  
Adam Ezell  
Robert Graham  
Willis Haun  
Roy Haynes  
Darrell Jackson  
Glen Keen  
Billy Lively  
Ryan Loyd  
Jerry Nicely  
Gary Richards  
Walter Satterfield  
Doug Vineyard  
Scott Whitehead

LaPorte

Gordon Cavender, Jr.  
Mark Dickens  
Wayne Fernandes  
Eric Frost  
Walter Gamble  
Joel Hubbard  
Darryl Hunter  
Reginald Keller  
Ben Loya  
Danny Morin  
Carl Paxton  
Hector Porras  
Darrell Semien  
Adolfo Villarreal

Birthdays  
December 2006

Chattanooga

Billy Crawley  
Mark Parker  
Lois Shields

Columbus

George Leggett

Chicago

Bob Agee, Sr.  
Bob Fish  
David Niven  
Roy Steffan  
Ryan Thomas  
Gene Wilson

Florence

Adam Deckard  
Eric Penn  
Earl Roberson, Jr.

Garland

Donald Madden

Hebron

Tim Baker  
George Edmonds, Jr.  
Adam Perkins

Knoxville

Freddie Bolden  
James Bristol  
Bob Cook  
Bob Godsmark  
Clyde Isner  
Anthony Kelly  
John McGhee  
Joe Pence  
Gary Richards  
Melinda SanMiguel  
David Smith

Jackie Taylor  
John Wilson  
Ray Wilkerson

LaPorte

Jason Beck  
Rashaud Lane  
William McCray  
Richard Staudt

Nashville

Andrew Biggs

Driver  
Safety Awards

Highway Transport recognizes and rewards drivers with long-term accident-free records. We're always striving to retain safety-conscious drivers. It is a moment of great pride for all Highway employees when we acknowledge a group of drivers who represent a successful record of safety. Safe drivers are our most crucial asset. We appreciate their loyalty to Highway Transport.



Knoxville Driver Joseph Macon, four year safe driving award



Chicago Driver Kareem Bishop, two year safe driving award



Knoxville Driver David Weidner, four year safe driving award



Driver Manager Jerry Searce (left) presents the five year safe driving award to Charlotte Driver Art Vanill.



Knoxville Driver Gerald Edwards (left) is presented his fourteen year safe driving award by Driver Manager Jerry Noland.



Knoxville Driver Phillip Pepper, four year safe driving award.



Knoxville Petroleum Driver Mark Derringer (left) is presented his ten year safe driving award by Petroleum Manager John Wilson.

Personnel & Personal Notes

Personnel Changes . . .

- We are pleased to announce that **Kerrie Smith** was hired October 16 as our Web Developer. Kerrie has been working at Highway Transport through a staffing agency for about six months, and her contributions to the company are already apparent with our tremendously improved web site.

Newlyweds . . .

- Knoxville Driver **Mark Preller** married Linda Carol Griffin on August 31.
- Hebron Driver, **George Edmonds**, married Angela Whitaker October 14.
- Sarah Blevins**, Director of Accounting, and Andrew Henderson were married on October 14.
- Florence Driver **James Hittner** and Renee Ann Newberg were married on October 6.

New Additions . . .

- Bob Godsmark** has a new grandson, Quin Russell Irwin, born to his daughter Cindy Irwin on November 1, at 10:30 a.m. and weighing 7lbs, 4 ounces and 20 ½ inches long.

With Deepest Sympathies . . .

- Florence Driver, **Rod Bauer's** mother passed away in October.
- Chattanooga Driver, **Scott Nussbaum's** mother passed away October 1.
- Highway Transport Director of Human Resources **Carra Egger's** husband, David Eggers (age 45), passed away suddenly on October 23. In lieu of flowers, memorial donations may be made to: Manna Ministries Inc., PO Box 4037, Maryville, TN 37802 or American Cancer Society, 2330 Chesterfield Drive, Maryville, TN 37803.

- Jim Raines'** grandfather, Clayton Morse passed away.
- Chattanooga Driver **David Weidner's** father-in-law passed away in November.

In Our Thoughts and Prayers . . .

- Chattanooga Driver, **Buddy White** underwent heart surgery.
- Knoxville Tank Cleaner **Scott Whitehead** and his wife are currently at home after spending time at Vanderbilt Burn Center in Nashville, TN. They will receive periodic treatments and surgeries for burns sustained in a recent household gas grill accident.
- Linda Nelson's** newborn granddaughter Jessie came home in November after a long hospitalization in pediatric critical care. Jessie is recovering from heart surgery.

Tank Driving in Winter

Vice President of Safety and Quality Scott Ennen advises, "Winter driving conditions will increase your stress level and just wear you out – don't be afraid to call it a day." Before you start driving any vehicle during the winter, consider the following safety factors:

**Prepare Relentlessly** - You should keep your vehicle in top operating condition all year round for safety and fuel economy. It is especially important to prepare for winter driving.

**Check Your Route** - Real time traffic and weather information is available in most areas by dialing 5-1-1 from most phones. Have Internet access? Visit the website <http://www.dot.gov> for statewide traveler information including weather conditions, forecasts, and camera images. Pay special attention to mountain pass information.

**Watch Your Speed** - Too much speed causes accidents.

**Following Distance** - It could take three to twelve times longer to stop your unit under winter conditions. In-

crease your following distances and never use cruise control when you're on wet or snowy roads.

**Over Confidence** - You are a highly trained professional tank truck driver. Everyone in the trucking industry realizes that you one of the most highly skilled drivers on the road. HOW-EVER, don't let over confidence catch you off guard. Being alert to dangers is the first step in being safe.

**Stress is Your Enemy** - Company president Greg Watkins emphasizes to all drivers, "Stress is your enemy.

You can feel it happening: stress is creeping into your day. You think you can handle it yourself. Highway Transport says otherwise." Anytime you have too much stress, you risk losing control of your vehicle. Heed Greg's advice to "take a moment, and slow it down."

He continues, "Highway Transport drivers have a legacy of superior service and on-time deliveries. But I'd much rather call a customer and explain to them that a driver is running a little late than have to explain that there has been an accident."



