

HIGHWAY HIGHLIGHTS

Linking all Highway employees and contractors

Highway Transport Appoints Responsible Care® Team



submitted by the members of Highway Transport's Responsible Care Team

Guidelines for chemical safety are set forth by the organization known as Responsible Care®. Because of our commitment to the safe transport and handling of chemicals, Highway Transport works hard to comply with Responsible Care® chemical guidelines.

"Drivers will play a key role in our adherence to Responsible Care® principles. We need drivers to help review our internal procedures and policies," says Scott Ennen, Vice President of Safety and Quality.

To ensure that our company adheres to all Responsible Care® requirements, Highway Transport has assembled and trained a team of four internal auditors:

1. Sarah Blevins, Director of Accounting
 2. Scott M. Ennen, VP Safety & Quality, Responsible Care Coordinator
 3. Richard Lusby, Knoxville Terminal Manager
 4. Paul Noe, Director, Information Technology
- Two more auditors will be added to the team by the end of 2006.

The team is responsible for our company's Responsible Care® Management System (RCMS). Highway Transport's internal RCMS will be referred to as the "Quality Driven Delivery Management System – QDDMS." The team will audit Highway Transport headquarters, the Knoxville terminal, and the LaPorte terminal by Fall 2007. All terminals and locations will undergo Responsible Care® audits in 2008 and 2009.

Highway Transport is a proud to serve as a Responsible Care® partner. The American Chemistry Council, the primary trade association for the chemical industry in the United States, officially adopted Responsible Care® principles in 1988.

Highway Transport, Inc became a Responsible Care® Partner Member in 2000. There are currently 71 partner members of which 27 are liquid bulk transporters.

So, what is Responsible Care®, and what does it mean? Responsible Care® originally began in Canada when an informal group of chemical industry leaders gathered to discuss the manufacturing, handling, usage, and disposal of chemicals.

At the time, governments and others were beginning to raise questions about the health effects and safety of chemicals. The group developed a set of 6 guiding principles for chemical safety, with a 7th added in 2001:

1. Community Awareness and Emergency Response
2. Employee Health and Safety
3. Process Safety
4. Pollution Prevention
5. Distribution
6. Product Stewardship
7. Security

In 1988, the American Chemistry Council officially adopted the Responsible Care® initiative. In 1993 the Partnership Program was established, opening Responsible Care to companies that serve the chemical industry.

New Asphalt for Florence Terminal

Highway Transport's Florence, KY Terminal received a newly paved yard. These investments should be looked at in the context of longer-term goals for improving all Highway Transport Terminals. "These expenditures pursue the goals we set forth in our 2006 strategy for improving all facilities," says Gary Reagan, Vice President of Operations.

New catch reservoirs have been installed, which will control the flow of water off our yard. The yard will now have striped parking spots for tractors and trailers. There will be assigned parking spots for our Florence employees.



With the yard paved, our Florence tank wash is in a better position to make a concerted effort to clean the exterior of our tractors and trailers. Our clean image has a positive impact for our customers and drivers.

View more scenes at www.hytt.com



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November 9, 2006

Highway Transport Logistics will have a booth at The Southern Bulk Carriers Conference at Houston Hobby Airport Marriott Hotel and Conference Center.

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and

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- Purpose -

To keep Highway Transport employees and contractors informed about company policy and industry developments, and to recognize significant industry and community contributions by these employees and contractors and their immediate family members.

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New Million Mile Club Member: Dennis Durbin



President Greg Watkins (right) presents Dennis Durbin with the One Million Mile Award.

Highway Transport was founded on the basic principle of recognizing a job well done. We are always looking at safe driving and everyday professionalism. It is a great honor to acknowledge Dennis Durbin. He is the newest member of Highway Transport's Million Mile Club. Dennis has driven one million miles for Highway Transport without a preventable accident or incident.

It's a very exclusive club, and we are thrilled to add to its membership. This marks only the 12th time that Highway Transport has honored a driver with the Million Mile Award. Dennis has been a LaPorte contractor since May 2001. He served as a company driver from August 1997 through May 2001.

"Every employee at Highway Transport expresses gratitude when a driver achieves this milestone. We are proud of Dennis Durbin's commitment to safe driving," says Scott Ennen, Vice President of Quality and Safety.

Highway Transport Quarterly Financial Summary

THIRD QUARTER 2006

Area	Revenue	Operating Ratio
Chemical	\$9,918,467	96.2%
Petroleum	\$797,826	96.3%
Logistics	\$2,172,800	88.5%
<i>Total Company</i>	<i>\$12,889,093</i>	<i>94.9%</i>

YEAR TO DATE 2006

Area	Revenue	Operating Ratio
Chemical	\$29,369,070	96.2%
Petroleum	\$2,355,484	101.0%
Logistics	\$5,796,807	89.4%
<i>Total Company</i>	<i>\$37,521,361</i>	<i>94.9%</i>

Driver Safety Awards



LaPorte Driver Paul Derrick, First Year Safe Driving Award.



Florence Contractor Charles Parkhurst, Fourth Year Safe Driving Award.



Chicago Driver Brian Bahr, Two Year Safe Driving Award.



Bensalem Terminal Manager Tim Brock (left) presents Company Driver Keith Idle with the First Year Safe Driving Award.



Knoxville Driver Howard "Big H" Immenhort, 17 Year Safe Driving Award.



Knoxville Driver John Baker (left) receives Twelve Year Safe Driving Award from Driver Supervisor Wyatt Dockery.

Kenneth Dickey's Mother Honored at Opening of Green McAdoo Cultural Center in Clinton, TN

The Courier News | Ken Leinart



third from the right: Minnie Ann Dickey Jones

1956. The group of students is known as "The Clinton 12."

Back in 1956, the students walked past insults and threats from angry whites. Racial tensions escalated throughout the early years of desegregation at Clinton High School, which led to the summoning of National Guard troops and ultimately to the bombing of the school in 1958. Recently on Saturday, August 26, ten members of the original twelve walked up to the former school building site in front of a

Knoxville General Service Manager Kenneth Dickey's mother, Minnie Ann Dickey Jones, was honored at a ceremony marking the day when she and 11 other classmates became the first black students to attend an all-white high school in Clinton, TN in

cheering crowd for the grand opening of a cultural center in their honor.

When asked about his mom Kenneth says, "I am proud of my mother each and every day, but I was especially proud of her during the ceremony. She means the world to me. She means the world to a lot of people. Also, I want to acknowledge that it was my grandmother who originally filed a lawsuit with the supreme court. Her actions are what really initiated the first passage of laws against segregation."

Filmmaker Keith McDaniel has created a documentary entitled "The Clinton 12." It is narrated by James Earl Jones. For information and making donations, visit the website:

www.greenmcadoodoo.org



far right: Minnie Ann in 1956

General Service Safety Awards Third Quarter 2006

Chattanooga

Kenny Barnett
Jason Cranfield
Stefon Davis
Leonard Steele, Jr.

Kevin Liggett
Michael Liggett
Charles Tincher
Kevin Steenken

Knoxville

Kim Adams
Ray Barber
Wayne Coward
Travis Denton
Adam Ezell
Robert Graham
Willis Haun
Roy Haynes
David Houser

Darrell Jackson
Glen Keen
Billy Lively
Ryan Loyd
Jerry Nicely
Gary Richards
Walter Satterfield
Doug Vineyard
Scott Whitehead
Andrew Wice

LaPorte

Gordon Cavender, Jr.
Mark Dickens
Wayne Fernandes

Eric Frost
Walter Gamble
Fortino Guzman
Joel Hubbard
Darryl Hunter
Reginald Keller
Roshaud Lane
Ben Loya
Danny Morin
Carl Paxton
Hector Porras
Darrell Semien
Adolfo Villarreal

Chicago

Bruce Frost
Neftaly Gallegos
Roy Steffan
Mitchel Ward

Florence

Adam Deckard
James Doan

What? Warning Signs of Hearing Loss

*submitted by Gary Miller,
Highway Transport
Recruiter*

Friends and family are usually the first to notice a problem with someone's hearing. If your family starts complaining, don't get annoyed. Take it as a sign that you might be having trouble hearing.

See your doctor for possible hearing loss if you answer "yes" to any of these questions:

- Can you hear words but can't always distinguish them?
- Are conversations difficult to follow, especially with background noise?
- Do others complain that you have the TV, radio or stereo on too loud?
- Do you hear a hissing, ringing or other noise inside one or both ears?

Scenes from Cookouts

These images depict one great cook-out with good food and fellowship. What the casual observer may not realize? These scenes are from a series of separate cookouts all happening at the same time across the nation at every Highway Transport location. The official date of National Truck Driver appreciation week was August 20 - 26. Highway Transport hosted cookouts mid-week on August 23. The cookouts honor all employees, drivers, and contractors in the tank truck industry. Highway Transport appreciates everything you do for our company and our country.



Hebron | Bob Godsmark and Gary Miller traveled from the Knoxville Terminal to the Hebron, Ohio location to celebrate with all Hebron drivers and their spouses. Highway Transport hosted the group at the local Outback Steakhouse in nearby Columbus, Ohio. **pictured above:** Hebron Driver Jonathan Davis and his wife Nikki; far right: Bob Godsmark, Recruiting Manager.

Driver Excellence Awards periods 6 through 8 - 2006

Periods 6 - 7

Toby Patterson,
Knoxville Driver
Phil Pepper,
Knoxville Contractor
Lydell Summerville,
Chattanooga Driver
Rick Salmon,
Chattanooga
Contractor
Mike Weir,
Charlotte
Contractor
Tyrus Taylor,
McDonough Driver
Ken Tyler,
LaPorte Driver
Dennis Durbin,
LaPorte Contractor
Otis Ewell,
LaPorte Driver

Howard Ivy,
Garland Driver
Jim Raines,
Florence Contractor
George Edmonds,
Florence Driver
Dennis Resetar,
Chicago Driver
Robert Agee,
Kankakee Driver
Bennie Banks,
Bensalem Driver

Period 8

Mark Preller,
Knoxville Company
Driver
Robert Vineyard,
Knoxville Contractor
David Weidner,
Chattanooga Driver

Dale Martens,
Chattanooga
Contractor
Thomas Davis,
McDonough
Driver

Jerry Burleson,
Charlotte Driver
Tyrone Gilchrist,
Bensalem Driver
Fred Patrick,
Florence Driver

Bill Nelson,
Chicago Driver
Kelly Wyatt,
Kankakee Driver
Mike Pittman,
LaPorte Driver

Henry Benit,
Garland Driver



LaPorte Driver Wilbert Sneed (left) receives the certificate of excellence from Regional Driver Manager Daryl McClenton.

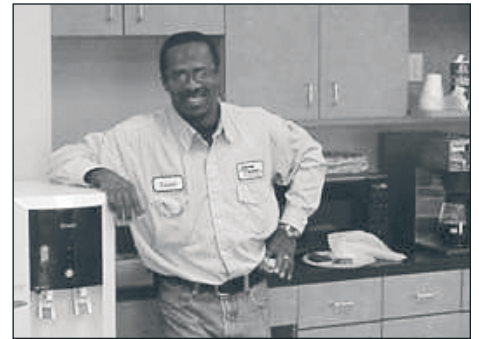


LaPorte Driver Eddie Sonnier receives the certificate of excellence.

outs Celebrating Employees, Drivers, and Contractors



Knoxville | left to right: Adam Kennedy, Doug Atchley, Neil Evans, Don Kite, Clarence Littlepage, and Wyatt Dockery.



LaPorte | LaPorte Driver David Williams



Chicago | A special cake provided by John Herod of Dow.



Chicago | left to right: Bill Nelson, Douglas Smith and Tom Heatherly.



Knoxville | We are especially grateful for Kenneth Dickey, who generously volunteers his cooking expertise; however, when asked, always refuses to disclose his secret spice blend for meats. The blend is also in the macaroni and cheese that he prepares atop the grill.



Knoxville | Several employees from the Baum Drive location visited the Knoxville terminal location.



Knoxville | LaPorte Driver David Hearon and Chattanooga Driver Mitch Bingham.



Chicago | John Herod from Dow and Randy Redman from Kinder Morgan.

Service Anniversaries

July - September 2006

27 Years

Paul Vogado, Jr.,
Linehaul Supervisor

23 Years

Larry Duncan,
Chattanooga Driver

21 Years

Robert Vineyard,
Knoxville Contractor

20 Years

Barry Hall,
LaPorte Terminal
Manager

17 Years

Gary Reagan,
Vice President of
Operations

16 Years

Stefon Davis,
Chattanooga Tank
Cleaner
Gerald Edwards,
Knoxville Driver
Herbert Guillory,
LaPorte Driver
Jerry Rader,
Knoxville Petroleum
Driver

15 Years

James Doan,
Florence Tank
Cleaner

14 Years

Carlos Emiro,
LaPorte Driver

13 Years

Thomas Heatherly,
Chicago Driver
Bill Reagan,
Safety Training
Manager

12 Years

Paul Goodale,
Director of Pricing &
Cash Management
Christy Graves Paul,
Knoxville Petroleum
Operations
Supervisor

10 Years

Don Anders,
Linehaul Supervisor
Don Kite,
Rohm & Haas
DLO Manager
Lydell Summerville,
Chattanooga Driver

9 Years

Richard Bowers,
Nashville Petroleum
Driver
George Couch, Jr.,
Knoxville Petroleum
Driver
Michael Pittman,
LaPorte Driver
Charles Tinchler,
Florence Mechanic

8 Years

Darrell Jackson,
Knoxville Tank
Cleaner
Michael Liggett,
Florence Tank
Cleaner
Duane Regnier,
Chicago Driver
Gerald Royer,
Bensalem Driver

7 Years

Kim Adams,
Knoxville Mechanic
Robert Agee,
Kankakee Driver
Joseph Ashton, Jr.,
Chicago Driver

Neil Evans,
Central Driver
Manager
Neftaly Gallegos,
Chicago Mechanic
Earl Roberson,
Florence Driver

6 Years

Maxie Hollingsworth,
Chattanooga
Contractor
George Leggett,
Columbus
Contractor

5 Years

Omar Bardales,
LaPorte Contractor
Billy Crawley,
Chattanooga Driver
Walter Gamble,
LaPorte Tank
Cleaner
Roy McGregor,
Knoxville Contractor
David Niven,
Chicago Terminal
Manager
Terry Oaks,
Knoxville Petroleum
Driver
Mark Preller,
Knoxville Driver
David Weidner,
Chattanooga Driver

4 Years

Andrew Biggs,
Nashville
Driver
Robert Lilly,
LaPorte Drive
Jerry Noland,
Central Driver
Manager
Phillip Pepper,
Knoxville
Contractor

Kathy Shrout,
Recruiting Assistant
Philip Teto,
LaPorte Driver

3 Years

Jimmie Beck,
LaPorte Driver
Robert Fish,
Chicago Driver Mgr.
David Hearon,
LaPorte Driver
Garnet Josey,
Knoxville Driver
Jeffrey Redmer, Jr.,
Chattanooga Driver
Dennis Resetar,
Chicago Driver
Wilhelm Salewski,
LaPorte Driver
Millard White,
Chattanooga Driver
Gene Wilson,
Chicago Driver
Jimmy Wood,
Knoxville Contractor

2 Years

Conrado Alvarado,
LaPorte Contractor
Shelly Austin,
Garland
DLO Manager
Jerry Beck,
LaPorte Contractor
Kay Beck,
LaPorte Contractor
Kareem Bishop,
Chicago Contractor
Harold Caldwell,
Chicago Driver
Clifford Coleman,
LaPorte Driver
Charles Estes,
LaPorte Driver
Otis Ewell,
LaPorte Driver
Raymond Flores,
LaPorte Driver

Avan Hardwell, Sr.,
Chicago Driver
Anglea May,
Chattanooga Driver
Terry Montgomery,
Florence Driver
Danny Morin,
LaPorte Mechanic
Steven Rudd,
Knoxville Petroleum
Driver
Jerry Sims,
Chicago Driver
Michael Weir,
Charlotte
Contractor
Oscar Yearwood,
Chicago Driver

1 Year

Richard Auerswald,
Chattanooga
Contractor
Kenneth Campeau,
Garland Driver
Daniel Davis,
Chattanooga
Driver
Manager
Kenneth Davis,
LaPorte Driver
Wayne Fernandes,
LaPorte Mechanic
Daniel Hernandez,
Garland Driver
Darrin Holloway,
McDonough
Driver
Howard Ivy, III,
Garland Driver
Arthur Mack,
Garland Driver
Khalil Malik,
LaPorte Driver
Dale Martens,
McDonough
Contractor
Kenneth McMillian,
Garland Driver

John Moore,
Garland Driver
Michael Myers,
Knoxville Petroleum
Driver
Toby Patterson,
Knoxville Driver
Shaleece Pillow,
Chicago Customer
Service Supervisor
Gary Richards,
Knoxville Tank
Cleaner
Damita Roberts,
LaPorte Driver
Kevin Steenken,
Florence Mechanic
Roy Steffan,
Chicago Mechanic
Tyrus Taylor,
McDonough Driver



*"We all stand
together to
help each oth-
er and to help
those who
need our help
in the future.
We remember
forever all the
brothers and
sisters that we
lost on that
day."*

Rudolph
Giuliani

Fall Back



Remember: If you live in an area that participates in Daylight Savings Time, Sunday, October 29 is the day to set your clocks back one hour.

Human Resources Forms

Forms Online: For your convenience, two forms have been added to Highway Transport's internal web: Vacation Request and Direct Deposit. Employees can download, print, sign, and send the forms to HR Director Carra Eggers

Personnel & Personal Notes

In Our Thoughts and Prayers . . .

- Recruiter **Gary Miller**'s father has returned home after an extended stay in the hospital throughout the summer. Our thoughts and prayers are with Gary and his family during this time.
- Safety Assistant **Teresa Wright**'s brother in Oregon has been in the hospital for an extended period of time. Teresa is on administrative leave. Our thoughts and prayers are with Theresa and all caregivers during this difficult time.

New Arrivals . . .

- **Felipe Castillo** and his wife Maria announce the birth of their daughter, Ella Marie. She was born on August 22.
- Knoxville Driver **Mark Booth** and his wife Faye announce the adoption of two children, Samantha and Abrean, on September 7.
- **Jonathan Lockstein** and his wife Celeste are the proud parents of a baby boy named Jacob Christopher Lockstein, born September 23. Jacob weighed 7 pounds and 6 ounces.

Newlyweds . . .

- **Daryl McClenton** and his fiancé Lora Anne were married on August 18 in Houston, TX.
- Highway Transport President **Greg Watkins** and Kim Stokely were married on Saturday, September 16, 2006 at Crescent Bend, The Armstrong-Lockett House in Knoxville, TN. The wedding began at 1 o'clock in the afternoon followed by a tailgate reception starring the good ole southern rock 'n roll band Molly Hatchet. Afterward, it was Gators vs. Vols at 8 o'clock in the evening.

With Deepest Sympathies . . .

- Knoxville, Tank Cleaner **Wayne Coward**'s mother-in-law, Lucille B. Kenner, passed away Monday, August 14.
- Administrative Assistant in Administration and Finance **Cristi Owen**'s grandmother, Irene Bell (age 90), passed away August 23.
- Watkins Motor Lines Vice President of Safety **Bill Paul** passed away at Lakeland Regional Medical Center from complications following pancreatic cancer surgery on August 23. Bill celebrated 45 years with Watkins Motor Lines.

Condolence cards may be sent to the family at 5740 Harrells Nursery Rd., Lakeland, FL 33813

- Maintenance Administrative Assistant, **Phyllis Washam**'s mother-in law, Dorothy Mae Thomas Washam Frazier (age 81), passed away on August 25. Graveside services were at Hickle Cemetery in Maynardville, TN.
- Knoxville Driver, **Mark Booth**'s mother, Julia Ann Reynolds Grigg (age 63), passed away on August 26. Memorials may be made to The American Cancer Society.
- Knoxville Mechanic, **Walt Satterfield**'s mother, Joan Rose Kunda Tennant Satterfield, passed away September 13. She was 74. In lieu of flowers, memorials may be made to St. John Neumann Catholic Church Adoration Chapel, 225 Jamestown Blvd., Knoxville, TN 37934 or to the American Cancer Society.

Highway Transport Honors Terminal Manager Barry Hall for 20 Years of Service

This year Barry Hall celebrated his 20th Anniversary with a few Highway Transport colleagues from Knoxville: Carra Eggers, Scott Ennen, Gary Reagan, and Greg Watkins.

President Greg Watkins said, "On behalf of the Highway Transport, I would like to congratulate Barry during this important time in his career. Barry has made a significant contribution to the growth of Highway over the past twenty years, and we're ready for him to commence the third decade"

Upon recognition of his service, Barry replied, "I appreciate everyone that has helped me, from drivers to folks here in the office. This LaPorte terminal is a pretty large-scale operation, and it is truly a team effort."



Highway Transport President Greg Watkins (left) presents the engraved Rolex Oyster watch to Barry Hall, LaPorte Terminal Manager.



Birthdays

September - November 2006

Bensalem

Bennie Banks

Charlotte

Raymond Brown
John Lewis
Debra Lineberger
Edward Noga

Chattanooga

Rick Auerswald
Kenneth Barnett
Mitchell Bingham
James Byrd
Warren Daniel Davis
Dale Guy
Maxie Hollingsworth
Ernest Holloway
Grover Layman
Angela May
Kevin Ray
Jeffrey Redmer, Jr.
John Secaur
Leonard Steele, Sr.

Chicago

Rickey Ballentine
Lawrence Brodin
Henry Brown, Jr.
Kevin Cates
Neftaly Gallegos
Avan Hardwell, Sr.
Alvin Jennings
Daniel Raasch
Bryant Robertson
Timothy Smith

Joel Smalley

Jataun Widmeyer

Garland

Henry Benit
Howard Ivy III
Josue Lopez
Arthur Mack
Kenneth McMillian
Jerry Sims
Rodney Taylor

Hebron

Richard Johnson
Gerald Royer

Joliet

Todd Bloom
Kenneth Ghea

Kankakee

Robert Randalls
Kelly Wyatt

Knoxville

Don Anders
R. Barber
Danny Couch
Charles Denton
Mark Derringer
Gerald Edwards
Jacob Edwards
Carol Guinn
Robert Graham
Sherry Hitson
William Hegerty

Joseph Hyatt

Darrell Jackson
Edwin Keplinger, Jr.
Steve Kitts
David McDaniel
Michael Myers
Linda Nelson
Jerry Noland
Cristi Owen
Charles Hall
Danny Miller
Steven Montoya
Jennifer Myers
Terry Oaks
Phillip Pepper
Stanley Pickle
Laurie Porterfield
Jerry Rader
Marcus Richards
Walter Satterfield
Jerry Scearce
Kenneth Scheeler
Andrew Schultz
Joseph Sheldon
Ed Shipe
Billie Smith
Lamon Sparks
Thomas Stephens
Samuel Stewart
Jerry Szmuc
Paul Vogado, Jr.
Sharon Warne
Phyllis Washam
Douglas Westgate
Diana White
John Wice

LaPorte

Annette Austin
Don Biagas
Damon McMahon
Gordon Cavender, Jr.
Dale Ducote
Kenneth Arthur Davis
Carlos Emiro
Wayne Fernandes
Barry Hall
Joel Hubbard, Jr.
Ben Loya
David May
Daryl McClenton
Arthur Miller
Fred Robertson, Jr.
Darrell Semien
Jesse Serna
John Beard
Eric Doyle
Joseph Flood
Matthew Freeman
Herbert Guillory
David Hearon III
Khalil Malik
Miguel Ruiz, Jr.
Wilhelm Salewski
Marcia Stonestreet

McDonough

Michael Hall
Donald Jeffcoat
Solomon Rudolph, Jr.

It's Football Time in Petroleum

Everyone enjoys the start of football season, but the folks in Highway Transport's petroleum division are especially tuned in to the progress of T.J. Dollard, son of Nashville Petroleum Driver Howard Dollard, who, back in his own day, played quarterback and safety for Channelview High School in Texas.

The time has come for T.J. Dollard to play as quarterback for the Creek Wood High School Red Hawks in Charlotte, TN. T.J.'s season began August 18, when his team played the Sycamore High School War Eagles. T.J. is a 6-ft., 170 lb., 16-year-old junior who came up from the junior varsity team. T.J. plans to use the Pro to Pistol formation when they take on Giles County High School on October 20. Last season, Creek Wood went 8 and 2.



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